

LEAP ACADEMY CHARTER SCHOOL
Board of Trustees Meeting
September 20, 2011
Minutes

Meeting was called to order by Dr. Gloria Bonilla-Santiago at 6:02 p.m.

Attendance:

Present:

Dr. Gloria Bonilla-Santiago
Robert Everingham
Jill Friedman
Dr. Luis Garcia
Marleen Gonzalez
Maria Miranda
Hector Nieves
Brenda Ortiz
Dr. Benedetto Piccoli
Adam Szpreingel
Dr. Raymond Yannuzzi
Jennifer Young

Excused:

Danielle Askew
Manny Delgado
Dr. Mira Lalovic-Hand
Dr. Wendell Pritchett
Cynthia Quinton
Mary Sheil
Jeremy Sunkett
Joseph P. Tredinnick
Dr. Dyanne Westerberg

Staff:

Dr. Nancy Hopkins-Evans, CAO
Pat Yacovelli, CFO
Wanda Garcia, Board Liaison

I. Welcome/Declaration of Compliance with Open Public Meetings Act

Dr. Santiago opened the meeting by welcoming trustees, staff and members of the public. She indicated that the meeting was announced and advertised in accordance with the Public Meetings Act. A Public Notice was published in the Courier Post. Further, she indicated that a

period for public comment would be provided at the end of the business portion of the meeting.

II. Approval of Minutes of August 16, 2011: Dr. Luis Garcia presented the following resolution:

Item 1: Resolved that the Board of Trustees approves the minutes of the meetings of August 16, 2011 as prepared by Wanda Garcia, Board Liaison.

Seconded by Hector Nieves. AYES: 12 NAYS: 0 ABS: 0

III. Chairperson’s Report

A. **ELRA Grand Opening:** Dr. Santiago announced that the Grand Opening for the ELRA building has been scheduled for October 7th at 10:00 am.

B. **STEM School Facility Construction Project:** Dr. Santiago indicated that closing on the STEM facility is expected to be executed by September 30th.

a. Approval of Payments on Existing Contracts: Jennifer Young presented the following resolution:

Item 2: Resolved that the Board authorizes the following payments on existing contracts:

Vendor	Payment	Purpose
Kitchen & Associates	\$ 126,226	Architectural Services
Northstar Advisors	\$ 16,712	Owner's Representative Services
Shropshire Associates LLC	\$ 12,393	Traffic Management Plan
Michael A. Beach & Assoc.	\$ 1,700	Structural Engineering Services
Pennoni Associates	\$ 8,459	Environmental Remediation
Chris Perks	\$ 540	Civil Engineering
Shoemaker Perryman	\$ 38,188	General Contractor
MDG Associates	\$ 9,870	Owner’s Representative Services
Total	\$ 117,609	

Seconded by Dr. Luis Garcia

Roll Call:

	Item 2
Dr. Gloria Bonilla-Santiago	YES
Robert Everingham	YES
Jill Friedman	YES
Dr. Luis Garcia	YES

	Item 2
Marleen Gonzalez	YES
Maria Miranda	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Benedetto Piccoli	YES
Adam Szpreingel	YES
Dr. Raymond Yannuzzi	YES
Jennifer Young	YES

IV. Finance Committee Actions: Hector Nieves presented items 3-9 for Board approval:

A. Approval of Board Line Item Status Report

Item 3: Whereas, the members of the LEAP Board of Trustees, voting on this resolution, have reviewed the Board Secretary’s and Treasurer’s Monthly Financial Reports for the period ending June 30, 2011 and have consulted with the Chief Financial Officer/SBA as deemed appropriate.

Now, therefore, be it resolved, that the members of this Board of Trustees voting (By recorded Roll call) on this Resolution do hereby certify that based on the monthly certification of the Board’s Secretary concerning “Budgetary Line Item Status” N.J.A.C. 6A:23-2.11(c) 3 no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) 3 and based on such report and the status of budgetary amount and expenditures as of the date of the adoption of this Resolution there appears to be at this time sufficient funds available to meet the School’s financial obligations for the remainder of the fiscal year.

B. Approval of Expenditure Report/Bill List

Item 4: Whereas, the Business Administrator certifies that there are sufficient funds to pay bills for August and September;

Therefore, be it resolved that the LEAP Academy University Charter School Board of Trustees authorizes payment of vouchers in the amount of \$661,110.14 for the period of August 5, 2011 – September 20, 2011 and in the amount of \$99,611.88 for August payroll (2nd) and in the amount of \$374,850.93 for September payroll (1st).

C. Food Service Agreement between LEAP and Rutgers ELRA

Item 5: Resolved that the Board authorizes the CFO/SBA to execute the Food Service Vending Agreement between LEAP University Charter School and Rutgers Early Learning Research Academy for the fiscal year 2011-12.

D. Approval of section 125 Plan

Item 6: Resolved that the Board authorizes the CFO/SBA to approve a contract with Bowman & Company LLP to serve as third-party administrator for the district's implementation and operation of a Section 125 Plan.

E. Approval of RFQ's

Item 7: Resolved that the Board authorizes the CFO/SBA to release Request for Qualifications for contracts for nursing services and photocopiers.

F. Acceptance of 2011-2012

Item 8: Resolved that the Board accepts the following appropriations for 2011-2012, as follows:

- Title I - \$693,605
- Title II Part A - \$65,812
- Title III - \$4,292
- 21st Century - \$500,000

G. Approval of ARRA Title I Amendment Application

Item 9: Resolved that the board approves submittal of the ARRA Title I Amendment Application as follows:

Function/Object	Original	Transfers	Amended
100-300	76,833	(72,833)	4,000
100-600	29,294	214,978	244,272
200-300	79,333	(15,169)	64,164
200-600	125,000	(79,532)	45,468
400-731	73,706	(47,444)	26,262

Function/Object	Original	Transfers	Amended
	384,166		384,166

Seconded by Dr. Luis Garcia.

Roll Call:

	Item 3	Item 4	Item 5	Item 6	Item 7	Item 8	Item 9
Dr. Gloria Bonilla-Santiago	YES	YES – Abstain on payments to Rutgers	Abstain	YES	YES	YES	YES
Robert Everingham	YES	YES	YES	YES	YES	YES	YES
Jill Friedman	YES	YES - Abstain on payments to Rutgers	YES	YES	YES	YES	YES
Dr. Luis Garcia	YES	YES - Abstain on payments to Rutgers	YES	YES	YES	YES	YES
Marleen Gonzalez	YES	YES	YES	YES	YES	YES	YES
Maria Miranda	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES - Abstain on payments to Rutgers	YES	YES	YES	YES	YES
Dr. Benedetto Piccoli	YES	YES - Abstain on payments to Rutgers	YES	YES	YES	YES	YES
Adam Szpreingel	YES	YES	YES	YES	YES	YES	YES
Dr. Raymond Yannuzzi	YES	YES – Abstain on payments to Camden County College	YES	YES	YES	YES	YES
Jennifer Young	YES	YES – Abstain on payments to	YES	YES	YES	YES	YES

	Item 3	Item 4	Item 5	Item 6	Item 7	Item 8	Item 9
		Verizon					

V. Personnel Committee: Jennifer Young presented items 10-22 for Board approval:

A. Approval of New Positions/Postings

Item 10: Resolved that the Board of Trustees approves the following new position:

- Director of District-wide Grants and Reporting (Grade 11)

B. Recommendations for New Hires

Item 11: Resolved that the Board of Trustees approves the following hires:

Name	Position	Effective Date	Annualized Salary	Account Code
Todd Wonderlin	Teacher of Social Studies	1-Sep-11	\$45,000	11-140-100-101-00-043
Paola Kushi	Elementary Spanish	1-Sep-11	\$45,000	11-120-100-101-00-043
Richard Connor	Teacher of Mathematics	1-Sep-11	\$45,000	11-140-100-101-00-043
Anupama Dammalapati	Management Data Specialist	1-Sep-11	\$64,500	11-000-290-110-02-066
Maria Lopez-Romero	Assistant Counselor	7-Sep-11	\$42,000	11-000-218-104-00-066
Grace Begley	Enrollment Assistant	1-Sep-11	\$36,500	11-000-240-104-03-053
Linette Rivera	Senior Program Administrator - College Access	29-Aug-11	\$45,000	11-000-218-104-00-066
Kimberly Fitzpatrick	Business Office Manager	29-Aug-11	\$42,000	11-000-251-105-00-066
Lauren Rodgers	School Monitor - STEM High School	1-Sep-11	\$20,000	11-190-100-106-00-044
Tarik Bronson	Instructional Assistant (ES)	1-Sep-11	\$20,000	11-190-100-106-00-044
Sandra Holtzin	Instructional Assistant (ES)	1-Sep-11	\$20,000	11-190-100-106-00-044
Lekisha Ramos	Instructional Assistant (ES)	1-Oct-11	\$20,000	11-190-100-106-00-044
Nadina Brown	School Nurse	1-Sep-11	\$46,000	11-000-213-100-00-066
Mabel Mendez	Custodian	22-Aug-11	\$25,000	11-000-262-100-00-066

C. Internal Promotion

Item 12: Resolved that the Board of Trustees approves the promotion of Mary Rivera to the position of Director of District-wide Grants and Reporting effective August 1, 2011 at the annualized salary of \$75,000 (account codes: 20-237-240-103-00/20-254-200-100-00/20-295-200-100-02).

D. Resignations

Item 13: Resolved that the board accepts the resignation of Sara Bowman (Teacher of Social Studies) effective August 18, 2011.

E. Rescission of Resignation

Item 14: Resolved that the Board rescinds the resignation of Yvette Hernandez as Teacher of English.

F. Salary Adjustments

Item 15: Resolved that the board approves the following salary adjustments:

Name	Position	Effective Day	Adjusted Salary	Account Code
Yvette Hernandez	Department Chair, English K-12	1-Sep-11	\$65,000	11-140-100-101-00-043
Griseida DeJesus	Instructional Assistant	1-Sep-11	\$25,000	11-190-100-106-00-044
Joan Rodriguez	Instructional Assistant	1-Sep-11	\$23,000	11-190-100-106-00-044
Norma Agron	SPA-Student Recruitment, Enrollment & Records	1-Aug-11	\$72,898	11-000-240-104-03-053

G. Co-Curricular Appointments

Item 16: Resolved that the Board authorizes the following co-curricular appointments:

Name	Position	Start Date	Salary	Account Numbers
Aleya Fraser	Co-Coach, Cheerleading	1-Sep-11	\$1,875	402-100-100-01-075
Stacy Burton	Co-Coach, Cheerleading	1-Sep-11	\$1,875	402-100-100-01-075
Ashley Snyder	Field Hockey Coach	1-Sep-11	\$2,000	402-100-100-01-075

H. Part-Time Employment

Item 17: Resolved that the board approves the following individuals for part-time Employment and for other pay (in the case of regular appointed employees):

Name	Assignment	Effective Day	Compensation	Account Code
Johna Cruz	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Celia Flores-Rivera	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Karen Ortiz-Rozo	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Paola Kushi	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Danielle Okai	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Katurah Goddard	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Renee Burich	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Stephanie Aspenburg	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Justin Newell	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Sanoussi Traore	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Jennifer Hoffman	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Richard Connor	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Tuyen Phan	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
David Jarow	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Hayley Van Amburg	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Crystal Piro	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Tamia Patrick	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Uneeb Qureshi	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044

Name	Assignment	Effective Day	Compensation	Account Code
Sreeya Sreevatsa	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Carole Pearson	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Aleya Fraser	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Helen Redmond	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Samantha Gerke	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Stacy Burton	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Christine DeFlaviis	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Todd Wonderlin	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Randy Miller	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Tugba Shapiro	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Sara Gray	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Paul Connor	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Brad Fithian	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
Melissa Mazzucco	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$30/hour	11-140-100-106-01-044
John Van Sciver	Extended Day Program (4:00 - 5:30 pm)	1-Oct-11	\$30/hour	11-140-100-106-01-044
Michelle Powell	Extended Day Program (4:00 - 5:30 pm)	12-Sep-11	\$30/hour	11-140-100-106-01-044
Keith Kahan	Extended Day Program (4:00 - 5:30 pm)	13-Sep-11	\$30/hour	11-140-100-106-01-044
Silvia Vasquez	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$15/hour	11-140-100-106-01-044
Quang Tran	Extended Day Program (4:00 - 5:30 pm)	20-Sep-11	\$15/hour	11-140-100-106-01-044
Duke Olurin	Extended Day Program (4:00 - 5:30 pm)	20-Sep-11	\$15/hour	11-140-100-106-01-044
Deb Kiehlmeier	Extended Day Program	6-Sep-11	\$15/hour	11-140-100-106-01-044

Name	Assignment	Effective Day	Compensation	Account Code
	(4:00 - 5:30 pm)			
Arieta Hajredini	Extended Day Program (4:00 - 5:30 pm)	20-Sep-11	\$15/hour	11-140-100-106-01-044
Lauren Rodgers	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$15/hour	11-140-100-106-01-044
Jessica Tran	Extended Day Program (4:00 - 5:30 pm)	20-Sep-11	\$15/hour	11-140-100-106-01-044
Angel Rivera	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$15/hour	11-140-100-106-01-044
Ilia Napoleon	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$15/hour	11-140-100-106-01-044
Catherine Meehan	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$15/hour	11-140-100-106-01-044
Sara Temel	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$15/hour	11-140-100-106-01-044
Karen White	Extended Day Program (4:00 - 5:30 pm)	13-Sep-11	\$15/hour	11-140-100-106-01-044
Delia Marie Mello	Extended Day Program (4:00 - 5:30 pm)	21-Sep-11	\$15/hour	11-140-100-106-01-044
Veronica Moul	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$15/hour	11-140-100-106-01-044
Timothy Connor	Extended Day Program (4:00 - 5:30 pm)	20-Sep-11	\$15/hour	11-140-100-106-01-044
Edna Santiago	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$15/hour	11-140-100-106-01-144
Sreevatsa Iyengar	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$15/hour	11-140-100-106-01-044
Sara Vasquez	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$15/hour	11-140-100-106-01-044
Sandra Holtzin	Extended Day Program (4:00 - 5:30 pm)	6-Sep-11	\$15/hour	11-140-100-106-01-044
Joelle Quick	Extended Day Program (4:00 - 5:30 pm)	1-Oct-11	\$15/hour	11-140-100-106-01-044
Amy Saul-Zerby	Extended Day Program (4:00 - 5:30 pm)	20-Sep-11	\$15/hour	11-140-100-106-01-044
Grace Yang	Extended Day Program (4:00 - 5:30 pm)	20-Sep-11	\$15/hour	11-140-100-106-01-044
Casey Snock	Extended Day Program (4:00 - 5:30 pm)	20-Sep-11	\$15/hour	11-140-100-106-01-044

I. Appointment of Substitutes

Item 18: Resolved that the Board approves appointment for the following individuals as substitutes:

Name	Effective Day	Rate	Account Code
Jessica Tran	20-Sep-11	\$100/day	11-140-100-106-02-044
Quang Tran	20-Sep-11	\$100/day	11-140-100-106-02-044
Veronica Moul	20-Sep-11	\$100/day	11-140-100-106-02-044
Duke Olurin	20-Sep-11	\$100/day	11-140-100-106-02-044
Christina DeFlaviis	6-Sep-11	\$100/day	11-140-100-106-02-044
Timothy Connor	20-Sep-11	\$100/day	11-140-100-106-02-044
Karen White	13-Sep-11	\$100/day	11-140-100-106-02-044
Alex DeFlavis	20-Sep-11	\$100/day	11-140-100-106-02-044
Paul Connor	6-Sep-11	\$100/day	11-140-100-106-02-044
Arieta Hajredini	20-Sep-11	\$100/day	11-140-100-106-02-044
Michelle Powell	13-Sep-11	\$100/day	11-140-100-106-02-044
Sreevatsa Iyengar	6-Sep-11	\$100/day	11-140-100-106-02-044
Grace Yang	20-Sep-11	\$100/day	11-140-100-106-02-044
Joelle Quick	1-Sep-11	\$100/day	11-140-100-106-02-044

J. Appointment of 21st Century Instructors

Item 19: Resolved that the Board approves appointment of the following individuals as 21st Century Enrichment Instructors:

Name	Assignment	Effective Day	Rate	Account Code
Sandy Holtzin	Enrichment Instructor (5:30 pm - 7:00 pm)	6-Sep-11	\$25/hour	20-295-100-100-00
Sanoussi Traore	Enrichment Instructor (5:30 pm - 7:00 pm)	6-Sep-01	\$25/hour	20-295-100-100-00
Justin Newell	Enrichment Instructor (5:30 pm - 7:00 pm)	6-Sep-11	\$25/hour	20-295-100-100-00
Michael DiNuova	Enrichment Instructor (5:30 pm - 7:00 pm)	6-Sep-11	\$25/hour	20-295-100-100-00
Sara Gray	Enrichment Instructor (5:30 pm - 7:00 pm)	6-Sep-11	\$25/hour	20-295-100-100-00
Uneeb Qureshi	Enrichment Instructor (5:30 pm - 7:00 pm)	6-Sep-01	\$25/hour	20-295-100-100-00
Nina Speart	Enrichment Instructor (5:30 pm - 7:00 pm)	6-Sep-01	\$25/hour	20-295-100-100-00

Name	Assignment	Effective Day	Rate	Account Code
Samantha Rozell	Program Assistant	6-Sep-11	\$15/hour	20-295-200-100-08

K. Teacher Mentoring Assignments

Item 20: Resolved that eth board approves mentoring assignments for provisional teachers as follows:

<u>Teacher</u>	<u>Mentor</u>
Blenderman, Stephen	Michael DiNuova
Boucher, Jill	Joyce Rifkin
Bradshaw, Jill	Jeffrey Phillips
Connor, Richard	Stacey Burton
Cruz, Johna	Nicole Maenner
Dean, Julian	Carole Pearson
Flores-Rivera, Celia	Nicole Maenner
Gerke, Samantha	Jeffrey Phillips
Greenman, Jennfier	Yvette Hernandez
Guzik, Josiah	Siomara Perez
Holloway, Emily	Edward Evans
Jarow, David	Stacey Burton
Kam, Brian	Joyce Rifkin
Kiely, Henry	Randy Smith
Kushi, Paola	Marie Green
Miller, Randy	Stacey Burton
Okai, Danielle	Stephanie Aspenburg
Ortiz-Rozo, Karen	Nina Speart
Phan, Tuyen	Tugba Shapiro
Piro, Crystal	Tugba Shapiro
Qureshi, Uneeb	Jeffrey Phillips
Rodriguez, Griselle	Siomara Perez
Ruffe, Brianna	Stephanie Aspenburg
Spiridigliozzi, Anna	Randy Smith
Van Amburg, Hayley	Yvette Hernandez
Wonderlin, Todd	Peter Law

L. Leadership and Academic Achievement Bonuses

Item 21: Resolved that the Board of Trustees authorizes the following bonuses based on leadership contributions and student achievement in state assessments.

<u>Name</u>	<u>Leadership Bonus Amount</u>	<u>Academic Achievement Bonus</u>	<u>Account Numbers</u>
Aspenburg, Stephanie	\$414		11-140-100-106-01-044
Barton, Jesse	\$422		11-140-100-106-01-044
Biehn, Lynn	\$563		11-140-100-106-01-044
Burich, Renee	\$502		11-140-100-106-01-044
Burton, Stacy	\$424		11-140-100-106-01-044
Castano, Gina	\$431		11-140-100-106-01-044
Clark, Catherine	\$419		11-140-100-106-01-044
Crouse, Brent	\$338		11-140-100-106-01-044
DiNuova, Michael	\$457		11-140-100-106-01-044
Djupman, Kathleen	\$347		11-140-100-106-01-044
Fredericksdorf, Christina	\$450		11-140-100-106-01-044
Evans, Ted	\$474		11-140-100-106-01-044
Flaum, Casey	\$312		11-140-100-106-01-044
Fraser, Aleya	\$407		11-140-100-106-01-044
Gibbs, Maureen	\$549		11-140-100-106-01-044
Gillin, Kelly	\$288		11-140-100-106-01-044
Godard, Katurah	\$554		11-140-100-106-01-044
Gray, Sara	\$384		11-140-100-106-01-044
Green, Marie	\$478		11-140-100-106-01-044
Guenther, Robin	\$431		11-140-100-106-01-044
Hernandez, Yvette	\$648		11-140-100-106-01-044
Irizarry, Angelina	\$442		11-140-100-106-01-044
Kogan, Julia	\$345		11-140-100-106-01-044
Law, Peter	\$439		11-140-100-106-01-044
Lunn, Scott	\$469		11-140-100-106-01-044
Maenner, Nicole	\$539		11-140-100-106-01-044
Marino, Richard	\$349		11-140-100-106-01-044

<u>Name</u>	<u>Leadership Bonus Amount</u>	<u>Academic Achievement Bonus</u>	<u>Account Numbers</u>
Mazzucco, Melissa	\$288		11-140-100-106-01-044
Newell, Justin	\$321		11-140-100-106-01-044
Patrick, Tamia	\$756		11-140-100-106-01-044
Pearson, Carole	\$535	\$5,000 (the 11 th grade met AYP for Language Arts in HSPA)	11-140-100-106-01-044
Penn, Amanda	\$238		11-140-100-106-01-044
Perez, Siomara	\$482		11-140-100-106-01-044
Phillips, Jeffrey	\$533		11-140-100-106-01-044
Redmond, Helen	\$527		11-140-100-106-01-044
rifkin, Joyce	\$581		11-140-100-106-01-044
Rossi, Ray	\$454		11-140-100-106-01-044
Salzer, Lindsay	\$349		11-140-100-106-01-044
Sama, Elayne	\$943		11-140-100-106-01-044
Shapiro, Tugba	\$522		11-140-100-106-01-044
Smith, Randy	\$621		11-140-100-106-01-044
Snyder, Ashley	\$338		11-140-100-106-01-044
Speart, Nina	\$428		11-140-100-106-01-044
Sreevatsa, Sreeya	\$1,020		11-140-100-106-01-044
Stein, Rachel	\$312		11-140-100-106-01-044
Traore, Sanoussi	\$443		11-140-100-106-01-044
Wilson, Jake	\$341		11-140-100-106-01-044

M. Attendance Incentive Program

Item 22: Resolved that the Board authorizes the following bonuses or day conversions based on the school's attendance incentive program for teachers:

<u>Name</u>	<u>Reason</u>	<u>Incentive</u>	<u>Account Code</u>
Aspenburg, Stephanie	(No personal days used)	\$250	11-140-100-106-01-044
Crouse, Brent	(No personal days used)	\$250	11-140-100-106-01-044
Djupman, Kathleen	(No personal days used)	\$250	11-140-100-106-01-044
Gibbs, Maureen	(1 personal day used)	2 personal days converted to 2 sick days.	

Name	Reason	Incentive	Account Code
Lunn, Scott	(1 personal day used)	\$100	11-140-100-106-01-044
Maenner, Nicole	(1 sick day used)	\$300	11-140-100-106-01-044
Marino, Richard	(No personal days used)	\$250	11-140-100-106-01-044
Newell, Justin	(1 personal day used)	\$100	11-140-100-106-01-044
Penn, Amanda	(1 personal day used)	\$100	11-140-100-106-01-044
Shapiro, Tugba	(2 personal days used)	\$50	11-140-100-106-01-044
Speart, Nina	(2 personal days used)	1 personal day converted to 1 sick day.	
Sreevatsa, Sreeya	(1 sick day used)	\$300	11-140-100-106-01-044
Stein, Rachel	(No sick days used)	\$500	11-140-100-106-01-044
Wilson, Jake	(2 personal days used)	1 personal day converted to 1 sick day.	

Seconded by Robert Everingham.

Roll Call:

	Item 10	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16	Item 17	Item 18	Item 19	Item 20	Item 21	Item 22
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Robert Everingham	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Jill Friedman	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Luis Garcia	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Marleen Gonzalez	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Maria Miranda	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Benedetto Piccoli	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Adam Szpreingel	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Raymond Yannuzzi	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

	Item 10	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16	Item 17	Item 18	Item 19	Item 20	Item 21	Item 22
Jennifer Young	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

VI. Curriculum Committee: Dr. Luis Garcia presented items 23-26 for Board approval:

A. Approval of Biology Curriculum for 9th and 10th Grade (STEM)

Item 23: Resolved that the Board approves the Biology Curriculum for Grades 9th and 10th (STEM) as presented by the CAO.

B. Approval of Math Framework for Gifted and Talented Program

Item 24: Resolved that the Board approves the Math curriculum framework for the Gifted and Talented Program as prepared by Dr. Alessia Marigo.

C. Approval of Dual Enrollment Assignments

Item 25: Resolved that the Board authorizes the following students to participate in dual college enrollment options for the Fall 2011 semester:

Camden County College

A. College Success

- | | |
|------------------------|--------------------------|
| 1. Ayers, Brianna | 11. Othar-Maragh, Marcus |
| 2. Casiano, Diane | 12. Ransom, Domonique |
| 3. Cruz, Leslie | 13. Rivera, Jannese |
| 4. Cruz, Michael | 14. Robles, Jasmine |
| 5. Cruz, Rossina | 15. Rodriguez, Alicia |
| 6. Gilbert, Diamond | 16. Rodriguez, Jasmine |
| 7. Griffiths, Sandra | 17. Taveras, Yermin |
| 8. Harvey-Carr, Brandi | 18. Tull, Eric |
| 9. High, Tiffany | 19. Witherspoon, Jasper |
| 10. Mustapha, Kadijah | |
| 20. Acuna, Eduardo | 28. Leon, Lilia |
| 21. Arreola, Cassandra | 29. Lora, Gregoria |
| 22. Arroliga, Angelica | 30. Ricks, Aaron |
| 23. Colon, Justin | 31. Rodriguez, Arianee |
| 24. Figueroa, Richard | 32. Roman, Michael |
| 25. Hardwick, David | 33. Rosario, Jazmine |
| 26. Henry, Keyaira | 34. Ross, Kyasia |
| 27. Igwe, Princess | 35. Samaniego, Omar |

36. Smith, Geehem
37. Bermudez, Bridget
38. Brown, Khiyanah
39. Casiano, Kassandra
40. Colon, Chasity
41. Daniel, Ebonique
42. Davis, Tanasia
43. Gaines, Secoia
44. Jackson, Korinna
45. Jenkins, Lisa
46. Jimenez, Estephani

47. Little, Zhane
48. Louden, Tierra
49. Mustapha, Bintu
50. Nicholas, Eleonor
51. Norris, Brianna
52. Phillips, Neisha
53. Ruiz, Adalberto
54. Smith, Shatiera
55. Torres, Sushcarin
56. Williams, Dominique

SAT Prep (non-credit)

1. Carrillo, Celeste
2. Dominguez, Brian
3. Gordon, Rick
4. Gray, Brian K.
5. Hollingsworth, Chanel
6. Lopez, Audriana
7. Lopez, Maria
8. Ramos, Matthew
9. Ramos, Siera
10. Rivera, Amanda Lee
11. Rodriguez, Kenia
12. Santos, Vangelese
13. Spaulding, Brianna
14. Torres, Geeniva
15. Trusty, Erica
16. Vazquez, Jaime
17. Dowens, Daesha
18. Hinson, Samira
19. Jaquez, Jasmine
20. Lindsey, Pual
21. Mason, Jaleel
22. McCargo, Jazmyn
23. Medina, Ashley
24. Morgan, Isaiah
25. Negron, Eric
26. O'Bannon, LaSharae

27. Reyes, Brianna
28. Rice, Akira
29. Rivera, Ashley
30. Rivera, Karina
31. Santiago, Kidanny
32. Torres, Elsilia
33. Zayas, Michael
34. Allende, Jonathan
35. Alvarado, Anibal
36. Antelo, Selena
37. Baker, Brenton
38. Carrasco, Tyskiya
39. Davila, Luis
40. Delgado, Nyasha
41. Feliciano, Aja
42. Gaines, George
43. Jimenez, Isaias
44. Laluz, Elisabel
45. Martinez, Christian
46. McFarland, Amira
47. Mosley, Mecca
48. Munoz, Yanira
49. Ortiz, William
50. Phillips, Nia
51. Urena, Moises
52. Walker, Brianna

Rutgers University-Camden

1. Ed Acuna
2. Marleny Lora

3. Marcus Maragh
4. Dominique Ransom

- 5. Omar Samaniego
- 6. Geehem Smith

- 7. Eric Tull
- 8. Moises Urena

Rowan University- Camden

- 1. Mecca Mosley
- 2. Nia Phillips
- 3. Brianna Walker

D. Field Trips

Item 26: Resolved that the Board authorizes the following field trips:

Field Trips	Grade Level	Date of Trip
Franklin Institute: mummies of the world	8 th grade	10/21/11
Valley Forge National Park	7 th grade	11/9/11
Nano/Bio Interface ctr	STEM 30 students	10/26/11

Seconded by Adam Szpreingel.

AYES: 12 NAY: 0 ABS: 0

VII. Administrative Reports

A. Chief Academic Officer – Dr. Nancy Hopkins-Evans

1. **School Opening:** Dr. Evans indicated that the first week of classes went well and was received well by all students and staff.
2. **Back to School Night and SES Vendor Fair:** Dr. Evans announced the dates for Back to School Nights, as follows: September 21 – Lower School and September 22 – Upper School
3. **NJASK/HSPA Data Review:** Dr. Evans provided an update student achievement data review, which is included with this summary. (See attached)
4. **Academic Goals for 2011 – 2012:** Dr. Evans provided academic goals and objectives for 2011 and 2012. This is included with this summary. (See attached)
5. **Extending Learning:** Dr. Evans provided an update in the extended day plan and structure. She indicated that students are in school until 5:30 with an additional solid hour of instruction. She also indicated that in order to address distance issues with students attending the Camden County College Blackwood campus, the buses will pick up at 4:00 p.m. This ensures that students get home by 6:30 p.m.

6. **Professional Development Institute I – September 15 & 16, 2011:** Focus for this first in-service was on Data to drive instructional decisions.
7. **Accountability Checklists (Pacing Charts):** The process for developing pacing guides is ongoing and is ensuring that NJASK/HSPA skills are taught.

VIII. Public Comment: Dr. Luis Garcia presented a motion to open the meeting to the public for comment.

Jennifer Young seconded.

AYES: 12

NAY: 0

ABS: 0

Meeting opened to the public at 7:05 p.m.

Several students and parents addressed the Board regarding the extended day and the need for flexibility for students that are doing well, have scored well in the state assessments and do not need remediation. The Board discussed this and agreed for the administration to develop criteria for seniors, as a first group; and then to review other grades. The Board was amenable to providing flexibility to students that have a 3.6 GPA or above, were proficient in the state assessment, and have scored well in the SAT and PSAT's.

IX. Adjournment: Dr. Luis Garcia presented a motion to adjourn.

Seconded by Brenda Ortiz.

AYES: 11

NAY: 0

ABS: 0

Meeting adjourned at 7:30 p.m.

Respectfully Submitted,

Wanda Garcia
Board Liaison