

LEAP ACADEMY CHARTER SCHOOL

June 21, 2018

MINUTES

Meeting called to order by Dr. Gloria Bonilla-Santiago at 6:05 pm

Attendance:

Present:

Gloria Bonilla-Santiago
Mathew Goodwin
John Hall
Christine Karlsson
Marlon Munoz
Hector Nieves
Gladys Novoa
Dr. Michael Palis
Omar Samaniego
Marianne Taylor

Excused:

Cal Maradonna
Brenda Ortiz
Robert Ramson
Dr. Horacio Sosa
Margo Venable
Dr. Lori Vermeulen
Jennifer Young

Staff Present

Xavier Barrios
Manny Delgado
Ken Verrill
Wanda Garcia, Board Liaison

I. Welcome/Declaration of Compliance with Open Public Meetings Act

Dr. Santiago opened the meeting by welcoming trustees, staff and members of the public. She indicated that the meeting was announced and advertised in accordance with the Public Meetings Act. A Public Notice was published in the Courier Post. Further, she indicated that a period for public comment would be provided at the end of the business portion of the meeting.

II. Approval of Minutes of May 10, 2018

Item 1: Gladys Novoa presented a motion to approve the minutes of May 10, 2018 as presented by Wanda Garcia, Board Liaison.

Seconded by Mathew Goodwin.

AYES: 10 NAYS: 0 ABS: 0

III. Chairperson's Report

A. Update on Renaissance Legislation and on Governor's Budget for Charter School: Dr. Santiago provided an update on pending legislation introduced by Senator Cruz Perez and Assemblywoman Patricia Egan Jones that provides expansion advantages to Renaissance Schools, requires all schools in Camden to participate in

Universal Enrollment and provides for staff members of Renaissance Schools to be eligible to participate in the State Employee Pension System. The bill as is drafted presents many challenges for charter schools. There are hearings in Trenton and Dr. Santiago recommended for the school to be represented through testimony against the bill. Manny Delgado and Wanda Garcia are working on preparing testimonies. The Charter School Association has also been called to advocate on behalf of the Charter Schools in Camden and Wanda Garcia was able to convene all Camden Charter Schools to ensure a collective voice against this bill.

John Hall presented the following resolution:

Item 2: Resolved that the Board authorizes submittal of statement to formally oppose S2722/A4181 and for a letter to be released to the Governor on the bill.

Seconded by Hector Nieves. AYES: 10 NAYS: 0 ABS: 0

B. Board Strategic Goals

Dr. Michael Palis presented the following resolution:

Item 3: Resolved the Board of Trustees approves the following strategic goals for 2018-2019:

- Goal 1: To strengthen the instructional program across grade levels from K-12 which, includes project-based learning.
- Goal 2: To improve the Academic Performance of all students in Math and English Language Arts, Science, Algebra and Biology.
- Goal 3: To align comprehensive services and programs of Centers of Excellence with the instructional program to support students and families and to engage parents.
- Goal 4: To provide teachers and staff with quality professional development experiences and cultivate leadership and commitment to the organization.
- Goal 5: To make operations and finance more efficient and effective to improve overall district goals.

Seconded by John Hall. AYES: 10 NAYS: 0 ABS: 0

Mathew Goodwin presented items 4-8 for Board approval:

C. Re-organization

Item 4: Resolved that the Board appoints the following officers and committee chairs for 2018-2019:

Officers/Executive Committee

Dr. Gloria Bonilla-Santiago, Chairperson
Dr. Michael Palis, Vice-Chairperson
Hector Nieves, Secretary
John Hall, Chair, Finance Committee
Maryanne Taylor, Chair, Personnel Committee
Dr. Lori Vermulen, Chair, Curriculum Committee
Hector Nieves, Chair, Parent Affairs Committee

D. Mandated Administrative Appointments

Item 5: Resolved that the Board of Trustees appoints the following individuals for 2018-2019:

Lead Person:	Manuel Delgado
Business Administrator:	Ken Verrill
Special Education Coordinator:	Tameka Mathews
District ABC:	Leda Hernandez Diaz
Technology Director:	Stevenson Pierre Jacques
State Testing Coordinator:	Charles Benito
Homeless Education Liaison:	Leda Hernandez Dias
NCLB Coordinator:	Manuel Delgado
School Health Coordinator:	Dr. Velmina Rivera
Bilingual/ESL/ELS Coordinator:	Tugba Hoguet
District Educational Stability Liaison:	Leda Hernandez Diaz
School Safety Specialist:	Ken Verrill
Data Coordinator:	Sylvia Vasquez
Affirmative Action Officer:	Tameka Mathews
Title IX Officer:	Barbara Dunlap
Purchasing Officer/QPA:	Ken Verrill
HIB Coordinator:	Leda Hernandez Diaz
HIB Specialist - Upper School:	Kriston Matthews
HIB Specialist – Lower School:	Jovita Veguilla
HIB Specialist – STEM School:	Kriston Matthews
HIB Specialist – High School:	Barbara Dunlap
504 Coordinator:	Tameka Mathews

E. Required Designations

Item 6: Resolved that Board approves the following appointments:

Board Liaison:	Wanda Garcia
Auditing Firm:	Bowman and Company (A copy of the firm’s latest external quality control report (peer review) is on file with the Business Administrator’s office.
Board Counsel:	Dillworth Paxton
Medical Inspector:	Dr. Velmina Rivera
Insurance Broker:	Conner Strong
Depository for School Funds:	TD Bank (Main Bank) and Republic (auxiliary bank)
Official Newspaper:	Courier Post
Secondary Newspaper:	Philadelphia Inquirer

F. Annual Report

Item 7: Resolved that the Board authorizes submittal of the Annual Report for 2017-2018 as prepared by the school’s administration by August 1, 2018. The Board acknowledges that the report will include student achievement data that has yet to be released and survey data that is not completed yet. A draft copy of the final report will be made available to all Board members and Wanda Garcia will secure approval to submit from every individual member prior to August 1st, 2018.

G. Participation in Puerto Rican Parade

Item 8: Resolved that Board authorizes LEAP’s participation in the Annual Puerto Rican Parade in Camden on June 24, 2018.

**Seconded by Omar Samaniego.
Roll Call:**

	Item 4	Item 5	Item 6	Item 7	Item 8
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES
Mathew Goodwin	YES	YES	YES	YES	YES
John Hall	YES	YES	YES	YES	YES
Christine Karlsson	YES	YES	YES	YES	YES
Marlon Munoz	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES
Gladys Novoa	YES	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES	YES
Omar Samaniego	YES	YES	YES	YES	YES
Marianne Taylor	YES	YES	YES	YES	YES

H. Graduations: A schedule of graduations for June was provided as follows:

- **High School:** June 27, 6:00 pm at the BB&T Pavilion – Regalia Form included
- **Kinder:** June 28, 10:00 am at the Rutgers Gordon Theater
- **8th Grade:** June 28, 2:00 pm at the Rutgers Gordon Theater

III. Chief Operations/Lead Person Report: Manny Delgado provided an update on various operations items, including the following:

- *Update on School Security* – Security personnel have received required training to ensure that everyone is on the same page regarding procedures and requirements. Manny is working on getting all the necessary quotations to install galls enclosures in the entrance of the building in Lower LEAP to strengthen security.
- *Risk Management Report* - a written report was provided.
- *Chronic Absenteeism Update* – a report was provided along with a recommendation to acquire a digitized system for students to sign in in the mornings upon arrival.
- *Title I Plan* – Manny presented the Title I Plan for 2018-2019.

Mathew Goodwin presented a motion to approved items 9 and 10.

Item 9: Resolved that the Board approves purchase and installation of the Ident-a Kid system to be used for daily student attendance recording in the amount of \$12,047.96.

- Fire Drills
- Student Discipline/HIB Reports
- Title I Annual School Plan 2018-19 SY

Item 10: Resolved that the Board approves the Title I Plan for 2018-2019 as presented by the COO/Lead Person.

Seconded by Maryann Taylor.

AYES: 10 NAYS: 0 ABS: 0

V. Finance Committee Actions

John Hall presented items 11- 19 for Board approval.

A. LEAP Cramer Hill LLC Financials

Item 11: Resolved that the Board approves the Financial Reports for the LEAP Cramer Hill LLC for the period month of April 2018 as provided by the Chief Financial Officer.

Resolved that the Board authorizes the following payments under the LEAP/Cramer Hill, LLC:

Vendor	Amount
Greener Cleaner	\$ 190.00
Merchant Services	\$ 54.99

Further resolved that the Board authorizes payments related to a leadership/staff retreat to be held at the Conference Center at Barefoot Resorts from 7/8-7/8 in the amount of \$4,300 plus reimbursement to Manny Delgado for deposit in the amount of \$5,022.22. Expenditures for the retreat not to exceed \$20,000.

B. Financial Reports

Item 12: Approval of Board Line Item Status Report

Whereas, the members of the LEAP Board of Trustees, voting on this resolution, have reviewed the Board Secretary’s and Monthly Financial Reports for the month ending April 30, 2018 and have consulted with the Chief Financial Officer/SBA as deemed appropriate.

Now, therefore, be it resolved, that the members of this Board of Trustees voting (By recorded Roll call) on this Resolution do hereby certify that based on the monthly certification of the Board’s Secretary concerning “Budgetary Line Item Status” N.J.A.C. 6A:23-2.11(c) 3 no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) 3 and based on such report and the status of budgetary amount and expenditures as of the date of the adoption of this Resolution there appears to be at this time sufficient funds available to meet the School’s financial obligations for the remainder of the fiscal year.

C. Approval of Budget Transfers

Item 13: Resolved that the Board approves budget transfers for April 2018 as provided by the Chief Financial Officer.

D. Approval of Expenditure Report/Bill List

Item 14: Whereas, the Business Administrator certifies that there are sufficient funds to pay bills and payroll for April/May 2018.

Therefore, be it resolved that the LEAP Academy University Charter School Board of Trustees authorizes payment of vouchers and payroll as provided by the Chief Financial Officer.

E. Contract Awards

Item 15: Resolved that the Board approves the following contracts for 2018-2019:

Vendor	Purpose	Amount	Account
David Salas de la Cruz	Fab Lab Curriculum and Technical Assistance	\$32,500	11-190-100-320-00045 (Renewal)

Vendor	Purpose	Amount	Account
Lyquix	Bi-lingual English/Spanish Website Set-up	\$2,540	TBD
Lolita E. Vargas	Translation of Website into Spanish	Not to exceed \$6,000	TBD
Arline Construction Services	Bathroom Repairs (Lower LEAP)	\$39,850	Lowest responsible bid
Rutgers CLC	YES Tutoring	\$215,000	20-236-100-340-00 (Renewal)
Carrier Commercial Service	HVAC Maintenance Plan (July 1, 2018 through June 30, 2021)	\$7,973.33 annually	11-000-261-420-MT-068
Guys Still LLC	Consulting Director of Educational Safety and Security Monitoring	\$85,000	Per public bid
Management and Evaluation Associates	NCLB Data Analyses	\$50,000	Title IA – 20-236-200-300-00 (renewal)
Bowman and Company	Financial Audit Services	\$60,000	(renewal)
First Student	Transportation	CPI index of 1.5% as follows: LC7: \$160.77 LC8: \$160.77 LC12: \$160.77 LC14: \$160.77	11-000-270-512-00-072
Rutgers – Camden SAS	Early College - Fall 2018 and Spring 2019	\$210,000	Per MOU
Rutgers Camden School of Business	Early College - Fall 2018 and Spring 2019	\$108,000	Per MOU

F. Renewal of Student Insurance

Item 16: Resolved that the Board approves renewal of contract with the NJ Schools Insurance group for a 30 year period beginning July 1, 2018 - July 1, 2020.

G. Bid Solicitation

Item 17: Resolved that the Board authorizes solicitation of contracts for the following:

- Mathematics Professional Development for Title IIA, not to exceed \$35,000
- PD for ELRA, K-6, not to exceed \$37,500
- PD for ELA, 7-12 not to exceed \$37,500
- Lease purchase of new school bus
- Maintenance Equipment to improve efficiencies in janitorial services
- Glass Enclosures

H. Grants

Item 18: Resolved that the Board authorizes the following actions related to grants:

Source	Purpose	Amount
2018 Safety Grants	Accept Grant Funds	\$10,689.25
ESSA	Approve Budget for: Title IA – \$1,062,141 Title IIA - \$100,392 Title III - \$14,030 Title III-Immigrant - \$2,552 Title IV - \$63,881	\$1,241,996
IDEA-Basic	Accept Funds	\$324,081
IDEA – Pre-School	Accept Funds	\$4,333

I. Computer Lease

Item 19: Resolved that the Board authorizes transfer of liability from LEAP Academy to the LEAP Cramer Hill, LLC for laptop lease 520028556 in the amount of \$369,696.

Seconded by Hector Nieves.

Roll Call:

	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16	Item 17	Item 18	Item 19
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES (abstain on payments to Rutgers and Metz)	ABS	YES	YES	YES	YES
Mathew Goodwin	YES	YES	YES	YES	YES	YES	YES	YES	YES
John Hall	YES	YES	YES	YES	YES	YES	YES	YES	YES
Christine Karlsson	YES	YES	YES	YES	YES	YES	YES	YES	YES
Marlon Munoz	YES	YES	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES
Gladys Novoa	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES (abstain on payments to	ABS	YES	YES	YES	YES

	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16	Item 17	Item 18	Item 19
				Rutgers)					
Omar Samaniego	YES	YES	YES	YES	YES	YES	YES	YES	YES
Marianne Taylor	YES	YES	YES	YES	YES	YES	YES	YES	YES

VI. Curriculum Committee

Hector Nieves presented items 20 – 27 for approval.

A. Summer School

Item 20: Resolved that the Board approves the Summer School Plan for 2018 and authorizes a budget not to exceed \$80,000.

B. Student schedules for parents (information sharing)

C. Instructional Plan (Xavier Barrios)

- *District Academic Plan*
 - Goals
 - Instructional Teams
 - Pedagogy Approach – Responsive Classroom

Item 21: Resolved that the Board authorizes adoption of the Responsive Classroom Curriculum and authorizes purchase of materials and PD services in an amount not to exceed \$42,000.

D. Mentoring Program

Item 22: Resolved that the Board approves the mentoring plan as submitted by the CAO.

E. College Access Updates

- Early College Report – Khary Golden

Item 23: Resolved that the Board approves the Early College Schedules and Courses for 2018-2019.

- **Approval of 2018 High School graduates**

Item 24: Resolved that the board approves the following students for High School Graduation per the recommendation of the School Principal and certification that these students have fulfilled the academic requirements for graduation:

Jenaya Celeste Aide
 Randus Thomas Alston
 Darneli Yamilet Amaya
 Jerome Badie Jr.
 Jose Syshein Bailey

Ricky Don Bell III
 Jackeline Denise Beltres
 Alejandro Bernal
 Zorielie Borges
 Siani Leigh Boyd

Vianté O'Ryea Brewer
Sara Brito-Montero
Veronica Marie Cabrera
Maxwell Scottie Candelario
Anyeli Carranza
Giovanna Carrero
Lilliana Rosemary Casiano
Camille Zoe Colon-Cruz
Jose Antonio Correa
Brittany Isayana Cruz
Gazuel Lee Cruz Rivera
Shante Shafaye Davies
Juneilys De Jesus Melendez
Steven Delgado Jr.
Luis Manuel Disla
LaDasha Lashe Echevarria-Ingram
Cristhofer De Jesus Espinal
Lismel Del Carmen Figueroa
Nelfi Narciso Fortuna
Jasmin Garcia
Jonathan Garcia
Tanaysia Janae Giles
A'Juané Ronell Glover
Lamar Demone Goodhall
Danani Hashay Green
Marciel Jahid Greene Jr.
Kieana Te'Nasia Hamilton
Ulises Hernandez
Maria Fernanda Herrera
Johnathan Edward Hill
Juanya Deja'Nae Hines
Jenajah Aje-Finis Ingram
Juan De Jesus Jaquez Castillo
Elinio Alberto Javier
Enmanuel Higinio Jimenez
Amasia Mable Johnson
Dawnesha Nicole Johnson
Kilia Michelle Johnson
Jerome Jones
Marques Xavier Jones
A'Naejah Shamera Land
John Adam Lechuga
Rudynel Junior Liriano Planco
Josue Jonathan Lopez
Kayla Monéya Mack
Isaias Israel Maldonado
Dante Jayvon Martin

Elmer Nicholas Martinez
Destiny Ivelisse Massa
Nakita Selena Capri McGahee
Fausto David Medina
Jay'La Olivia Melton
Tonatiuh Mendarte-Lorenzo
Javier Jose Morales-Arias
Janeliz Marie Muniz
Gabriel Samuel Munoz
Hawirk Munoz
Ka'Sheena Najea Nickles White
Geo Geovany Nieves
Elizabeth Nunez
Angela Nwankpah
Kingsly C. Nwankpah
Esperanza Ortiz
Ana Darisa Peralta
Antonio Jamaal Perez
Dion Tyrone Phillips
Isaiah Quinones
Tamara I. Quinones
Aneiya Katina Reddick
Damon Rice Jr.
Damir Rasheed Riley
Tatiana Ivette Rivera
Ameerah Sho'neese Roberts
Chanel Siani Rockemore
Thalia Rodriguez
Nikole Ivelisse Rodriguez
Yeison Rodriguez
Francisco Jose Rosado
Ronald Leroy Rouse III
Efrain Sanabria
Luis Duran Santos
Mervin J. Santos
Tafari Howard Saunders
Tajanee Nicole Anis Scott
James Lee Shepard
Keon Marquis Singleton
Cindy Kim Thach
Ja'Ondra Shakira Thomas
Alberto Enrique-Jag Torres
Joselyn Ana Torres
Dahiana Urena Nunez
Luis Elgado Vadell
Isaac Vicente
Jimmie Lee Wilkins III

F. Field Trip Request

Item 25: Resolved that the Board authorizes the following field trips:

Field Trips Requestor Departure & Return Time	Grade Level	Date of Trip	Cost	Purpose of the Trip	Funding Number	Number of Students attending
Scott Lunn Gordon Theater: Stone Soup & other Stories 314 Linden St. Camden, NJ 08102	3 rd	5/31/18	\$0	This field trip is an opportunity for students in 3rd grade to experience a live performance of the “Pushcart Players”, which support the literacy movement’s emphasis on the joy of reading, and providing a starting point for ongoing enjoyment of folk tales in the classroom.	N/A	118
Marchelle Roberts Camden Environmental Summit 303 Cooper St. Camden, NJ 08102	9-11	6/6/18	\$0	Students invited to participate in Environmental Summit	N/A	20
Angela Brown Exploring Camden Waterfront 1 Riverside Dr. Camden, NJ 08103	1	6/20/18	\$0	To explore and learn about our city with our teddy bears	N/A	123

Field Trips Requestor Departure & Return Time	Grade Level	Date of Trip	Cost	Purpose of the Trip	Funding Number	Number of Students attending
Amir Ayres SJ Food Bank Waterfront celebration Riverside Dr. Camden, NJ 08102	7	6/21/18	\$0	7th gr received an invitation from Food Bank of South Jersey to attend "summer Meals kick off" celebration.	N/A	40
Kassandra Alvarado Junior Class Trip: Dorney Park 3830 Dorney Park Rd. Allentown, PA 18104	11	6/25/18	\$ Trip pd. Via class dues	Junior Class Trip	95-990-320-890-19	90
Nicole Maenner Camden Waterfront Riverside Dr. Camden, NJ 08102	4	6/25/18	\$0	The students will have a chance to celebrate their academic accomplishments for the year, socialize and exercise.	N/A	120
Marchelle Roberts Princeton Blairstown Center 13 Roszel Road Princeton, NJ 08540	8-12	7/21/18-7/22/18	\$4,060	Team building and social-emotional development	95-990-320-890-17	50

G. Other Academic Issues

- **Recommendation to Promote BN to 12th Grade**

Item 26: Resolved that the Board authorizes promotion of BN to 12th grades in recognition of her exemplary academic record and readiness for the grade.

- **Academic School Calendar 2018-2019 SY**

Item 27: Resolved that the Board approves modification to the 2018-2019 calendar to reflect PD Plan.

Seconded by Matthew Goodwin.

AYES: 10 NAYS: 0 ABS: 0

VII: Personnel Committee

Hector Nieves presented items 28-39 for Board approval.

A. New Appointments

Item 28: Resolved that the Board approves the following appointments:

<u>Name</u>	<u>Position/Building Location</u>	<u>Contract/Start Date</u>	<u>Salary</u>	<u>Account Numbers</u>
Kriston V. Matthews, Sr.	Principal Grades 4-8	7/17/2018	\$ 125,000	11-000-240-103-02-052
George Tillman	Teacher	8/23/2018	\$ 50,000	11-120-100-101-01-043
Divya Chohan- LTS Maternity Coverage until 06/29/18 @ \$250 per/day	LTS- 2nd Grade	5/29/2018	\$ 250/day	11-190-100-106-SB-043
Amanda Romano	Teacher - Dance	8/23/2018	\$ 55,000	11-140-100-101-04-043
Sarah Bubnis	Teacher- 2nd Grade ELA/SS	8/23/2018	\$ 52,000	11-120-100-101-01-043
Gerri Bailey-Matthews	Teacher - 8th Grade ELA/SS	8/23/2018	\$ 55,000	11-130-100-101-02-043
Divya Chohan	Teacher- 1st Grade	8/23/2018	\$ 50,000	11-120-100-101-01-043
Mary Pollard	Teacher - 8th Grade ELA	8/23/2018	\$ 50,000	11-130-100-101-03-043
Dominique Carlucci	Teacher- HS English	8/23/2018	\$ 50,000	11-130-100-101-03-043
Alen Medina- daily ESL Substitute until 06/29/18 @\$14 per/hour	Substitute Teacher	5/31/2018	\$ 14/hour	11-190-100-106-00-044
Alen Medina	Teacher Fellow- ESL/Spanish	8/23/2018	\$ 21,210	11-190-100-106-SB-043
My Huyen Tran	Teacher Fellow- Math	8/23/2018	\$ 21,210	11-190-100-106-00-044

<u>Name</u>	<u>Position/Building Location</u>	<u>Contract/Start Date</u>	<u>Salary</u>	<u>Account Numbers</u>
Bobbi Padgett	Teacher Fellow-ELA	8/23/2018	\$ 21,210	11-190-100-106-00-044
Safiya Washington	Teacher Fellow - ELA	8/23/2018	\$ 21,210	11-190-100-106-00-044
Paul Jones 10 month contract	Education Safety Monitor	6/11/2018	\$ 26,114	11-000-266-110-OP-066
Edwin DeJesus 10 month contract	Education Safety Monitor	8/20/2018	\$ 26,114	11-000-266-110-OP-066
Octavius Crowley	Instructional Assistant 1-1	8/23/2018	\$ 21,210	11-000-217-100-00-066
Diego Rossi	FabLab Fellow	6/21/2018	\$ 25,000	11-190-100-106-00-044
Damiano Consilvio -daily English Substitute until 06/29/18 @\$30 per/hour	Substitute Teacher	6/18/2018	\$ 30/hour	11-190-100-106-00-044
Melissa Velez- Part- time not to exceed 29 hours per week	Part-time Administrative Support	6/21/2018	\$ 12/hour	11-000-251-100-OP-053
Silvia Vasquez	Management Data Specialist	7/1/2018	\$ 65,000	11-000-240-110-00-052

B. Part-Time employment

Item 29: Resolved that the Board of Trustees approves the following individuals for part-time assignments:

<u>Name</u>	<u>Position/Building Location</u>	<u>Contract/Start Date</u>	<u>Hourly Rate</u>	<u>Account Numbers</u>
Edwin Dejesus -pending fingerprints	Education Safety Monitor	6/11/2018	\$ 10.00	11-000-266-110-OP-066
Brianna Jones	Education Safety Monitor	7/1/2018	\$ 12.00	11-000-266-110-OP-066
Joann Crump-Daniels	Bus Driver	8/22/2018	\$ 20.00	11-000-270-160-00-066

C. Terminations/Resignations

Item 30: Resolved that the Board approves the terminations or separations of the following staff:

<u>Terminations/Resignations - add reason code</u>	<u>Position</u>	<u>Effective Date</u>
Aleesa Tucker	Teacher	5/29/2018
Matthew Tansey	Teacher	5/25/2018
Angel Rivera	Assistant to Principal	6/21/2018
Laura Waldron	Teacher	6/29/2018
Sindy Bonilla	Teacher Fellow	6/29/2018
Shafiqah Berry	Teacher	6/21/2018
Diana Chiu	Nurse	6/29/2018
Daniel Klehamer-	Teacher	

Further resolved that the following teachers are appointed for curriculum work during the summer from 7/9-7/19 at the rate of \$30/hour:

Name	Position	Period	Account Number
Angela Brown	Teacher - ELA/Math	07/09/18-08/02/18	11-422-100-101-00-043
Helen Bennett	Teacher -Student Ambassador Program	07/09/18-07/19/18	11-422-100-101-00-043
Michael Hoover	Teacher - Math	07/09/18-08/02/18	11-422-100-101-00-043
Matthew Steen	Teacher- Science	07/09/18-08/02/18	11-422-100-101-00-043
Sarah Pickell	Teacher - Social Studies	07/09/18-08/02/18	11-422-100-101-00-043
William Skipper	Teacher -ELA	07/09/18-08/02/18	11-422-100-101-00-043
Michael Rhea	Teacher -US History 2	07/09/18-08/02/18	11-422-100-101-00-043
Helen Redmond	Teacher -Geometry & Algebra 2	07/09/18-08/02/18	11-422-100-101-00-043
Scott Davis	Teacher -Physics & Chemistry	07/09/18-07/19/18	11-422-100-101-00-043
Christopher McCrum	Teacher - FabLab	07/09/18-07/19/18	11-422-100-101-00-043
Julia Kogan	Teacher- Project Based Learning	07/09/18-07/19/18	11-422-100-101-00-043

D. Appointment of Summer School Teachers

Item 31: Resolved that the following teachers are appointed as Sumer School teachers at the rate of \$30/hours, not to exceed \$150/day:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Account Numbers</u>
Emily Manser	Teacher -ELA/Math	07/09/18-08/02/18	11-422-100-101-00-043
Patricia Harkins	Teacher -ELA	07/09/18-08/02/18	11-422-100-101-00-043
John Durney	Teacher -Math	07/09/18-08/02/18	11-422-100-101-00-043
Lissel Vasilakis	Teacher-FabLab	07/09/18-07/19/18	11-422-100-101-00-043
Anna Marie Perrone	Teacher -ELA	07/09/18-08/02/18	11-422-100-101-00-043
Alaina Golden	Teacher -FabLab	07/09/18-07/19/18	11-422-100-101-00-043
Martiza Lopez	Teacher -ELA/Math	07/09/18-08/02/18	11-422-100-101-00-043
Jessica (Refsnider) Petruz	Teacher -SPED	07/09/18-08/02/18	11-422-100-101-00-043
Glen Butterworth	Teacher -Geometry & Algebra 2	07/09/18-08/02/18	11-422-100-101-00-043
Sandra Heintz	Teacher -Math	07/09/18-08/02/18	11-422-100-101-00-043
Jennifer Mooney	Teacher -FabLab	07/09/18-07/19/18	11-422-100-101-00-043
Richard Marino	Teacher -Health	07/09/18-08/02/18	11-422-100-101-00-043
Michael DiNuova	Teacher - Health	07/09/18-08/02/18	11-422-100-101-00-043
Daniel Blackman	Teacher - World Cultures & History Electives	07/09/18-08/02/18	11-422-100-101-00-043
Randy Smith	Teacher -Physics & Chemistry	07/09/18-08/02/18	11-422-100-101-00-043
Michael Burke	Teacher -Us History 1	07/09/18-08/02/18	11-422-100-101-00-043
Sonia Chugh	Teacher -ESL	07/09/18-08/02/18	11-422-100-101-00-043
Ross Bear	Teacher -Student Ambassador Program & Substitute	07/09/18-08/02/18	11-422-100-101-00-043
Brooke Bivona	Teacher -FabLab	07/09/18-07/19/18	11-422-100-101-00-043
Davenia Fisher	Teacher -Math	07/09/18-08/02/18	11-422-100-101-00-043
Sara Mungiole	Teacher -ELA	07/09/18-08/02/18	11-422-100-101-00-043
Sarah Horneff	Teacher- Substitute	07/09/18-08/02/18	11-422-100-101-00-043

E. Leaves of Absence

Item 32: Resolved that the Board approves the following leaves of absence:

<u>Name</u>	<u>Position</u>	<u>Dates</u>
Angel Rivera - Administrative Leave pending Board meeting	Assistant to Principal	5/25/2018 -06/21/2018
Dana Ciesielski-maternity leave	Teacher	6/24/2018-06/29/18;08/23/18-12/14/18
Shafiqah Berry - Administrative Leave pending Board meeting	Teacher	06/04/2018-06/21/2018
Marguerite Lyon- medical leave	Teacher	06/14/18-06/22/18

F. Co-Curricular Appointment

Item 33: Resolved that the Board approves the following co-curricular appointment:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>One Time Bonus</u>	<u>Account Numbers</u>
Elise Rocco	Supervisor ELA K-8	6/21/2018	\$ 5,000.00	11-000-223-500-00-68

G. Appointment of Instructional Team Leaders and teachers for Summer Curriculum Work

Item 34: Resolved that the Board approves the appointment of the following teachers as Instructional Team Leaders for 18-19:

<u>Name</u>	<u>Grade Level</u>	<u>Effective Date</u>	<u>Stipend</u>	<u>Account Numbers</u>
Angela Brown	Kindergarten	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Helen Bennett	First Grade	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Justine Cuneo	Second Grade	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Chrys Meslar	Third Grade Math	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Amanda Carpenter	Third Grade ELA	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Kristen Perrine	Fourth Grade Math	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Christine Skalka	Fifth Grade ELA	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Matthew Steen	Fifth Grade Math	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Michael Hoover	Sixth Grade Math	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Stephanie Aspenberg	Sixth Grade ELA	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Jennifer Mooney	Seventh Grade Math	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Erin Gartland	Seventh Grade ELA	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Tammy Sherlock	Eighth Grade Math	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043

Nicole Meaner	Third Grade ELA	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Christopher McCrum	Computer Science Chair	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Helen Redmond	Business Chair	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Michael Rhea	Social Science/Liberal Arts Chair	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Scott Davis	Science Chair	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
William Skipper	ELA Chair	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043
Melvin Monte	Math Chair	07/05/18-06/30/19	\$ 5,000.00	11-190-100-106-PC-043

H. Approval of Recommendations for Renewals of Staff

Item 35: Resolved that eth board approves recommendations for renewal of the following staff for the 2018-2019 school year:

<u>Name</u>	<u>Title/Position</u>
Kimberly Fitzpatrick	Asst to SBA
Beverly Johnson	Asst to SBA
Amir Ayers	Asst to the Pincipal
Jozian Molina	Asst to the Pincipal
Maria Gonzalez	Bus Driver
Sylvia Hunt	Bus Driver & Accounts Payable
Kenneth Verrill	Bus. Adminstrator
Tugba Hoguet	Chair of ESL/Dual La
Manuel Delgado	Chf Op Officer
Kathleen Jackson-Hill	Chief HR Officer
Edward Barrios	Chief Learning Off.
Velmina Rivera	Chief Medical Office
Clara McCauley	Clinic LPN Nurse
Laura Lanzelotti	Clinic Sch Nurse
Brenda Alejandro	Custodian
Jose Algarin	Custodian
Carmen Cintron	Custodian
Guillermo Cruz	Custodian
Eduardo Cruz Villa	Custodian
Nilsa Guzman-Martinez	Custodian
Mabel Mendez	Custodian
Jose Ortiz	Custodian
Luz Otero	Custodian
Juan Rivera	Custodian
Argenis Torres	Custodian
Kassandra Alvarado	Dean of Students
Marchelle Roberts	Dir Coll Accss Prog
Luis DeClet	Teacher Social Studies

<u>Name</u>	<u>Title/Position</u>
Claudia Sepulveda	Dir Student Data
Raul Agosto	Dir. of Facilities
Leda Hernandez-Diaz	Director FSC & WC
Javier Van Tull	Director of VAPA & Cultural Art Center
Tameka Matthews	Dr. of Special Ed
Shantina Cintron	Educ Probation Offic
Shakira Mercado	Educ Safety Monitor
Dennis Rivera	Educ Safety Monitor
Eliot Rojas	Educ Safety Monitor
Anibal Alvarado	Educ Safety Monitor-
Linda Ibeneche	Educ Safety Monitor-
Thalia Ramos	Educ Safety Monitor-
George Young	Educ Safety Monitor-
Grace Begley	Enrollment Specialis
Maria Cruz	Director of Family Eng.
Stephanie Paduani Gomez	Family/Coll Acc Fell
Ricardo Miranda	Dir FabLab
Griseida DeJesus	Instructional Assist
Lynn Groon	Instructional Assist
Marissa Jaworski	Instructional Assist
Tonya McFadden	Instructional Assist
Joan Rodriguez	Instructional Assist
Valencia Sellers	Instructional Assist
Raven Vanderpuye	Instructional Assist
David Kroon	Title 1 Math Superv
Elise Rocco	Title 1 Instructional Superv
Jacqueline DePrince	Office Manager -Clinic
Carmen Nunez	Office Manager -STEAM
Nellybel Nunez	Office Manager - Upper
Lidia Rivera	Office Manager -STEM
Michelle Roman-Colon	Office Manager -District
Gina Torres	Office Manager - Lower
Charles Benito	Principal
Barbara Dunlap	Principal
Jovita Veguilla	Principal
Samantha McAdams	School Nurse
Brittany Graeber	Social Worker
Elisabel LaLuz-Mejia	Social Worker
Norma Agron	Sr. Prg. Adm-Enroll
Diana Crespo	Sr. Prg. Adm-Enroll
Jonathan Delgado-Pena	FabLab Associate

<u>Name</u>	<u>Title/Position</u>
Kyra Jenkins- pending certification	Teacher Fellow
Ismael Rios -pending certification	Teacher Fellow
Massimo De Siano	Technology Crd
Robert Hinchliffe	Technology Crd
Stevenson Pierre-Jacques	Technology Director
Scott Lunn	Vice Principal
Tyrell Johnson	College Access Program Associate

I. Approval of Recommendations for Non-Renewals of Staff

Item 36: Resolved that the Board approves recommendations for non-renewal of the following staff:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Ruby Rivera	Clinical Program Assistant	6/29/2018
Nijita Rivera	Nurse	6/29/2018
Patricia Pena	Chief of Staff	6/29/2018
Jessica Pierre-Louis	Chief of Data	6/29/2018
Laurie Peterson-Faust	Fitness Coordinator	6/29/2018
Michelle Gardner	Family Fellow	6/29/2018

J. Staff Contract Modifications

Item 37: Resolved that the Board approves the following staff contract modifications:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary Adjustment</u>
Charles Benito	Math Supervisor K-5 & Assessment Coordinator	7/1/2018	\$ 96,000.00
Barbara Dunlap	Principal 9-12	7/1/2018	\$ 110,000.00
Guillermo Cruz	Lead Custodian	7/1/2018	\$ 49,500.00
<u>Contract Change 10 to 12 month or 12 to 10 month</u>			
Linda Ibeneche 10-12	Education Safety Monitor	7/1/2018	\$ 27,500.00
Maria Orlina 12-10	Teacher	8/23/2018	\$ 67,553.00
Oscar Rivera-Figueroa 12-10	Teacher	8/23/2018	\$ 55,700.00
Thalia Ramos 10 -12	Education Safety Monitor	7/1/2018	\$ 27,500.00

K. Specialized Training

Item 38: Resolved that the Board approves staff participation on the following specialized professional development:

NANME	NAME OF WORKSHOP/SEMINAR	LOCATION	DATE (S) & TIME	COST
Jessica Pierre-Louis	2018-2019 ESEA Application Work Session	Camden County College Blackwood Campus 200 College Drive	6/5/2018	\$0
Elise Rocco	Scholastic Reading Summit	Reading Summit – Scholastic Hyatt Regency Greenwich, Ct	7/19/18	\$242.70 11-000-251-592-PD-063 Travel Reimbursement
Tameka Matthews Kimberly Fitzpatrick	IDEA Grant Application Workshop	Camden County Ed Svcs Clementon, NJ	6/11/18	\$0

Seconded by John Hall.

Roll Call:

	Item 28	Item 29	Item 30	Item 31	Item 32	Item 33	Item 34	Item 35	Item 36	Item 37	Item 38
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Mathew Goodwin	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
John Hall	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Christine Karlsson	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Marlon Munoz	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Gladys Novoa	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Omar Samaniego	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Maryann Taylor	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

VII. Public Comment: Omar Samaniego presented a motion to open the meeting for public comment.
Seconded by Mathew Goodwin. AYES: 10 NAYS: 0 ABS: 0

X. Adjournment: Hector Nieves presented a motion to adjourn.
Seconded by Gladys Novoa. AYES: 10 NAYS: 0 ABS: 0

Meeting adjourned at 6:50 pm.

Respectfully Submitted,

Wanda Garcia
Board Liaison