Meeting called to order by Dr. Gloria Bonilla-Santiago at 6:00 pm.

Attendance:

Present:
Dr. Gloria Bonilla-Santiago
Dr. Matthew Closter
Jonathan Gonzalez
Mathew Goodwin
Christine Karlsson
Héctor Nieves
Dr. Michael Palis
Omar Samaniego
Dr. Horacio Sosa
Marianne Taylor
Dr. Lori Vermeulen
Margo Venable

Excused:
John Hall
Brenda Ortiz
Cal Maradonna
Gladys Novoa

Staff Present
Manny Delgado
Kathleen Jackson

I. Welcome/Declaration of Compliance with Open Public Meetings Act: Dr. Santiago opened the meeting by welcoming trustees, staff and members of the public. She indicated that the meeting was announced and advertised in accordance with the Public Meetings Act. A Public Notice was published in the Courier Post. Further, she indicated that a period for public comment would be provided at the end of the business portion of the meeting.

II. Approval of Minutes of June 28, 2019

Item 1: Hector Nieves presented a motion to approve the minutes of June 28, 2019 as presented by Wanda Garcia, Board Liaison.

Seconded by Mathew Goodwin. AYES: 11 NAYS: 0 ABS: 1
III. Chairperson’s Report

Christine Karlsson presented items 2 and 3 for Board approval.
Seconded by Jonathan Gonzalez.

A. Board Strategic Goals

Item 2: Resolved that the Board approves the following strategic goals for 2019-2020.

- Goal 1: To strengthen the instructional program across grade levels from infancy - 16.
- Goal 2: To improve the academic performance of all students.
- Goal 3: To align the Centers of Excellence programs to the instructional core of LEAP.
- Goal 4: To improve teaching and learning at all levels of the organization.
- Goal 5: To improve organizational capacity in areas of operations, finance, technology.
- Goal 6: To grow and upscale LEAP model.

Further resolved that the Board request a final School Strategic and Improvement Plan to address these goals to be submitted for ratification at the October Board meeting.

B. Official Meeting Schedule (2019-2020)

Item 3: Resolved that the Board approves the following meeting schedule for 2019-2020.

- September 12, 2019
- October 17, 2019
- November 21, 2019
- December 19, 2019
- January 16, 2020
- February 13, 2020
- March 12, 2020
- April 9, 2020
- May 7, 2020
- June 25, 2020

Further resolved that the Board directs Wanda Garcia to publish the schedule as Legal Notice on the local paper and ensure that the meeting schedule is available on the school’s website.

Roll Call:

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<tr>
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<tr>
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<td>Jonathan Gonzalez</td>
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<td>Dr. Lori Vermeulen</td>
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<td>Margo Venable</td>
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C. **Teacher Contract** – *(Status)*: Dr. Santiago indicated that LATA signed off on the contract and a copy of the executed agreement was sent to all Board members in June.

IV. **Chief Operations/Lead Person Report**

A. **COO Report**

- Enrollment Update: Update was provided. School continues to recruit to fill all seats at capacity.
- Fire Drills (sent ahead of the meeting): This was provided ahead of the meeting.
- Health Center Update Report (Financial): An update was provided.
- Revised School Handbooks
  - Intervention and Referral Services Handbook (revised and provided in June)
  - Parent/Student Handbook (sent ahead of the meeting)
  - PBIS Handbook (sent ahead of the meeting)
  - Revised SOP including Prompt Pay requirements (sent ahead of the meeting)

Mathew Goodwin presented resolution 4 for approval:

**Item 4:** Resolved that the Board approves the following revised documents and authorizes wide dissemination among the school community and placement of the documents on the website for access:

  - Intervention and Referral Services Handbook (revised and provided in June)
  - Parent/Student Handbook (sent ahead of the meeting)
  - PBIS Handbook (sent ahead of the meeting)
  - Revised SOP including Prompt Pay requirements

Seconded by Hector Nieves.

**AYES:** 12  **NAYS:** 0  **ABS:** 0

- **Green Sustainability School Initiative:** Amir Ayres and Manny Delgado presented the proposal for establishing the initiative.

*Omar Samaniego presented a resolutions #5, #6 and #7 for Board approval.*
Item 5: Resolved that the Board endorses the adoption of a LEAP Green Sustainability Initiative as a priority for the 2019-2010 school year.

Further resolved that the Board directs the school community to embrace a School Sustainability approach framework that addresses three components: organizational culture, physical place, and educational program.

Further resoled that the Board designates Amir Ayers as the school champion for leading this effort.

Further resolved that the Board request a plan for implementation for ratification at its October meeting.

- Recycling Program

Item 6: Resolved that the Board endorses the adoption of a school-wide recycling program as a priority for the 2019-2010 school year.

Further resolved that the Board directs the school community to adopt a comprehensive program that addresses elements of school policy; handling of trash; education and accountability.

Further resoled that the Board designates Mathew Steen as the school champion for leading this effort.

Further resoled that the Board request a plan for implementation for ratification at its October meeting.

- Participation in the Sustainable Jersey for Schools Certification Program

Item 7: Whereas, the LEAP Academy University Charter School Board of Trustees seeks to participate in Sustainable Jersey for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification.

Whereas, the LEAP Academy University Charter School Board of Trustees and Lead Person seek to support and work with school staff and administrators, students, and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost-effective solutions.

Whereas, extensive opportunities exist to teach students about ecological, economic and social sustainability, environmental health, and nutrition; to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places.
Whereas, many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase (or produce) clean energy; and to purchase recycled paper, energy-efficient equipment and other green products to protect our global environment.

Whereas, sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children.

Whereas, the LEAP Academy University Charter School Board of Trustees commits to the formation of at least one Sustainability Leadership Team (also referred to as “Green Team”), based on the guidance of Sustainable Jersey for Schools.

Whereas, Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives, and community partnerships.

Whereas, the LEAP Academy University Charter School Board of Trustees will encourage Green Teams at all schools by leveraging collaboration across grade levels.

Therefore, it is resolved that the LEAP Academy University Charter School Board of Trustees agrees to participate in Sustainable Jersey for Schools, and it is the board’s intention to pursue certification for schools in the district.

The Board appoint the Chief Operations Officer, or designee to be the district’s liaison to Sustainable Jersey for Schools and directs him to carry out the Board’s commitment to building a sustainable school district through the implementation of Sustainable Jersey for Schools actions.

The Board agrees to complete district actions and to support the district’s schools in completing their actions.

**Seconded by Dr. Horacio Sosa.**

**Roll Call:**

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<tr>
<td>Dr. Gloria Bonilla-Santiago</td>
<td>YES</td>
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<td>YES</td>
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<td>YES</td>
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<tr>
<td>Dr. Michael Palis</td>
<td>YES</td>
<td>YES</td>
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</tbody>
</table>
Omar Samaniego  YES  YES  YES
Dr. Horacio Sosa  YES  YES  YES
Marianne Taylor  YES  YES  YES
Dr. Lori Vermeulen  YES  YES  YES
Margo Venable  YES  YES  YES

V. Finance Committee Actions: Hector Nieves presented items 8-23 for Board approval:

A. LEAP Cramer Hill LLC Financials

Item 8: Resolved that the Board approve the Financial Reports for the LEAP Cramer Hill LLC for the period of May and June 2019 as provided by the Chief Financial Officer/SBA.

Resolved that the Board authorize the following payments under the LEAP/Cramer Hill LLC:

<table>
<thead>
<tr>
<th>VENDOR</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Merchant Services - June</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>LEAP Academy University Charter School</td>
<td>$ 22,733.98</td>
</tr>
<tr>
<td>Merchant Services - May</td>
<td>$ 10.00</td>
</tr>
</tbody>
</table>

B. Financial Reports

Item 9: Approval of Board Line Item Status Report

Whereas, the members of the LEAP Board of Trustees, voting on this resolution, have reviewed the Board Secretary’s and Monthly Financial Reports for the months ending May 31 and June 30, 2019 and have consulted with the Chief Financial Officer/SBA as deemed appropriate.

Now, therefore, be it resolved, that the members of this Board of Trustees voting (By recorded Roll call) on this Resolution do hereby certify that based on the monthly certification of the Board’s Secretary concerning “Budgetary Line Item Status” N.J.A.C. 6A:23-2.11(c) 3 no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) 3 and based on such report and the status of budgetary amount and expenditures as of the date of the adoption of this Resolution there appears to be at this time sufficient funds available to meet the School’s financial obligations for the remainder of the fiscal year.

C. Approval of Budget Transfers

Item 10: Resolved that the Board approve budget transfers for May and June 2019 as provided by the Chief Financial Officer.
D. Approval of Expenditure Report/Bill List

Item 11: Whereas, the Business Administrator certifies that there are sufficient funds to pay bills and payroll for June 2019.

Therefore, be it resolved that the LEAP Academy University Charter School Board of Trustees authorizes payment of vouchers and payroll as provided by the Chief Financial Officer.

E. Contracts

Item 12:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Student</td>
<td>Temporary Transportation</td>
<td>$180 per day not to exceed 30 days</td>
</tr>
<tr>
<td></td>
<td>Contract effective 8/26/2019</td>
<td></td>
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<tr>
<td>First Student</td>
<td>Student Transportation (per bid)</td>
<td>$205,200 (6 bus runs at $180.00 per day per run for 190 days) with an option for 2 renewals - 09/16/19 – 06/30/20</td>
</tr>
<tr>
<td>Delta T</td>
<td>Substitute Teachers effective 8/26/2019</td>
<td>$121.50/day</td>
</tr>
<tr>
<td>Rutgers CLC</td>
<td>Amend CLC contract to include $25,000 Responsive Classroom PD.</td>
<td>Revise contract amount - $65,000</td>
</tr>
<tr>
<td>Clear Channel</td>
<td>Renew the Billboard contract</td>
<td>$6,673</td>
</tr>
<tr>
<td>Kroc Center</td>
<td>Contract for sports programs (soccer, lacrosse, flag football, track, field hockey, cross country)</td>
<td>$6,900</td>
</tr>
<tr>
<td>Clements Education</td>
<td>PD for two months</td>
<td>$8,800</td>
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F. Release of RFP’s

Item 13: Resolved that the Board authorize release of RFP’s for the following areas:

- Proposals for the following Title IIA 2019-20:
  - Best Practices for 4-12 Grade Teachers for All Content, not to exceed $44,000
    - NJSLA Math & Literacy PDI
    - Data Integration, not to exceed $16,000

- SAT Prep not to exceed $50,000
Architect and Engineering services for Kitchen Hood replacement at the Lower School not to exceed $10,000

G. Reject Proposals/Closed Bids

Item 14: Resolved that the Board reject the following RFP/Quote for exceeding the budgeted amount as per N.J.S.A 18A:18A-22

- Elementary Reading – RFP 105-1920
- S.A.T. Preparation RFP 116-1920
- Computer Lease Financing – Quote

Further resolved that the board close the failed bid for Behavioral Classroom Strategies (RFP 114-1920)

H. Acceptance of Contracts

Item 15: Resolved that the Board accepts a contract from the Rutgers ELRA for space and related services for 2019-2020 in the amount of $262,000.

I. Cherrydale Farms Fundraiser

Item 16: Resolved that the Board authorizes entering in an agreement with Cherrydale Farms Fundraiser for parent unit’s fundraising for the 2019-2020 school year.

J. Petty Cash

Item 17: Resolved that the Board renew the pretty cash allotment in the amount of $500 to be used in accordance with Board policy.

K. City of Camden- fire alarm violation

Item 18: Resolved that the Board authorize payment of $308 associated with a fire alarm violation in the 532 Cooper Street location.

L. Metz Culinary Management

Item 19: Resolved that the Board accept the quote from Singer Equipment in the amount of $15,738.41 for the replacement of kitchen equipment at the 532 STEM School kitchen (1 STEAMER)

M. Donations from LEAP Cramer Hill LLC

Item 20: Resolved that the Board authorize acceptance of the following donations from the LEAP Cramer Hill LLC:

- $1,176.99 donation from LEAP Cramer Hill, LLC for Teacher Orientation breakfast
- $14,394.41 donation from LEAP Cramer Hill, LLC for Office Furniture
• $3,219.00 donation from LEAP Cramer Hill LLC for the Teacher Orientation luncheon
• $17,347.22 donation from LEAP Cramer Hill, LLC for Epson 3D printer
• $1,772.46 donation from LEAP Cramer Hill, LLC for Dell Computer for the 3D Epson printer
• $1,565.68 donation from LEAP Cramer Hill, LLC for 11th Floor Wall
• $250.00 donation from the LEAP Cramer Hill, LLC for gift cards for Parents.

Further resolved that the Board accepts equipment donations from the Eagles for intramural flag football estimated value at $4,035.00.

N. Lease with William Hargrove

Item 21: Resolved that the lease for the Gas Station with William Hargrove is extended to the period of 7/1/19 – 6/30/21.

O. Risse Brothers School Uniforms

Item 22: Resolved that the Board approve entering into an agreement with Risse Brothers School Uniforms as the exclusive uniform supplier for LEAP Academy per the established agreement.

P. Approval to refund tuition overpayments to Sending Districts based on final count 06/30/19 due by September 30th a total amount of $203,410

Item 23: Resolved that the Board approve payment to the following districts based on total payment calculations for 18-19, pending confirmation from the NJDOE:

- Black Horse Pike $39,060.00
- Camden City $129,700.00
- Gloucester Twp. $1,827.00
- Monroe Twp. $3,044.00
- Oaklyn Boro. $12,174.00
- Voorhees $2,582.00
- West Deptford $15,023

Seconded by Dr. Palis.

Roll Call:

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VI. Curriculum Committee

A. Academic Report on NJSLA Data - A preliminary report was presented.

B. Curriculum and Instruction: Dr. Lori Vermuelen presented items 24-30.

a. Curriculum Documents

Item 24: Resolved that the Board approves the curriculum submitted by the school’s instructional team for Math grades 3-9; ELA 4-5 revision of Reading components; and ELA 9-11.

b. Summer School/Credit Recovery Report (Information)

C. Student Success Core Competencies

Item 25: Resolved that the Board approves the Student Success Framework presented by Dr. Simpson and direct him to work with the College Access staff and with all the instructional leaders and support staff to implement it school wide.

D. Extended Day

Item 26: Resolved that the Board approve the Extended Day Schedule as presented by the Lead Person.

E. Early College/Dual Enrollment Placements

Item 27: Resolved that the Board approves participation of the following students on Early College/Dual Enrollment placements for 2019-2020:

- **Business Cohort**: 36 Total Students
  - Intro Finance & Investment
    - M/W 9:35 – 10:55 am
    - Professor Scott Gutman
    - LEAP RL Helen Redmond
    - Rutgers, BSB 132
  - Alford, Nahreem
  - Almonte, Alvin
  - Batista, Genesis
  - Bronson, Lamira
  - Centeno, Carlos
  - Cosby, Taniyah
  - Duran, Lewis
  - Escudero, Litzy
  - Feliciano, Alexander
  - Ford-Harris, Avrianna
  - Furlough-Daniels, Jalynn
Gallegos, Dania
Garcia, Sahmya
Gilchrist, Mekhii
Gomez, Vanessa
Grant, Jimiya
Hinson, Ty’Lid
Igwe, Sanaa
Jerez-Garcia, Stephanie
Jeronimo Morales, Samuel
Martinez, Jasmine
Melton, Javon
Newton, Taliyah
Nixon, Sedale
Nunez, Enjelie
Prather, Emmett
Ramirez, Yuderly
Reyes, Christian
Rivera-Borges, Camila
Rivera-Borges, Jailene
Rodriguez-Fernandez, Kevin
Rodriguez, Jennifer
Salmeron, Kelvin
Stevenson, Aniyah
Vargas Acevedo, Philip
Xahuentitla, Jakeline
Reyes Brito, Dilson
Reyes, Maclein
Sylla, Kouta
Taveras Perdomo, Perla

Liberal Arts B
Africana Studies
T/Th 11:10 – 12:30 pm
Professor Raven Moses
LEAP RL Julian Damiani
Rutgers, Armitage 207
19 Total Students

Jennings, Tyiesha
Mendez, Shaline
Neco, Edwin
Nivar, Noel
Perez, Angelis
Peteron, Amira
Pichardo, Niahlees
Reevey, Tamoni
Rivera, Roslina
Rodriguez, Jolyne
Rosado, Jesus
Taylor, Joel
Taylor, Nazir
Tlanipa, Briana
Torres, Layla
Toure, Kady
Vargas-Rivas, Christopher
Vargas, Keyleen
Villa, Joshua

Liberal Arts A
Cultural Anthropology
M/W 9:35 – 10:55 am
Professor Cynthia Saltzman
LEAP RL Julia Kogan
Rutgers, Armitage 220
19 Total Students

Allen, Zha’Nee
Banks, Quasir
Batista, Andry
Brown, Nakiail
Casquera, Gabriel
Centeno, Carlos
Concepcion, Jazline
Edelin, Zariah
Franco, Zenasia
Gamble, Nakiya
Garcia, Noel
German-Concepcion, Axel
Gill, Travis
Maria Mendoza, Kelvin
Mercado Munoz, Geralyi
Allen, Zha’Nee
Banks, Quasir
Batista, Andry
Brown, Nakiail
Casquera, Gabriel
Centeno, Carlos
Colgan, Jeren
Edelin, Zariah
Franco, Zenasia
Gamble, Nakia
Garcia, Noel
German-Concepcion, Axel
Gill, Travis
Maria Mendoza, Kelvin
Mercado Munoz, Geralyi
Reyes Brito, Dilson
Reyes, Maclein
Sylla, Kouta
Taveras Perdomo, Perla

Liberal Arts B
Cultural Anthropology
M/W 11:10 – 12:30 pm
Professor Cynthia Saltzman
LEAP RL Julian Damiani
Rutgers, Armitage 220
22 Total Students

Avila, Dianne
Jennings, Tyiesha
Melton, Javon
Mendez, Shaline
Neco, Edwin
Nivar, Noel
Perez, Angelis
Peterson, Amira
Pichardo, Niahlees
Quinones, Marc
Reevey, Tamoni
Rivera, Roslinda
Rodriguez, Jolynne
Rosado, Jesus
Taylor, Joel
Taylor, Nazir
Tlanipa, Briana
Torres, Layla
Toure, Kady
Vargas-Rivas, Christopher
Vargas, Keyleen
Villa, Joshua

Professor Katie Barillas
LEAP RL Scott Davis
Rowan, Room # 336
21 Total Students
Abreu, Amalvi
Boateng, Jahani
Campbell, Mahailia
Casquera, Gabriel
Figueroa, Lizbeth
Garcia-Popoca, Christian
German, Emanuel
Gonzalez Cuevas, Genesis
Langston, Antoinette
Lozano Lugo, Destiny
Moraes, Mia
Morris, Keon
Munoz, Yalissa
Nickles-White, Ka’Jea
Ramos, Joshua
Roldan, Raymond
Roman, Christopher
Roque, Donovan
Taylor, Joel
Torres, Nathaniel
Williams, Mychkila

Statistics I
T/Th 12:30 – 1:45 pm
Professor Robert Ferguson
LEAP RL Helen Redmond
Rowan, Room #337
19 Total Students
Abreu, Amalvi
Boateng, Jahani
Campbell, Mahailia
Figueroa, Lizbeth
Garcia-Popoca, Cristian
German, Emanuel
Gonzalez Cuevas, Genesis
Langston, Antoinette
Lozano Lugo, Destiny
Moraes, Mia
Morris, Keon
Munoz, Yalissa
Nickles-White, Ka’Jea
Ramos, Joshua
Roldan, Raymond
Roman, Christopher
Roque, Donovan
Torres, Nathaniel
Williams, Mychkila

Foundations College Writing
T/Th 9:30 – 10:45 am
Professor Cherita Harrell
LEAP RL Stephanie Depew
Rowan, Room #336
18 Total Students
Jennings, Tyiesha
Mendez, Shaline
Nivar, Noel
Perez, Angelis
Peterson, Amira
Pichardo, Niahlees

Special Topics: Engineering
M 8 – 9:15/W 8 – 10:30 am

Rivera-Borges, Camila
Rivera-Borges, Jiaiene
Rodriguez-Fernandez, Kevin
Salmeron, Kelvin
Stevenson, Aniyah
Vargas Acevedo, Philip
Xahuentitla, Jakeline
Reevey, Tamoni
Rivera, Roslina
Rodriguez, Jolynne
Rosado, Jesus
Taylor, Joel
Taylor, Nazir
Tlanipa, Briana
Torres, Layla
Toure, Kady
Vargas-Rivas, Christopher
Vargas, Keyleen
Villa, Joshua

Foundations College Writing
T/Th 11:10 – 12:15 pm
Professor Cherita Harrell
LEAP RL Stephanie Depew
Rowan, Room #336
20 Total Students

Abreu, Amalvi
Boateng, Jahani
Campbell, Mahailia
Casquera, Gabriel
Figueroa, Lizbeth
Garcia-Popoca, Christian
German, Emanuel
Gonzalez Cuevas, Genesis
Langston, Antoinette
Lozano Lugo, Destiny
Morales, Mia
Morris, Keon
Munoz, Yalissa
Nickles-White, Ka’Jea
Ramos, Joshua
Roldan, Raymond
Roman, Christopher
Roque, Donovan
Torres, Nathaniel
Williams, Mychkila

Allen, Zha’Nee
Batista, Andry
Brown, Nakai
Centeno, Carlos
Colgan, Jeren
Franco, Zenasia
Gamble, Nakiya
Garcia, Noel
German-Concepcion, Axel
Gill, Travis
Maria Mendoza, Kelvin
Mercado Munoz, Geralyi
Payano, Cheila
Reddick, Rayonna
Reyes Brito, Dilson
Reyes, Macleln
Sylla, Kouta
Taveras Perdomo, Perla

College Algebra
M/W 8:00 – 9:15 am
Professor Melvin Monte
LEAP RL Melvin Monte
Rowan, Room #337
19 Total Students

Alford, Nahreem
Almonte, Alvin
Batista, Genesis
Bronson, Lamira
Centeno, Carlos
Cosby, Taniyah
Daniels-Furlough, Jalynn
Duran, Lewis
Escudero, Litzy
Feliciano, Alexander
Ford-Harris, Avrianna
Gallegos, Dania
Garcia, Sahmya
Gilchrist, Mekhii
Gomez, Vanessa
Grant, Jimiya
Igwe, Sanaa
Jerez-Garcia, Stephanie
Jeronimo Morales, Samuel

College Algebra
T/Th 8:00 – 9:15 am
Professor Melvin Monte
LEAP RL Melvin Monte
Rowan, Room #337
15 Total Students

Martinez, Jasmine
Melton, Javon
Newton, Taliyah
Nixon, Sedale
Nunez, Enjelie
Payano, Cheila
Prather, Emmett
Ramirez, Yuderly
Reedick, Rayonna
Rivera-Borges, Camila
Rivera-Borges, Jailene
Salmeron, Kelvin
Stevenson, Aniyah
Vargas Acevedo, Philip
Xahuentitla, Jakeline

Intro to Sociology
M/W 12:30 – 1:45 pm
Professor Sandra Joy
Rowan, Room #336
21 Total Students

Abreu, Amalvi
Boateng, Jahani
Campbell, Mahailia
Figueroa, Lizbeth
Franco, Zenasia
Gamble, Nakiya
Garcia-Popoca, Christian
German, Emanuel
Gonzalez Cuevas, Genesis
Langston, Antoinette
Lozano Lugo, Destiny
Morales, Mia
Morris, Keon
Munoz, Yalissa
Nickles-White, Ka’Jea
Ramos, Joshua
Roldan, Raymond
Roman, Cristopher
Roque, Donovan
F. Clinical Affiliation Agreement with School of Nursing

Item 28: Resolved that the Board authorize placement of the following students for the nursing rotations under the supervision of Dr. Velmina Rivera:

Bullard, Caitlyn
September 9 and 10

Faia, Victoria
September 17 and 19
Hagemeister, Sarah
September 24 and 25
Melady McCulley
October 21st and 22nd
Powell, Molly
November 5 and 6

G. Field Trips

**Item 29:** Resolved that the Board authorize the following field trips:

<table>
<thead>
<tr>
<th>FIELD TRIPS REQUESTOR</th>
<th>GRADE LEVEL</th>
<th>DATE OF TRIP</th>
<th>COST</th>
<th>PURPOSE OF THE TRIP</th>
<th>FUNDING NUMBER</th>
<th>NUMBER OF STUDENTS ATTENDING</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marchelle Roberts</td>
<td>HS Families</td>
<td>8/15/19</td>
<td>$300</td>
<td>Busing</td>
<td>11-000-270-512-07-072</td>
<td>20</td>
</tr>
<tr>
<td>Phillies vs. Cubs Game Families</td>
<td>Citizens Bank Park</td>
<td>1 Citizens Bank Way</td>
<td>Philadelphia, PA 19148</td>
<td>Reward from the Garden State Rotary Club of Rotary International District 7505. This event raises money for the Rotary International Foundation and collect non-perishable food for distribution to local food banks.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

H. Professional Development Requests (External)

**Item 30:** Resoled that the Board approves the following professional development request:

<table>
<thead>
<tr>
<th>NAME</th>
<th>NAME OF WORKSHOP/SEMINAR</th>
<th>LOCATION</th>
<th>DATE (S) &amp; TIME</th>
<th>COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathleen Jackson-Hill</td>
<td>Intro to NJASBO, NJDOE, &amp; How to read BSR Reports</td>
<td>NJASBO Office 4 AAA Dr., Suite 101, Robbinsville, NJ 08691</td>
<td>9/19/2019</td>
<td>$0</td>
</tr>
</tbody>
</table>

Seconded by Jonathan Gonzalez.  AYES: 12  NAYS: 0  ABS: 0
VII. Executive Session

Item 31: Hector Nieves presented a motion to close the meeting to the public to enter Executive Session.

Seconded by Dr. Horacio Sosa.  AYES: 12  NAYS: 0  ABS: 0

Meeting was closed to the public.

Item 32: Christine Karlson presented a motion to re-open the meeting to the public.

Seconded by Dr. Mathew Closter.  AYES: 12  NAYS: 0  ABS: 0

Meeting was re-opened to the public.

Dr. Santiago indicated that in private session the Board discussed various personnel matters that are sensitive and confidential.

VIII. Personnel Committee: Maryann Taylor presented a motion to approve items 33-41.

A. Approval New and Revised Positions

Item 33: Resolved that the Board approve the following new and revised positions descriptions:

- Early College Course Graduate Assistant Recitation Instructor
- Director of PRACC and VAPA Coordinator
- Principal Manager 4-8
- College Access Coordinator

B. New Appointments

Item 34: Resolved that the Board appoint the following individuals:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Building Location</th>
<th>Contract/Start Date</th>
<th>Salary</th>
<th>Account Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lori Doyle</td>
<td>First Grade Teacher</td>
<td>2019-2020</td>
<td>$50,000.00</td>
<td>11-120-100-101-01-043</td>
</tr>
<tr>
<td>Victoria DeFrance</td>
<td>ELA/ Social Studies 5th Grade</td>
<td>2019-2020</td>
<td>$50,000.00</td>
<td>11-120-100-101-03-043</td>
</tr>
<tr>
<td>Gregg Goss</td>
<td>HS Computer Science</td>
<td>2019-2020</td>
<td>$58,000.00</td>
<td>11-140-100-101-04-043</td>
</tr>
<tr>
<td>Bethany Kelsey</td>
<td>HS Dance Teacher</td>
<td>2019-2020</td>
<td>$40,000.00</td>
<td>11-190-100-106-00-044</td>
</tr>
<tr>
<td>Bethany Kelsey</td>
<td>HS Dance Teacher (after 50 hours of VOPC)</td>
<td>2019-2020</td>
<td>$50,000.00</td>
<td>11-140-100-101-04-043</td>
</tr>
<tr>
<td>Brandon Leftwich</td>
<td>Science Teacher 7th Grade</td>
<td>2019-2020</td>
<td>$55,000.00</td>
<td>11-130-100-101-02-043</td>
</tr>
<tr>
<td>Name</td>
<td>Position/Building Location</td>
<td>Contract/Start Date</td>
<td>Salary</td>
<td>Account Numbers</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>----------------------------------------------------</td>
<td>---------------------</td>
<td>----------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>Michelle Logan</td>
<td>Kindergarten Teacher</td>
<td>2019-2020</td>
<td>$50,000.00</td>
<td>11-110-100-101-01-043</td>
</tr>
<tr>
<td>Lisely Mendez Rivera</td>
<td>Instructional Principal 4-8</td>
<td>2019-2020</td>
<td>$100,000.00</td>
<td>11-000-240-103-02-052</td>
</tr>
<tr>
<td>Lindsay Minton</td>
<td>Elementary Second Grade Teacher</td>
<td>2019-2020</td>
<td>$55,000.00</td>
<td>11-120-100-101-01-043</td>
</tr>
<tr>
<td>Susan Myers</td>
<td>Title 1 Reading Specialist</td>
<td>2019-2020</td>
<td>$65,000.00</td>
<td>20-237-100-100-00</td>
</tr>
<tr>
<td>Danielle Py-Salas</td>
<td>Spanish Teacher 4-5</td>
<td>2019-2020</td>
<td>$55,000.00</td>
<td>11-120-100-101-01-043</td>
</tr>
<tr>
<td>Julian Daminani</td>
<td>Early College Teacher Fellow</td>
<td>2019-2020</td>
<td>$50,000.00</td>
<td>11-190-100-106-00-044</td>
</tr>
<tr>
<td>Julian Daminani</td>
<td>Early College Graduate Recitation Assistant</td>
<td>2019-2020</td>
<td>$55,000.00</td>
<td>11-140-100-101-04-043</td>
</tr>
<tr>
<td>Michael Quariadi</td>
<td>Engineering Teacher</td>
<td>2019-2020</td>
<td>$55,000.00</td>
<td>11-140-100-101-04-043</td>
</tr>
<tr>
<td>Kristin Reid</td>
<td>Math &amp; Science 5th Grade</td>
<td>2019-2020</td>
<td>$55,000.00</td>
<td>11-120-100-101-03-043</td>
</tr>
<tr>
<td>Mary Jane Lovett</td>
<td>Title 1 Basic Skills 4-5</td>
<td>2019-2020</td>
<td>$60,000.00</td>
<td>20-237-100-100-00</td>
</tr>
<tr>
<td>Grace Rodriguez</td>
<td>Part Time Ed. Safety Monitor</td>
<td>2019-2020</td>
<td>$10.00 per hour</td>
<td>11-000-266-110-PT-066</td>
</tr>
<tr>
<td>Aralys Valdez</td>
<td>Part Time Bus Driver</td>
<td>2019-2020</td>
<td>$18.00 per hour</td>
<td>11-000-270-160-00-066</td>
</tr>
<tr>
<td>Clara Green</td>
<td>Substitute (less than 30 hours)</td>
<td>2019-2020</td>
<td>$110 per day</td>
<td>11-190-100-106-SB-043</td>
</tr>
</tbody>
</table>

**C. Approval of Internal Appointment/Contract Modifications**

**Item 35:** Resolved that the Board approve the following internal position appointments:

<table>
<thead>
<tr>
<th>Name</th>
<th>New Position/Title</th>
<th>Effective Date</th>
<th>Salary</th>
<th>FLSA-Grade Change</th>
<th>Account Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jovita Veguilla (Title Change)</td>
<td>Principal Manager 4 - 8</td>
<td>8/15/2019</td>
<td>$100,000.00</td>
<td>11-000-240-103-02-052/11-000-240-103-03-052</td>
<td></td>
</tr>
<tr>
<td>Norma Agron (Job responsibilities changed)</td>
<td>Director P.E.R.T.</td>
<td>9/1/2019</td>
<td>$88,784.88</td>
<td>11-000-211-100-00-066</td>
<td></td>
</tr>
<tr>
<td>Jozian Molina (Title Change)</td>
<td>Program Associate College Access</td>
<td>8/1/2019</td>
<td>$48,925.00</td>
<td>11-000-218-110-00-066</td>
<td></td>
</tr>
<tr>
<td>Elise Rocco</td>
<td>Second Grade Teacher</td>
<td>2019-2020</td>
<td>$61,690.51</td>
<td>11-120-100-101-01-043</td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>New Position/Title</td>
<td>Effective Date</td>
<td>Salary</td>
<td>FLSA-Grade Change</td>
<td>Account Code</td>
</tr>
<tr>
<td>----------------------</td>
<td>-------------------------------------</td>
<td>----------------------</td>
<td>----------</td>
<td>-------------------</td>
<td>--------------------</td>
</tr>
<tr>
<td>Alana Booker</td>
<td>Science Teacher 8th Grade</td>
<td>2019-2020</td>
<td>$55,000.00</td>
<td></td>
<td>11-130-100-101-02-043</td>
</tr>
<tr>
<td>Alisha Pondexter</td>
<td>Instructional Assistant</td>
<td>2019-2020</td>
<td>$26,897.00</td>
<td>Change from Salary Grade 3 - 5</td>
<td>11-190-100-106-IA-044</td>
</tr>
<tr>
<td>Melissa Rivera</td>
<td>Instructional Assistant</td>
<td>2019-2020</td>
<td>$26,897.00</td>
<td>Change from Salary Grade 3 - 5</td>
<td>11-190-100-106-IA-044</td>
</tr>
<tr>
<td>Octavius Crowley</td>
<td>Instructional Assistant</td>
<td>2019-2020</td>
<td>$26,897.00</td>
<td>Change from Salary Grade 3 - 5</td>
<td></td>
</tr>
<tr>
<td>Tanya McFadden</td>
<td>Instructional Assistant</td>
<td>2019-2020</td>
<td>$26,897.00</td>
<td>Change from Salary Grade 3 - 5</td>
<td>20-237-100-106-00</td>
</tr>
<tr>
<td>Lynn Groon</td>
<td>Instructional Assistant</td>
<td>2019-2020</td>
<td>$26,897.00</td>
<td>Change from Salary Grade 3 - 5</td>
<td>11-000-217-100-00-066</td>
</tr>
<tr>
<td>Chelsea Morales</td>
<td>Teacher First Grade (Earned Masters Stockton University)</td>
<td>2019-2020</td>
<td>$55,000.00</td>
<td></td>
<td>11-120-100-101-01-043</td>
</tr>
<tr>
<td>Edwin DeJesus</td>
<td>approved in Feb at correct salary/June renewals had old salary</td>
<td>2019-2020</td>
<td>$27,500.00</td>
<td></td>
<td>11-000-266-110-OP-066</td>
</tr>
<tr>
<td>Anibal Alvarado</td>
<td>approved in Feb at correct salary/June renewals had old salary</td>
<td>2019-2020</td>
<td>$29,500.00</td>
<td></td>
<td>11-000-266-110-OP-066</td>
</tr>
<tr>
<td>Syka Jimenez</td>
<td>Bus Driver</td>
<td>2019-2020</td>
<td>$22.00/hour</td>
<td></td>
<td>11-000-270-160-00-066</td>
</tr>
<tr>
<td>Griselda Oviedo</td>
<td>PT to FT Custodian</td>
<td>2019-2020</td>
<td>$26,114.00</td>
<td></td>
<td>11-000-262-100-00-066</td>
</tr>
</tbody>
</table>

**D. 3-Year Core 3 Achievement Teaching Bonuses**

**Item 36:** Resolved that the Board approve the following bonuses for tenured teachers that have excelled over the last 3 years in the Core 2 Performance Area:

<table>
<thead>
<tr>
<th>Name of Teacher</th>
<th>Term</th>
<th>Amount</th>
<th>Account Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bennett (Abreu)</td>
<td>Helen</td>
<td>$2,500.00</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Clark</td>
<td>Catherine</td>
<td>$2,500.00</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Name of Teacher</td>
<td>Term</td>
<td>Amount</td>
<td>Account Code</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>--------------------</td>
<td>----------</td>
<td>--------------------</td>
</tr>
<tr>
<td>Cloherty Melissa</td>
<td>Core 3 over 3 years</td>
<td>$2,500.00</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Maenner Nicole</td>
<td>Core 3 over 3 years</td>
<td>$2,500.00</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Perrine Kristen</td>
<td>Core 3 over 3 years</td>
<td>$2,500.00</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Green Marie</td>
<td>Core 3 over 3 years</td>
<td>$2,500.00</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Aspenburg Stephanie</td>
<td>Core 3 over 3 years</td>
<td>$2,500.00</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>(Pekarchik) Schultice Amy</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Depew Stephanie</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Kogan Julia</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Dinuova Michael</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Phillips Jeffrey</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Crump Alicia</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>(Phillip) Dacenko Amanda</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Perrone Anna Marie</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Monte Melvin</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Meslar Christine</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>(Cavallo) Hughes Debra</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Barton Jesse</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Redmond Richard</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Covington Shannon</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Vasilakis Lissel</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
<tr>
<td>Speart Nina</td>
<td>Core 3 over 3 years</td>
<td>$2,031.25</td>
<td>11-190-100-106-PC-043</td>
</tr>
</tbody>
</table>

**E. Summer Appointments**

**Item 37:** Resolved that the Board approve appointment of the following individuals for summer positions:
<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Term</th>
<th>Compensation</th>
<th>Account Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jocelyn Jones</td>
<td>Substitute</td>
<td>7/8/19 - 8/19/19</td>
<td>15.00/hour</td>
<td>11-422-100-101-00-043</td>
</tr>
<tr>
<td>Stephanie Maratea</td>
<td>School Nurse</td>
<td>7/8/19 - 8/23/19</td>
<td>30/hour</td>
<td>11-000-213-100-04-066</td>
</tr>
<tr>
<td>Mikeal Matthews</td>
<td>School Nurse (3 days)</td>
<td>7/18/19 &amp; 30, 2019</td>
<td>35/hour</td>
<td>11-000-213-100-04-066</td>
</tr>
<tr>
<td>MaKenzie Miller</td>
<td>School Nurse (1 day)</td>
<td>7/29/2019</td>
<td>30/hour</td>
<td>11-000-213-100-02-066</td>
</tr>
<tr>
<td>Samantha McAdams</td>
<td>School Nurse (2 days)</td>
<td>8/13 &amp; 8/15</td>
<td>30/hour</td>
<td>11-000-213-100-01-066</td>
</tr>
<tr>
<td>Autumn Price</td>
<td>Classroom Aide</td>
<td>7/8/19 - 8/23/19</td>
<td>15.00/hour</td>
<td>11-422-200-100-00-066</td>
</tr>
</tbody>
</table>

**F. Resignations**

**Item 38:** Resolved that the Board approve the terminations or separations of the following staff:

<table>
<thead>
<tr>
<th>Resignations / Terminations</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erica Jacobs</td>
<td>5th Grade ELA Teacher</td>
<td>6/27/2019</td>
</tr>
<tr>
<td>Elise Rocco</td>
<td>Resigned from Literacy Supervisor K-12 Position</td>
<td>7/31/2019</td>
</tr>
<tr>
<td>William Skipper</td>
<td>HS English &amp; Teacher Leader Chair of Language Arts</td>
<td>10/13/2019</td>
</tr>
<tr>
<td>Casey Dawson</td>
<td>Special Ed. 7th - 8th Grade</td>
<td>10/21/2019</td>
</tr>
<tr>
<td>Marissa Yaker</td>
<td>ELA 3rd Grade</td>
<td>10/23/2019</td>
</tr>
<tr>
<td>Angelica Ali</td>
<td>Instructional Aid</td>
<td>6/27/2019</td>
</tr>
<tr>
<td>Samantha Rodriguez (Termination - NCNS)</td>
<td>Ed. Safety Monitor</td>
<td>7/9/2019</td>
</tr>
<tr>
<td>Sherry Golden Lee (FML Leave Exhaust)</td>
<td>English Teacher</td>
<td>6/27/2019</td>
</tr>
<tr>
<td>Moira Lafferty (declined job offer)</td>
<td>Kindergarten Teacher</td>
<td>8/26/2019</td>
</tr>
<tr>
<td>Vivian Torres</td>
<td>HS Spanish Teacher</td>
<td>9/6/2019</td>
</tr>
<tr>
<td>Charlene Boone</td>
<td>Band Director/Instruction</td>
<td>9/6/2019</td>
</tr>
<tr>
<td>Kimberly Fitzpatrick</td>
<td>Assistant BA</td>
<td>9/30/19</td>
</tr>
<tr>
<td>Rafael Melendez</td>
<td>Chief Academic Officer</td>
<td></td>
</tr>
<tr>
<td>Janet Tirado (Spouse Military Assignment)</td>
<td>Spanish Teacher 7 - 8</td>
<td>9/20/2019</td>
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**G. Leaves of Absence**

**Item 39:** Resolved that the Board approve the following leaves of absence:

<table>
<thead>
<tr>
<th>Name</th>
<th>Leave Type</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Cruz</td>
<td>Continuous</td>
<td>6/8/19 - 7/12/19</td>
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<tr>
<td>Rowland Granger</td>
<td>Continuous</td>
<td>7/1/2019 - 8/26/2019</td>
</tr>
<tr>
<td>Raul Agosto</td>
<td>Intermittent FMLA (Spouse)</td>
<td>7/22 - 8/20</td>
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</table>
Name | Leave Type | Term  
--- | --- | ---  
Kimberly Fitzpatrick | Intermittent FMLA Self | 8/19/2019

**H. Revised Organizational Chart**

**Item 40:** Resolved that the Board approves the revised organizational chart.

**I. Appointment of Acting Chief Academic Office /K-12 Principal**

**Item 41:** Resolved that the Board appoint Ian Falstich as Acting Chief Academic Office/K-12 Principal effective immediately.

*Seconded by Hector Nieves.*

*Roll Call:*

<table>
<thead>
<tr>
<th>Item</th>
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<td>Dr. Gloria Bonilla-Santiago</td>
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<td>Dr. Matthew Closter</td>
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<td>Jonathan Gonzalez</td>
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<td>Christine Karlsson</td>
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<td>Hector Nieves</td>
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IX. Public Comment

**Item 42:** Mathew Goodwin presented a motion to open the meeting for public comment.  
*Seconded by Jonathan Gonzalez.*  
**AYES:** 12  **NAYS:** 0  **ABS:** 0

X. Adjournment

**Item 43:** Hector Nieves presented a motion to adjourn.  
*Seconded by Christine Karlsson.*  
**AYES:** 12  **NAYS:** 0  **ABS:** 0

Meeting adjourned at 7:45 pm.

Respectfully Submitted,

Wanda Garcia, Board Liaison