

LEAP ACADEMY CHARTER SCHOOL

June 24, 2021

MINUTES

Meeting called to order by Dr. Gloria Bonilla-Santiago at 5:05 pm.

Attendance:

Present:

Dr. Gloria Bonilla-Santiago
Dr. Mathew Closter
John Hall
Dr. Anthony Lowman
Cal Maradonna
Bette Mengesha
Héctor Nieves
Brenda Ortiz
Michael Palis
Lisa Wright
Omar Samaniego

Excused:

Jonathan Gonzalez
Mathew Goodwin
Dr. Yozmeris Roman
Margo Venable

I. **Welcome/Declaration of Compliance with Open Public Meetings Act:** Dr. Santiago opened the meeting and indicated that the meeting was announced with the Open Public Meetings Act. Due to the COVID-19, the meeting was held using a virtual platform. The Governor and the Commissioner of Education have provided several flexibility measures for schools and boards to continue doing business while also complying with the social distance and building closure measures. Members of the public were asked to submit any public comments via email to the Board Liaison for prompt attention. Dr. Santiago thanked everyone in the Board, the staff and the public for the support and flexibility in a very difficult time for all.

II. **Approval of Minutes of May 12, 2021:** Hector Nieves presented item 1 for Board approval:

Item 1: Resolved that the Board of Trustees approve the minutes of the meeting of May 12, 2021 as prepared by Wanda Garcia, Board Liaison.

Seconded by Dr. Mathew Closter.

Roll Call:

Attendance:

	Item 1
Dr. Gloria Bonilla-Santiago	YES

Dr. Matthew Closter	YES
John Hall	YES
Anthony Lowman	YES
Cal Maradonna	----
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Omar Samaniego	----
Lisa Wright	YES

III. Chairperson’s Report

- **Lisa Wright presented items 2-4 for Board approval:**

A. Board Term Renewals

- Item 2:** Resolved that the Board renews the following individuals for three-year term as Public Members of the Board of Trustees:
- Omar Samaniego through July 2024
 - Margo Venable through July 2024

B. Re-organization

- Item 3:** Resolved that the Board appoint the following officers and committee chairs for 2021-2022:

Officers/Executive Committee

Dr. Gloria Bonilla-Santiago, Chairperson
 Dr. Michael Palis, Vice-Chairperson
 Hector Nieves, Secretary
 John Hall, Chair, Finance Committee
 Bette Mengesha, Chair, Personnel Committee
 Dr. Matthew Closter, Chair, Curriculum Committee
 Hector Nieves, Chair, Parent Affairs Committee
 Terry Henry, Board Treasurer

C. Mandated Administrative Appointments

- Item 4:** Resolved that the Board of Trustees appoints the following individuals for 2021-2022:

Lead Person:	Stephanie Weaver-Rogers
Business Administrator:	Yusein Durakov
Special Education Coordinator:	Andrea Moore
District ABC:	Leda Hernandez
Technology Director:	Stevenson Pierre Jacques

State Testing Coordinator:	Charles Benito
Homeless Education Liaison:	Leda Hernandez
ESSA Coordinator:	Stephanie Weaver-Rogers
School Health Coordinator:	Dr. Velmina Rivera
Bilingual/ESL/ELS Coordinator:	Tugba Hoguet
District Educational Stability Liaison:	Leda Hernandez
School Safety Specialist:	Dennis Rivera
Data Coordinator:	Dr. Sara Yeganeh
Affirmative Action Officer:	Jozian Molina
Title IX Officer:	Jozian Molina
Purchasing Officer/QPA:	Yusein Durakov
HIB Coordinator:	Leda Hernandez
HIB Specialist - Upper School:	Ramon Santiago
HIB Specialist – Lower School:	Donita Zepeda
HIB Specialist – STEM School:	Ramon Santiago
HIB Specialist – High School:	Christian Galietta
504 Coordinator:	Andrea Moore
Health and Safety Officer:	Stephanie Weaver-Rogers
Insurance Risk Manager:	Yusein Durakov
Benefit Agent:	Mildred Davis

D. Required Designations

Board Liaison:	Wanda Garcia
Auditing Firm:	Bowman and Company (A copy of the firm’s latest external quality control report (peer review) is on file with the Business Administrator’s office.
Board Counsel:	Dillworth Paxton
Medical Inspector:	Dr. Velmina Rivera
Insurance Broker:	Conner Strong
Depository for School Funds:	Republic Bank TD Bank
Official Newspaper:	Courier Post
Secondary Newspaper:	Philadelphia Inquirer

**Seconded by Bette Mengesha:
Roll Call:**

	Item 2	Item 3	Item 4
Dr. Gloria Bonilla-Santiago	YES	YES	YES
Dr. Matthew Closter	YES	YES	YES
John Hall	YES	YES	YES
Dr. Anthony Lowman	YES	YES	YES
Cal Maradonna	YES	YES	YES
Bette Mengesha	YES	YES	YES
Hector Nieves	YES	YES	YES
Brenda Ortiz	YES	YES	YES
Dr. Michael Palis	YES	YES	YES
Omar Samaniego	YES	YES	YES
Lisa Wright	YES	YES	YES

- **Dr. Mathew Closter presented items 5 for Board approval:**

E. Revised Lactation Policy

Item 5: Resolved that the Board approves the revisions on the Lactation Policy as provided and reviewed by the Curriculum Committee.

Seconded by Dr. Anthony Lowman.

Roll Call:

	Item 5
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
John Hall	YES
Dr. Anthony Lowman	YES
Cal Maradonna	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Omar Samaniego	YES
Lisa Wright	YES

- **Lisa Wright presented items 6 for Board approval:**

F. Annual Report

Item 6: Resolved that the Board authorizes the school's Lead Person to collect all necessary information to prepare the annual report and circulate among Board members for feedback prior to submittal in August 1,2021.

Seconded by John Hall.

Roll Call:

	Item 6
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
John Hall	YES
Dr. Anthony Lowman	YES
Cal Maradonna	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Omar Samaniego	YES
Lisa Wright	YES

IV. Chief Operations Officer Updates – Stephanie Rogers provided updates on the following operational areas:

- Enrollment
- Risk Management
- Fire/Safety Drills
- Building Infrastructure and Maintenance
- Health Center
- Family Support/Parent Engagement
- COVID-19 Vaccination Campaign
- **Safe Return to School Plan (<https://www.leapacademycharter.org/leap-prepares-to-receive-students-in-october-5th-learn-about-the-schools-preparedness/>)**

- **John Hall presented Item 7 for Board approval.**

Item 7: Resolved that the Board of Trustees authorizes the submission of the Safe Reopening Plan to the NJDOE on June 24, 2021. The Safe Reopening Plan is part of the American Rescue Plan-Elementary and Secondary School Emergency Relief (APR-ESSER III) application and will provide information about the safe return to in-person instruction and continuity of services.

Further resolved that the Board authorizes the release for the plan and open to public comment on Safe Reopening Plan.

Seconded by Lisa Wright.

Roll Call:

	Item 7
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
John Hall	YES

Dr. Anthony Lowman	YES
Cal Maradonna	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Omar Samaniego	YES
Lisa Wright	YES

V. Finance Committee Actions: John Hall presented items 8-40 for Board approval:

A. LEAP Cramer Hill LLC Financials

Item 8: Resolved that the Board approve the Financial Reports for the LEAP Cramer Hill LLC for the month of April 2021 as provided by the Chief Financial Officer/SBA.

Further resolved the Board approve payments as provided in the report.

Further resolved that the Board approve donation from LEAP Cramer Hill, LLC’s third-party rental income, in the amount of \$2165.13 for the purposes of paying for food services or other school purpose. The Board accepts the funds pursuant to N. J. S. A. 18A:20-4. The Business Office is directed to expend the funds for the intended purpose. If such funds are not utilized for the intended purpose, the funds must be either returned to the LLC or the LLC must approve of another use in writing.

B. LEAP Financial Reports

Item 9: Approval of Board Line-Item Status Report

Whereas, the members of the LEAP Board of Trustees, voting on this resolution, have reviewed the Board Secretary’s and Monthly Financial Reports for the month of April 2021 and have consulted with the Chief Financial Officer/SBA as deemed appropriate.

Now, therefore, be it resolved, that the members of this Board of Trustees voting (By recorded Roll call) on this Resolution do hereby certify that based on the monthly certification of the Board’s Secretary concerning “Budgetary Line Item Status” N.J.A.C. 6A:23-2.11(c) 3 no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) 3 and based on such report and the status of budgetary amount and expenditures as of the date of the adoption of this Resolution there appears to be at this time sufficient funds available to meet the School’s financial obligations for the remainder of the fiscal year.

C. Approval of Expenditure Report/Bill List

Item 10: Whereas, the Business Administrator certifies that there are sufficient funds to pay bills and payroll for April 2021, as follows:

**SUMMARY OF BILLS FOR THE MONTH OF:
April 2021 CHECK AND WIRE DISBURSEMENTS**

FUND	Amount Disbursed
10 General Current Expense	\$1,864,463.39
20 Special Revenue	\$245,792.61
30 Capital Projects	\$19,850.50
60 Enterprise	\$213,737.22
90 Agency	\$480,061.35
91 Payroll	\$697,410.83
95 Student Activity	\$0
96 Parent Council	\$0
Total Disbursements:	3,521,315.90

Further resolved that the Board approve budget transfers for March and April 2021 as provided by the CFO/SBA.

D. Contracts and Financial Transactions

- Item 11:** Resolved that as provided by N.J.S.A. 18A:22-8.1 (amended), the Lead Person or designee, be designated to approve such line-item budget transfers as are necessary between Board of Trustees meetings, and that such transfers shall be reported to the Board, ratified, and duly recorded in the minutes of the next regular meeting.
- Item 12:** Resolved that the Board recognizes that certain vendors do not accept purchase orders and that certain purchases can only be made through those vendors and therefore, authorize the Business Administrator to approve/reimburse for certain budgeted purchases made by staff with prior approval from BA.
- Item 13:** WHEREAS, N.J.S.A. 18A:18A:2(b) states that the secretary, business administrator or the business manager of the board of education duly assigned the authority, responsibility, and accountability for the purchasing activity of the board and having the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter,
- NOW THEREFORE, BE IT RESOLVED that Yusein Durakov, Business Administrator be authorized to sign purchase orders, execute contracts, secure quotations, and approve the release of warrants between Board Meetings subject to subsequent ratifications by the LEAP Board of Trustees.
- Item 14:** WHEREAS, the Board of Trustees does recognize that there is an advantage to paying their obligations in a timely manner, and

WHEREAS, the Board of Trustees does recognize that some billings become due before an official Board meeting, and that payment of said billings would benefit the Board monetarily and business wise, and therefore, be it:

RESOLVED, that the Board of Trustees LEAP Academy University Charter School does hereby approve early payment of certain bills with official approval by the Board at the first official meeting following said approval.

- Item 15:** Resolved that the Board authorize, pursuant to Title 18A:18A-3(a), that Yusein Durakov, School Business Administrator shall serve as the Purchasing Agent and is authorized to award contracts that do not exceed in the aggregate in a contract year the total sum of \$32,000.00 (bid threshold) without public advertising for bids. Furthermore, the Business Administrator is authorized to solicit competitive quotations pursuant to N.J.S.A. 18A: 18A-37 (a) and to award contracts pursuant to N.J.S.A. 18A: 18A-37 (c).
- Item 16:** Resolved that the Board authorize, pursuant to N.J.S.A. 18A:18A-2(b), the School Business Administrator to prepare advertisements and to advertise for and receive any bids as needed.
- **FY22 anticipated bids:** Technology goods; 527 Cooper St construction; Professional Development, Professional and Educational Consultants, HVAC Engineer and HVAC services, etc.
- Item 17:** Resolved that the Board approve the verification of claims threshold be set at \$4,800 pursuant to N.J.S.A. 18A:19-3.
- Item 18:** Resolved that the Board approve the following tax shelter annuity companies and voluntary insurance companies for the 2021-2022 school year, and authorizes PlanConnect as 403b Plan Administrator: AXA Advisors/Equitable, Lincoln Investment/Lincoln Financial Advisors, Primerica, Aflac.
- Item 19:** Resolved that the Board approve Phoenix Advisors, LLC as its Continuing Disclosure Agent Services, and Independent Registered Municipal Advisor “of record” .
- Item 20:** Resolved that the Board appoint Straus Esmay Associated, LLP to provide Policy update Service for the 2021 /22 school year and at annual fee of \$4,880.
- Item 21:** Resolved that the Board authorize Regular Business Travel for personnel not to exceed \$1,500 per person, per annum. Regular business travel consists of mileage and tolls for official school business. Additional travel expenses (workshops, hotels, meals, and other transportation) must be specifically approved by the Board of Trustees in advance.
- Item 22:** Resolved that the Board approved the rate of 35 ¢/mile for reimbursement to the employees and trustees of LEAP Academy University Charter School towards miles driven for school business purposes.
- Item 23:** Resolved that the Board approve the following substitute rates for 2021-2022 School Year:
- Teacher Full Day NJ Certified Teacher \$130/day

- Teacher Full Day NJ Sub Certification w/Teacher Certification \$130/day
- Teacher Full Day Long Term NJ Certified Teacher \$250/day

Item 24: Resolved that the Board designates the School Business Administrator or designee as custodian of \$500 Petty Cash fund for 2021-2022 school year and set the maximum single petty cash disbursement limit at \$200.

Item 25: Resolved that the following bank be designated as the Official Depository for school funds:

- Republic Bank
- TD Bank

Further resolved that the authorization be granted to the Business Administrator to invest funds of the Board with the designated depositories of the District, from time to time, and that authorization to invest and discontinue investments be reported to the Board of Trustees on a Secretary's Monthly Report.

Item 26: WHEREAS, Title 18A:18A-10 provides that, "A Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS LEAP Academy University Charter School has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the LEAP Academy University Charter School Board desires to authorize its purchasing agent for the 2021 /2022 to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW THEREFORE, BE IT RESOLVED, that the LEAP Academy University Charter School Board does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors.

Item 27: Resolved that the Board authorize the Business Administrator to make any and all purchases necessary to meet the needs of the school district throughout the school year, from qualified pricing cooperatives/consortiums approved/awarded vendors and renew participation in following cooperative pricing agencies: Educational Data Services, Educational Services Commission of Morris County, the Hunterdon County Educational Services Commission, the Educational Services Commission of NJ, Bergen County Special Services School District, Morris County Cooperative Pricing Council, the Camden County Educational Services Commission, NJSBA TEC Cooperative Pricing System, Keystone Purchasing Network (KPN), PEPPM, Omnia Partners, National Cooperative Purchasing Alliance, MMCAP.

Item 28: WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the LEAP Academy University Charter School, herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the LEAP Academy certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the LEAP Academy desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the LEAP Academy finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT this agreement is made by and between NJSIG and the LEAP Academy;

LEAP Academy joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2021, and ending July 1, 2024 at 12:01 a.m.;

In consideration of membership in NJSIG, the LEAP Academy agrees that for those types of coverage in which it participates, the LEAP Academy shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG.

By execution hereof the full faith and credit of the LEAP Academy is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;

The LEAP Academy and NJSIG agree that NJSIG shall hold all monies paid by the LEAP Academy to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;

NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;

By adoption and signing of this resolution, the LEAP Academy is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join /

Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;

The LEAP Academy hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;

The LEAP Academy agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG’s Plan of Risk Management;

The LEAP Academy Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;

If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney’s fees and/or court costs, the LEAP Academy agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;

The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and, the Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/ Renew Membership to NJSIG.

Item 29: Resolved that the Board approves execution of anticipated contracts for 2021-2022, for contracts previously awarded by the Board of Trustees, pursuant to PL 2015, Chapter 47. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

Name of Vendor	Description of Services
Apex Learning	Digital Learning and PD
Atlantic Tomorrows Office	Copiers
Bayada Home Health Care, Inc	Nursing Services
Bowman & Co, LLP	Audit/Accounting Services
Conner Strong & Buckelew	Insurance Brokerage Service
Delta T-Group North Jersey, Inc	Staffing Services
Dilworth Paxson LLP	Legal Services
EBS HealthCare, Inc	Staffing Services
EFK Group, LLC	Public Relations
Frontline Education	Recruiting/HR Management Services
Hillyard, Inc	Supplies
Johnson Control, Inc	Monitoring Services

Name of Vendor	Description of Services
Let's Go Learn, Inc	Educational services
McTighe and Associates, LLC	Instructional Improvement
Metz Culinary	Food Service Management
New Age Media Ventures, LLC	Professional Development
Oncourse Systems For Education	Student Information Systems
PDK Architects, Inc	Architectural Services
Putnam&Northern Westchester	Professional Development
Rowan University	Educational Services
Rutgers University	Educational Services
Schindler, Inc	Elevator services
Systems3000, Inc	Accounting software
Teaching Strategies, LLC	Professional Development
The Breaker Group	Network, Firewall hardware
Trox, INC	Technology goods
Waste Management	Waste Removal
WG America Company	Water filtration
William Hargrove	Parking Lot
Xtel Communications, Inc	Phone service
Verizon	Phone service
PSE&G	Energy
Zoom Video Communications	Telecommunicating

Item 30: Resolved that the Board approve the increase of contract with PDK Architects for the professional services for 527 Cooper project, originally procured through RFP 21-10, due to unforeseeable change of scope, from \$93,500 to a cost not to Exceed \$123,500.

Item 31: Resolved that the Board approve acceptance of funds and submission of application for the following programs:

- ARP ESSER Funds of \$7,348,742.
- IDEA Basic Funds for the 2021-2022 school year of \$349,979, and further to reject the IDEA pre-school funds.
- ESEA funding for the 2021-2022 school year:
 1. Title I Part A \$1,038,400
 2. Title II-A \$104,036
 3. Title III \$20,374
 4. Title IV-A \$72,868

Item 32: Resolved that the Board award the following E-Rate Eligible Service Contracts for 2021-2022 school year, pursuant to USAC/RFP process as the lowest responsible bidder.

Vendor	Description of Services	Contract
Breaker Group, Inc	Internal Connections	\$67,991.47 E-Rate (85%) \$11,998.49 LEAP Total: \$79,989.96

- Item 33:** Resolved that the Board approve Fourth Addendum to Parking lot lease with William Hargrove, landlord, in the amount of \$32,400.
- Item 34:** Resolved that the Board approve the meal prices as listed below for the 2021-2022 school year in accordance with the Paid Lunch Equity Requirement guidelines: Breakfast - free for all students,
- Lunch- \$2.95, Adult Lunch - \$4.00
- Item 35:** Resolved that the Board approve health, vision, dental benefits contract with School Health Insurance Fund (SHIF), pursuant to N.J.S.A. 18A:18A-5(a), for FY22 with 0.94% rate increase.
- Item 36:** Resolved that the Board approve Property and Casualty Insurance from NJ School Insurance Group, pursuant to N.J.S.A. 18A:18A-5(a), for FY22 for \$396,290.
- Item 37:** Resolved that the Board approve the following purchases:
- digital learning & PD platform from Apex Learning in the amount of \$20,200 for the FY22, under ESCNJ CalOOP 18/19-44 65MCESSCCPS, to be paid with ESSER II funds.
 - remote web filtering, due to COVID-19 from Troxell Communications Inc, in the amount of \$14,820 for the FY22, under Ed Data COOP 10487 26EDCPS, to be paid with CARES funds.
 - device management licensing, due to COVID-19 from Troxell Communications Inc, in the amount of \$11,310 for the FY22, (lower quote), to be paid with CARES funds.
 - cleaning equipment from Hillyard, INC, in the amount of \$57,824, under Ed Data COOP 10425 #26EDCPS, to be paid with ESSR II funds.
 - summer backpacks from Barnes & Noble, in the amount of \$19,150 to be paid with Title I funds.

Further resolved that the Board approve purchases thorough cooperative pricing FY21 in excess of Bid threshold, as follows:

Vendor	Product Description	COOP
General Chemical and Supply, INC	Custodial Supplies	65MCESSCCPS
Hillyard	Custodial Supplies	26EDCPS

- Item 38:** Resolved that the Board approve contract (pursuant per RFP21-9 Substitute Services) with Delta-T Group to provide substitute services, using general and federal funds, at the following rates:

Service	Rate
Substitute Teacher-7hrs. day	\$121.50
Substitute Teacher-3.5hrs. day	\$60.75
Long Term Certified Teacher-7hrs. day	\$189.00
Highly Qualified Paraprofessional - 7hrs. day	\$144.00
Highly Qualified Paraprofessional-3.5hrs. day	\$72.00

Further resolved that the Board approve contract with Delta-T Group to provide nursing substitute services, using general and federal funds, at the following rates: under ESCNJ COOP RFP 18/19-11 #65MCESCCPS

Service
1. Certified Nursing Assistant (CNA) Hourly Rate \$ 25.00
2. Certified Nursing Assistant (CNA) Overtime Hourly Rate \$ 25.00
3. Certified Nursing Assistant (CNA) Per Diem Rate \$162.50
4. Licensed Practical Nurse (LPN) Hourly Rate \$ 33.00
5. Licensed Practical Nurse (LPN) Overtime Hourly Rate \$ 33.00
6. Licensed Practical Nurse (LPN) Per Diem Rate \$214.50
7. Licensed Registered Nurse (RN) Hourly Rate \$ 41.75
8. Licensed Registered Nurse (RN) Overtime Rate \$ 41.75
9. Licensed Registered Nurse (RN) Per Diem Rate \$271.38
10. Certified School Nurse Hourly Rate \$ 43.25
11. Certified School Nurse Overtime Rate \$ 43.25
12. Certified School Nurse Per Diem Rate \$281.13
13. Substitute School Nurse Hourly Rate \$ 41.75
14. Substitute School Nurse Per Diem Rate \$271.38

Further resolved that the Board approve Delta-T Group to offer School Psychologist services under ESCNJ COOP RFP 20/21-20 #65MCESCCPS, as follows:

- School Psychologist, \$58.50/Hr not to exceed \$40,500 to be paid 100% ESSER II, Mental Health funds.
- School Psychologist, \$58.50/Hr. not to exceed \$76,800 to be paid FY22 General fund.

Item 39: Resolved that the Board approves the following contracts:

- 5-year contract for phone service with Xtel Communications, Inc in the amount of: one-time charge of \$48,062 and a monthly recurring fee of \$1,797.50, under ESCNJ COOP 19/20-30 #65MCESCCPS.
- W.J. Gross, Inc to repair the 639 Cooper St. building's small Roof, in the amount of \$33,140, under Camden County COOP RFP#FY19-01 #66CCEPS.
- CM3 Building Solutions, Inc to supply and install a catwalk and railing under AAON unit at 130 N Broadway Ave building, in the amount of \$11,538, under Camden County COOP RFP#FY21-01 #66CCEPS.
- 5-year contract with Teachers First, LLC (Toddle), lower quote, to provide curriculum planning, in the amount of \$5,000/year to be paid with Title II funds.
- Rutgers CLC for technical assistance with Board strategic initiatives in expansion, replication, and coordination of micro-enterprises/LLC's in the amount of \$133,180 for FY22.
- Let's Go Learn, INC, for Personalized, Online Assessment and Instruction for K-12 in ELA and Math, in the amount of \$89,200, for the FY22 to be paid with ESEA Title I funds. (Competitive RFP FY22-1, only one response received.)

Item 40: Resolved that the Board approve the renewal of following contracts for an additional one-year term for FY22:

Vendor	Purpose	2021-22 Contract amount up to
Bowman and Co.	Auditing Services	\$65,000/ yr.
Cabrini University	Early College Partnership	\$8,000/ yr.
CLC Rutgers	Board Administrative/coordination services, technical assistance for special projects, public information and website services, early college/college preparation programming and coordination, data services, including dashboard development and PD with teachers and instructional personnel.	\$668,023/yr.
CLC Rutgers	Tutoring services, RFP21-8, paid 100% Title I	\$215,000/yr.
Clear Channel Outdoor, Inc	Marketing	\$7,882/yr.
Crystal Springs, Inc	Water filters	\$9,600/yr.
Dr. David Salas	Fab Lab-Consultant	\$31,000/ yr.
EFK Group, LLC	Public Relations	\$6,000/month, not to exceed \$78,000/yr.
Frontline Technologies	HR & Nursing management solutions	\$18,226.2/yr.

Vendor	Purpose	2021-22 Contract amount up to
Group, LLC		
Gilmore Associates	Civil Engineering Professional services for 2527 Cooper Street building	\$27,500
Johnson Controls	Monitoring Services, state contract	\$27,738.9/yr.
Michael Beach	Structural engineering professional services for 527 Cooper Street and adjacent 525 Cooper Street building	\$3,200
Oncourse Systems	SIS	\$53,827.34/yr.
PowerSchool	Curriculum Paid with ESSR II, N.J.S.A. 18A:18A-5(a)(5) and UGG 200.320(f)	\$23,684
Rowan University	Early College Partnership, paid with gen. fund and Title IV.	\$160,000/ yr.
Rutgers University	Early College Partnership, paid with gen. fund and Title IV.	\$300,000/ yr.
Schindler Elevator Co	Elevator maintenance service	\$25,146.89 (NJ state Contract T2946)
Schindler Elevator	Repairs on 130 N Broadway building due to water damage (insurance reimbursable)	\$48,500(NJ state Contract T2946)
Shi International, Inc	Tableau software, paid 100% with Title I	\$5,644.72/yr.
Systems3000	Accounting, HR & Payroll software	\$22,925/ yr.
TPR Education(Princeton Review)	SAT Preparation, RFP21-7, paid 100% Title I	\$8,000/class, not to exceed \$48,000/yr.
Trapeze Software Group, Inc	Transportation software-TripSpark	\$12,320/yr.
Waste Management, Inc	Waste disposal	not to exceed \$30,000
Zoom Video Communications, Inc	Telecommunication, Paid with ESSR II,	\$9,500/yr.

Seconded by Hector Nieves.

Roll Call:

	Item 8	Item 9	Item 10	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16	Item 17	Item 18	Item 19	Item 20	Item 21	Item 22	Item 23
Dr. Gloria Bonilla-Santiago	YES	YES	YES ABS on paym ents to Rutg ers and Metz	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

	Item 8	Item 9	Item 10	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16	Item 17	Item 18	Item 19	Item 20	Item 21	Item 22	Item 23
Dr. Matthew Closter	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
John Hall	YES	YES	YES ABS on paym ents to Repu blic	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Anthony Lowman	YES	YES	YES ABS on paym ents to Row an	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Cal Maradonna	YES	YES	YES ABS on paym ents to Rutg ers	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Bette Mengesha	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES ABS on paym ents to Rutg ers	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES ABS on paym ents to Rutg ers	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Omar Samaniego	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Lisa Wright	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

	Item 24	Item 25	Item 26	Item 27	Item 28	Item 29	Item 30	Item 31	Item 32	Item 33	Item 34	Item 35	Item 36	Item 37	Item 38	Item 39	Item 40
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES ABS on paym ents to Rutg ers and Metz	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES ABS on paym ents to Rutg ers and Metz	YES

	Item 24	Item 25	Item 26	Item 27	Item 28	Item 29	Item 30	Item 31	Item 32	Item 33	Item 34	Item 35	Item 36	Item 37	Item 38	Item 39	Item 40	
Dr. Matthew Closter	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers and Metz
John Hall	YES	YES	YES	YES	YES	YES ABS on payments to Republic	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES ABS on payments to Republic
Dr. Anthony Lowman	YES	YES	YES	YES	YES	YES ABS on payments to Rowan	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES ABS on payments to Rowan
Cal Maradonna	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES ABS on payments to Rowan
Bette Mengesha	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers
Dr. Michael Palis	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers
Omar Samaniego	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES ABS on payments to

	Item 24	Item 25	Item 26	Item 27	Item 28	Item 29	Item 30	Item 31	Item 32	Item 33	Item 34	Item 35	Item 36	Item 37	Item 38	Item 39	Item 40	
																		Rutgers
Lisa Wright	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

VI. Personnel Committee: Bette Mengesha presented items 41-50 for Board approval.

a. New Appointments

Item 41: Resolved that the Board appoints the following individuals:

<u>Name</u>	<u>Position</u>	<u>Contract/ Start Date</u>	<u>Salary</u>	<u>Account Numbers</u>
Frank DiStefano	Assistant BA	2021-2022	\$ 75,000.00	11-000-251-100-BO-053-
Dr. Thomas Kane	Part-Time Grant Writer (Federal Programs)	2021-2022	\$500/day (\$22,000 Cap)	100% ESEA Title 1, TBD
Molly Fleming (Dr. Balaam)	Child Study Team (CST) School Social Worker	2021-2022	\$ 70,000.00	11-000-219-104-00-066-
Andrea Moore	Director Special Ed.	2021-2022	\$ 100,000.00	50%- 11-000-221-102-00-066-, 50% IDEA
Emily Pregartner	2nd Grade Teacher	2021-2022	\$ 50,000.00	11-120-100-101-01-043-
Sarah Fisher	Kindergarten Teacher	2021-2022	\$ 50,000.00	11-110-100-101-01-043-
Blackman, Daniel (Re-hire)	Computer Science	2021-2022	\$ 60,000.00	11-140-100-101-04-043
Amir Ayres (Internal Promotion)	English Language Arts Supervisor 9-12	2021-2022	\$ 90,000.00	TBD 100% ESSER-3
Christine Skalka (Internal Promotion)	English Language Arts Supervisor 4-8	2021-2022	\$ 90,000.00	TBD 100% ESSER-3
Donita Zepeda (Internal Promotion)	English Language Arts Supervisor, K-3	2021-2022	\$ 90,000.00	100% TBD ESEA Title 1

<u>Name</u>	<u>Position</u>	<u>Contract/ Start Date</u>	<u>Salary</u>	<u>Account Numbers</u>
Dennis Rivera (Internal Promotion)	Director of Security & Facilities	2021-2022	\$ 100,000.00	62% ESSER-2 20-483-266-100 48% 11-000-262-100-00-066-
Theodore Johnson (Internal Promotion)	Dean of Student Recruitment & Retention K-12	2021-2022	\$ 70,000.00	11-000-240-110-00-052-
Kassandra Alvarado (Internal Promotion)	Assistant to the Principal K-3	2021-2022	\$ 81,600.00	11-000-240-103-04-052-
Tugba Hoguet Internal Promotion)	HS Principal/ESL Supervisor	2021-2022	\$ 118,000.00	11-000-240-103-04-052-
Rosa Ovalles (Internal Promotion)	Director of Transportatio n	2021-2022	\$ 63,000.00	11-000-270-160-00-066
Kaitlyn McWilliams (Internal Re- assignment)	Instructional Principal 4-8	2021-2022	\$ 100,000.00	11-000-240-103-02-052-
Michelle Ettore- Williams	Kindergarten Teacher	2021-2022	\$ 55,000.00	11-110-100-101-01-043
Maurice Whittington (Re-hire)	Education Monitor	2021-2022	\$ 30,000.00	100% ESSER-2 20-483-266-100
Lisandra Echevarria	Part Time Custodian	6/1/21	\$12/hour	11-000-262-100-PT-066-
Yessenia Fernandez	Part Time Custodian	6/1/21	\$12/hour	11-000-262-100-PT-066-
Jaya Russell- Intern	Social Worker Intern	2021-2022	N/A	N/A

b. Position Changes

Item 42: Resolved that the Board approve the following personnel changes:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Account Code</u>
Juan Colon	Full Time Custodia n	2021- 2022	\$ 27,569.43	100% ESSER-2 20-483-262-100

Dana Pilla	Dir Online Learning & Instr. Programs	2021-2022	\$ 105,000.00	11-000-221-102-00-066-
Christian Galietta	Vice Principal 4-8	2021-2022	\$ 85,000.00	11-000-240-103-02-052-
Sylvia Hunt	Accounts Payable Clerk/Bus Driver	2021-2022	\$ 45,000.00	50% 11-000-251-100-BO-053- 50% 11-000-270-160-00-066-

c. Resignations/Terminations/Retirements

Item 43: Resolved that the Board accepts the following resignations/terminations:

Retirement		
Barbara Dunlap	Instructional Principal 4-8	6/30/21

Resolution recognizing Barbara Dunlap

WHEREAS, LEAP Academy University Charter School has been fortunate to have a dedicated Educator committed to the Mission and Vision of the District; and

WHEREAS, Barbara A. Dunlap joined the LEAP Academy University Charter School in 2003 as a Long-Term Substitute Teacher teaching all grades and subjects at all four (4) Schools; the Science, Technology, Engineering, and Mathematics (STEM), Elementary, STEM, STEM Junior High, and Science, Technology, Engineering, Art, and Mathematics (STEAM) High School; and

WHEREAS, Barbara A. Dunlap earned her Endorsement as a Certified Teacher of Social Studies and Elementary School Teacher in 2003 where she taught all core subjects as well as special education for Fifth, Sixth, and Seventh grade at STEM Junior High School where she supported students, parents, and families; and,

WHEREAS, Barbara A. Dunlap was a Mathematics Coach and taught Mathematics to STEM Elementary and STEM Junior High School students; and,

WHEREAS, Barbara Dunlap served as the Assistant Director of Student Affairs at STEM Elementary and attended the Master of Public Education Program at Rutgers to obtain her Endorsement as Principal; and,

WHEREAS, Barbara A. Dunlap’s role included serving as Building and Instructional Principal for STEM, STEM Elementary, STEM Junior High School, and STEAM High School for thirteen (13) years; and

WHEREAS, Barbara A. Dunlap has consistently responded with ingenuity, imagination, and foresight to the duties and responsibilities given her, fulfilling them with outstanding accuracy and competency; and,

WHEREAS, Barbara A. Dunlap has set an example of dedication, ethical leadership, and a commitment to quality education toward students, parents, and the District and has been an inspiration to her fellow employees; and,

WHEREAS, Barbara A. Dunlap has shown deep commitment and exemplary quality of classroom instruction and leadership through quality educational programs and services to school-age children within our community; and

WHEREAS, Barbara A. Dunlap is about to embark on new adventures in life away from LEAP Academy University Charter School; and

WHEREAS, Barbara A. Dunlap’s contributions as an educator for all children, a strong leader, hard-working, kind, detail-oriented, dedicated, and generous person are unparalleled and will be greatly missed by the Board of Trustees and the staff of the LEAP Academy; and

THEREFORE, BE IT RESOLVED, that we, the Members of the Leap Academy Board of Trustees do hereby extend to Barbara A. Dunlap, our sincere and grateful appreciation for her dedicated service to Leap Academy, the families of Camden City, the Board of Trustees and the State of New Jersey and extends its best wishes on her well-earned retirement, and to her and her family for continued success, happiness, and good health in the years to come.

BE IT FURTHER RESOLVED, that a copy of this resolution be entered permanently into the minutes of the LEAP Academy Board of Trustees.

Adopted and Signed on this twenty-fourth day of June 2021 by the Leap Academy Board of Trustees.

<u>Resignation/Termination</u>	-	-
Andrew Menno - Resignation	K-3 (Music)	6/25/21
Alyssa Marreo - Resignation	Kindergarten	6/25/21
Chelsea Morales - Resignation	First Grade	6/25/21
Rowland Granger - Resignation	Custodian	5/24/21
Donna-Lee Jarrett - Resignation	Second Grade Teacher	6/25/21
Alexandra Mercer - Termination	Second Grade Teacher	6/25/21

d. FMLA Leave

Item 44: Resolved that the Board approves the following FMLA Leave of Absences:

<u>Name</u>	<u>Position</u>	-
Luz Otero	Custodian	6/2/2021-10/1/2021

e. Teacher and Instructional Staff Renewals

Item 45: Resolved that the Board approves the renewal recommendations for 2021-2022 for the following personnel:

<u>Staff Renewals - Name</u>	<u>Job Title</u>	<u>SY2021-2022</u>	<u>Account Code</u>
Patricia Ferri	Part-time Assistant SBA	\$1534.42/Month	11-000-251-100-BO-053
Ayres, Amir	English Language Arts Supervisor 9-12	\$90,000.00	TBD 100% ESSER-3
Gonzalez, Maria	Bus Driver - 10 M	\$ 37,142.28	11-000-270-160-00-066-
Hunt, Sylvia	Accounts Payable Clerk/Bus Driver	\$ 45,000.00	50% 11-000-251-100-BO-053- 50% 11-000-270-160-00-066-
Durakov, Yusein	School Business Administrator	\$ 122,400.00	11-000-251-100-BO-052-
Weaver-Rogers, Stephanie	Chf Op Officer/Lead Person	\$ 130,560.00	11-000-251-100-OP-052-
Molina, Jozian	Assistant Academic Officer	\$ 89,760.00	11-000-230-100-00-052-
Rivera, Velmina	Chief Medical Officer	\$ 255,000.00	11-800-330-100-09-066-
Mccauley, Clara	Clinic LPN Nurse	\$ 49,378.20	11-800-330-100-09-066-
Santos, Kriza	Clinical Program Assist	\$ 36,027.42	11-800-330-100-09-066-
Cruz, Vanessa	College Access 4-5	\$ 51,000.00	70% 11-000-218-110-00-066- 30% ESEA TITLE 1
Ovallas-Vargas, Rosa	Director of Transportation	\$ 63,000.00	11-000-270-160-00-066-
Alejandro, Brenda	Custodian	\$ 28,396.51	100% ESSER-2 20-483-262-100
Algarin, Jose	Custodian	\$ 34,611.35	100% ESSER-2 20-483-262-100
Cintron, Carmen	Custodian	\$ 28,841.71	100% ESSER-2 20-483-262-100
Cruz, Guillmero	Custodian	\$ 52,275.00	100% ESSER-2 20-483-262-100
Villa, Eduardo	Custodian	\$ 29,360.41	100% ESSER-2 20-483-262-100
Dejesus, Luis	Custodian	\$ 28,187.50	100% ESSER-2 20-483-262-100
Martinez, Nilsa	Custodian	\$ 27,569.43	100% ESSER-2 20-483-262-100
Ledezma, Roberto	Custodian	\$ 27,569.43	100% ESSER-2 20-483-262-100
Mendez, Mabel	Custodian	\$ 31,210.08	11-000-262-100
Ortiz, Jose	Custodian	\$ 35,416.19	100% ESSER-2 20-483-262-100
Otero, Luz	Custodian	\$ 28,561.20	100% ESSER-2 20-483-262-100
Sandoval, Alberta	Custodian	\$ 27,569.43	100% ESSER-2 20-483-262-100
Torres, Argenis	Custodian	\$ 27,569.43	100% ESSER-2 20-483-262-100
Torres, Maria	Custodian	\$ 27,569.43	100% ESSER-2 20-483-262-100
Torres, Rosa	Custodian	\$ 27,569.43	100% ESSER-2 20-483-262-100
Colon, Juan	Custodian	\$ 27,569.43	100% ESSER-2 20-483-262-100
Alvarado, Kassandra	Assistant to the Principal K-3	\$ 81,600.00	11-000-240-103-04-052-
Roberts, Marchelle	Title I Dir College Access & Student Success	\$ 81,600.00	35% ESEA TITLE 1; 65% 11-000-218-110-00-066-

<u>Staff Renewals - Name</u>	<u>Job Title</u>	<u>SY2021-2022</u>	<u>Account Code</u>
Miranda, Rafael	Coord. PRAC/VAPA	\$ 56,100.00	11-800-330-100-PR-066
Crespo, Dana	Dir. Enrollment Svcs	\$ 76,844.94	11-000-211-100-00-066-
Hernandez-Diaz, Leda	Director Family Support & Wellness Ctr	\$ 71,400.00	11-800-330-100-09-066-
Hoguet, Tugba	HS Principal/ESL Supervisor	118,000.00	11-000-221-102-00-066-
Pierre-Jacques, Stevenson	Director Technology	\$ 114,835.44	11-000-252-100-TC-052-
Alvarado, Anibal	Educ Safety Monitor	\$ 30,090.00	100% ESSER-2 20-483-266-100
Dejesus, Edwin	Educ Safety Monitor	\$ 27,434.94	100% ESSER-2 20-483-266-100
Ibeneche, Linda	Educ Safety Monitor	\$ 27,434.94	100% ESSER-2 20-483-266-100
Lugo, Linda	Educ Safety Monitor	\$12/hour	11-000-266-110-PT-066-
Pettiford, Tatiana	Educ Safety Monitor	\$ 26,636.28	100% ESSER-2 20-483-266-100
Ramos, Thalia	Educ Safety Monitor	\$ 28,050.00	100% ESSER-2 20-483-266-100
Rivera, Dennis	Director of Security & Facilities	\$ 100,000.00	62% ESSER-2 20-483-266-100 48% 11-000-262-100-00-066-
Rojas, Eliot	Educ Safety Monitor	\$ 30,600.00	100% ESSER-2 20-483-266-100
Young, George	Educ Safety Monitor	\$ 29,070.00	100% ESSER-2 20-483-266-100
Begley, Grace	Enrollment Specialis	\$ 51,281.30	11-000-211-100-00-066-
Johnson, Theodore	Dean of Student Recruitment & Retention K-12	\$ 70,000.00	11-000-240-110-00-052-
Rivera, Juan	Facilities Mechanic	\$ 61,812.00	100% ESSER-2 20-483-262-100
Cruz, Maria	Director of Parent Engagement Center	\$ 71,400.00	11-000-262-100-00-066-
Davis, Mildred	HR Mgr- Dir HR	\$ 86,700.00	11-000-251-100-HR-052-
Mccrum, Christopher	Coord. FabLab	\$ 86,700.00	11-000-240-110-00-052
Benito, Charles	Director of Assessment	\$ 99,878.40	100% ESEA TITLE 1
Pilla, Dana	Dir Online Learning & Instr. Programs	\$ 105,000.00	11-000-221-102-00-066
Santiago, Ramon	Assistant Principal K-3	\$ 100,398.60	11-000-240-103-03-052-
De Siano, Massimo	IT Specialist	\$ 86,475.97	11-000-252-100-TC-052-

<u>Staff Renewals - Name</u>	<u>Job Title</u>	<u>SY2021-2022</u>	<u>Account Code</u>
Hinchliffe, Robert	IT Specialist	\$ 62,424.00	11-000-252-100-TC-052-
Tomassini, Natalia	LDTC Child Study PT	\$ 40,800.00	100% IDEA TBD
Ross, Lorraine	Long Term Substitute	\$250/day	11-120-100-101-02-043
Orfe, Nancy	School Nurse	\$ 61,200.00	11-000-213-100-02-066
Reeb, Rosella	School Nurse	\$ 61,200.00	11-000-213-100-04-066
Deprince, Jacqueline	Office Manager-Clinic	\$ 53,040.00	11-800-330-100-09-066-
Nunez, Nellybel	Office Manager K-3	\$ 38,578.03	11-000-240-105-02-053-
Perez, Yahaira	Office Manager-K-3	\$ 35,700.00	11-000-240-105-01-053-
Roman-Colon, Michelle	Office Manager-District	\$ 64,296.72	11-000-251-100-OP-053-
Echevarria, Lisandra	P/T Bus Driver	\$22/hour	11-000-270-160-00-066
Jimenez, Syka	P/T Bus Driver	\$22/hour	11-000-270-160-00-066-
Batista, Emiliana-Parent Ambassador	P/T Bus Driver	\$10/hour	11-000-270-160-00-066-
Soto, Jennyliz	P/T Bus Driver	\$22/hour	11-000-270-160-00-066-
Valdez, Aralys	P/T Bus Driver	\$22/hour	11-000-270-160-00-066-
Alcatar, Luz-Parent Ambassador	Parent Ambassador	\$10/hour	20-011-200-110-00
Fernandez, Yessenia-Parent Ambassador	Parent Ambassador	\$10/hour	20-011-200-110-00
Garcia, Angela-Parent Ambassador	Parent Ambassador	\$10/hour	20-011-200-110-00
Quintana, Lorna-Parent Ambassador	Parent Ambassador	\$10/hour	20-011-200-110-00
Conception, Elizabeth	Part-time Custodian	\$12/hour	11-000-262-100-PT-066-
Lofland, Denise	Part-time Custodian	\$12/hour	11-000-262-100-PT-066-
Johnson, Beverly	Payroll Manager	\$ 66,300.00	11-000-251-100-BO-053-
Zepeda, Donita	English Language Arts Supervisor, K-3	\$ 90,000.00	100% ESEA TITLE 1
Losada-Shaw, Lisa	Social Worker	\$ 48,960.00	11-000-219-104-00-066-
Szatny, Jessika	Social Worker	\$ 63,240.00	11-000-219-104-00-066
Bizzelle, Mellina	Substitute Teacher	\$130/day	11-190-100-106-SB-043
Perry, Dahmir	Substitute Teacher	\$130/day	11-190-100-106-SB-043
Gonzales, Sarah	Substitute Teacher	\$130/day	11-190-100-106-SB-043
Galietta, Christian	Vice Principal 4-8	\$ 85,000.00	11-000-240-103-02-052-
Lunn, Scott	Principal K-3	\$ 96,900.00	141-000-240-103-01-052

<u>Staff Renewals - Name</u>	<u>Job Title</u>	<u>SY2021-2022</u>	<u>Account Code</u>
McWilliams, Kaitlyn	Instructional Principal 4-8	\$ 100,000.00	11-000-240-103-02-052-

d. Summer School Employment

Item 46: Resolved that the following individuals are appointed for summer school positions as follows:

<u>Summer School</u>	<u>Monday - Thursday 9am - 1pm</u>	<u>Term</u>	<u>Compensation</u>	<u>Account Code</u>
Randy Smith	K-12 Summer Enrichment Teacher	7/6/2021-8/12/2021	\$30.00/hour	20-235-100-110-00 100%

Item 47: Resolved that the Board approves the following mentoring assignment:

<u>Mentor/Mentee Assignment</u>	
Sara Carpenter/Carly Hecht	Teacher of 2nd Grade

Item 48: Resolved that the Board approves the following promotion to Teacher of Excellence with a \$5,000 one-time bonus.

Sonia Chugh

e. Approval of Position Description

Item 49: Resolved that the Board approves the job description for Director of Security and Facilities.

f. Professional Development – External Offerings

Item 50: Resolved that the Board ratifies participation of staff on the PD events listed below:

NAME	NAME OF WORKSHOP/SEMINAR	LOCATION	DATE (S) & TIME	COST
Summer Coles	Responsive Classroom	Virtual	June 29 th -July 2 nd , 2021	\$829.00 Acct. #20-279-300-340
Ramon Santiago	The Principal/AP/VP's Survival Guide	Virtual	June 9 th , 2021	\$125.00 Acct. #20-279-200-340-00
Christian Galietta	The Principal/AP/VP's Survival Guide	Virtual	June 9 th , 2021	\$100.00 Acct. #20-279-200-340-00

NAME	NAME OF WORKSHOP/SEMINAR	LOCATION	DATE (S) & TIME	COST
Ramon Santiago	<ul style="list-style-type: none"> • FEA School Law: Year in Review • Assessing Student Risk & Identifying Students in Crisis • Addressing the Harm to Student, Staff, & Community • Reentry Protocols & Mental Health Consideration • Hot Issues in School Law 	Virtual	June 22, 2021	\$0
Christian Galietta	NJPSA, The Path Forward: Reopening Challenges, Opportunities, and the Law Series	Virtual	July 6 th , 2021	\$0
Matt Steen	Responsive Classroom	Virtual	July 13 th -16 th , 2021	\$829.00 Acct. #20-279-300-340
Amir Ayres	Responsive Classroom	Virtual	July 13 th -16 th , 2021	\$829.00 Acct. #20-279-300-340
Donita Zepeda	FEA Research-based Tiered Literacy Interventions (Gr. K-8)	Virtual	July 14 th , 2021	\$0
Amir Ayres	FEA Research-based Tiered Literacy Interventions (Gr. K-8)	Virtual	July 14 th , 2021	\$0
Stephanie Weaver-Rogers	Maximizing Your Leadership Potential	Eckerd College 4200 54 th Ave. South St. Petersburg, FL 33711	July 20 th -23 rd , 2021	\$5,272.30 Title II
Jozian Molina Dana Pilla	Maximizing Your Leadership Potential	Center for Creative Leadership Virtual	July 20 th -23 rd , 2021	\$8,800.00 Title II
Stephanie Weaver-Rogers Jozian Molina Dana Pilla Ramon Santiago Tugba Hoguet	Harvard Graduate School of Education <ul style="list-style-type: none"> • Leading Change • Leading Schools • Leading People • Leading Learning 	Virtual	October 2021	\$16,000.00

NAME	NAME OF WORKSHOP/SEMINAR	LOCATION	DATE (S) & TIME	COST
Scott Lunn Kaitlyn McWilliams Christian Galietta				
Leda Hernandez Diaz	FEA: <ul style="list-style-type: none"> Affirmative Action Officer Certificate Program Anti-Bullying Specialist Certificate Program: Self-Paced The Path Forward on Student Mental Health 	Virtual	July 14 th , 15 th , 27 th August 24 th -26 th , 2021	\$0

Seconded by Hector Nieves.

Roll Call:

	Item 41	Item 42	Item 43	Item 44	Item 45	Item 46	Item 47	Item 48	Item 49	Item 50
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Matthew Closter	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
John Hall	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Anthony Lowman	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Cal Maradonna	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Bette Mengesha	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Omar Samaniego	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Lisa Wright	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

VII. Curriculum and Instruction

A. Academic Data Reports (Dana Pilla, Dr. Sara Yeganeh, Khary Golden and Marchelle Roberts): An academic report was presented to the Board.

- **Dr. Mathew Closter presented items 51-55 for Board approval.**

B. Summer School Plan

Item 51: Resolved that the Board approves the revised summer school pan reflecting alignment to STEM Academic Goals.

C. Seal of Biliteracy 2021 Winners

Item 52: Resolved that the Board acknowledges and congratulate the following students for successfully receiving the Seal of Biliteracy for 2021:

Elvin Aguirre Torres
 Franyelee Mejia
 Elvin Polanco
 Alexandra San Vicente
 Bryan Serrata Jimenez
 Roberto Tirado Munoz

D. SAVVAS K-8 Social Studies Curriculum (New)

Item 53: Resolved that the Board approves the SAVVAS based K-8 Social Studies Curriculum.

E. Approval of Curricular Materials – K-12

Item 54: Resolved that the Board approves the recommended curricular materials and textbooks to be used K-12 for 2021-2022

F. Asthma Study Approval

Item 55: Resolved that the Board authorizes implementation of the Asthma Study to be led by Professors from the Rutgers School Nursing under the participating collaboration of the Rutgers CLC.

Seconded by John Hall.

Roll Call:

	Item 51	Item 52	Item 53	Item 54	Item 55
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES
Dr. Matthew Closter	YES	YES	YES	YES	YES
John Hall	YES	YES	YES	YES	YES
Dr. Anthony Lowman	YES	YES	YES	YES	YES
Cal Maradonna	YES	YES	YES	YES	YES
Bette Mengesha	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES	YES
Omar Samaniego	YES	YES	YES	YES	YES
Lisa Wright	YES	YES	YES	YES	YES

VIII. Public Comment

Dr. Santiago indicated that all members of the public wishing to send public comments can submit them to Wanda Garcia (Bord Liaison to: [wandag@camden.rutgers.edu.](mailto:wandag@camden.rutgers.edu)).

No comments were received.

IX. Adjournment

Item 56: Hector Nieves presented a motion to adjourn.

Seconded by John Hall.

Roll Call:

	Item 56
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
John Hall	YES
Dr. Anthony Lowman	YES
Cal Maradonna	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Omar Samaniego	YES
Lisa Wright	YES

Meeting adjourned at 6:15 pm.

Respectfully Submitted,

Wanda Garcia
Board Liaison