LEAP Board of Trustees Meeting September 21, 2023 MINUTES

Meeting called to order by Dr. Bonilla-Santiago at 5:07 pm.

Attendance:

Dr. Gloria Bonilla-Santiago
Dr. Mathew Closter
Margaret Manthe
Cal Maradonna
Bette Mengesha
Héctor Nieves
Brenda Ortiz
Dr. Michael Palis
Omar Samaniego
Margo Venable

Excused:

Dr. Anthony Lowman Dr. Donna Nickitas Dr. Yosmeriz Roman

- I. Welcome/Declaration of Compliance with Open Public Meetings Act: Dr. Santiago opened the meeting and indicated that the meeting was announced with the Open Public Meetings Act. Due to the COVID-19, the meeting was held using a virtual platform. The Governor and the Commissioner of Education have provided several flexibility measures for schools and boards to continue doing business while also complying with the social distance and building closure measures. Members of the public were asked to submit any public comments via email to the Board Liaison for prompt attention. Dr. Santiago thanked everyone in the Board, the staff and the public for the support and flexibility in a very difficult time.
- II. Approval of Minutes of June 22, 2023: Bette Mengesha presented the following resolution:
- **Item 1:** Resolved that the Board of Trustees approve the minutes of the meeting of June 22, 2023, as prepared by Wanda Garcia, Board Liaison.

Seconded by Margo Venable.

Roll Call:

	Item 1
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
Margaret Manthe	YES
Cal Maradonna	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Omar Samaniego	YES
Margo Venable	YES

III. Chairperson's Report

• Dr. Santiago provided an update on the LEAP Social Enterprise CMO Services and Programs. In Puerto Rico, she announced receipt of a \$500,000 grant from EPA to support cleaning up the site for the permanent school building, and indicated that the CMO continues to manage the USDOE CMO Expansion grant to support its growth.

Margo Venables presented item 2 for approval:

Item 2: Approval of Meeting Schedule for 2023-2024

Resolved that the Board approves the following schedule of meetings for 23-24:

September 21, 2023 October 19, 2023 November 16, 2023 December 14, 2023 January 18, 2024 February 22, 2024 March 21, 2024 April 18, 2024 May, 9 2024 June 20, 2024

Seconded by: Roll Call:

	Item 2
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
Margaret Manthe	YES

	Item 2
Cal Maradonna	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Omar Samaniego	YES
Margo Venable	YES

• Appointment of Parent Representative Member: Hector Nieves presented item 3 for Board approval.

Item 3: Resolved that the Board appoint Mary Ann Vallejo as Parent Representative to the Board of Trustees effective October 1, 2023, through October 2026.

Seconded by Margaret Manthe: Roll Call:

	Item 3
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
Margaret Manthe	YES
Cal Maradonna	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Omar Samaniego	YES
Margo Venable	YES

• Dr. Santiago reminded all Board members and members of the public of the upcoming Gloria & Alfredo Santiago Scholarship Gala to be held on December 8, 2023.

IV. Operational Report- Stephanie Rogers, COO/Lead Person: Stephanie Rogers provided an update report on the following areas:

- Enrollment, Recruitment and Retention: The Board asked to pay close attention for the third-grade enrollment to ensure that the pool is widened.
- Building Infrastructure and Maintenance
- Health Center
- Family Support/Parent Engagement
- Fire Drills and Bus Drills

V. Finance Committee Actions: Based on the recommendations for the Finance Committee, Bette Mengesha presented a motion to approve items 4-16 for approval.

A. Approval of Line-Item Status Report

Item 4: Whereas, the members of the LEAP Board of Trustees, voting on this resolution, have reviewed the Board Secretary's and Monthly Financial Reports for the months of June and July 2023 and have consulted with the Chief Financial Officer/SBA as deemed appropriate.

Now, therefore, be it resolved, that the members of this Board of Trustees voting (By recorded Roll call) on this Resolution do hereby certify that based on the monthly certification of the Board's Secretary concerning "Budgetary Line Item Status" N.J.A.C. 6A:23-2.11(c) 3 no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) 3 and based on such report and the status of budgetary amount and expenditures as of the date of the adoption of this Resolution there appears to be at this time sufficient funds available to meet the School's financial obligations for the remainder of the fiscal year.

B. LEAP Cramer Hill LLC Financials

Item 5: Resolved that the Board approve the Financial Reports for the LEAP Cramer Hill LLC for the months of June and July 2023 as prepared by the CFO/SBA.

C. LEAP Microenterprise Financials and LEAP Health and Wellness

Item 6: Resolved that the Board approve the Financial Reports for the LEAP Microenterprise LLC and for the LEAP Health Center for the months of June and July 2023 as provided by the Chief Financial Officer/SBA.

D. LEAP Student Transportation

Item 7: Resolved that the Board approve the Financial Reports for the LEAP Transportation LLC for the months of June and July 2023 as provided by the Chief Financial Officer/SBA.

E. Budget Transfers

Item 8: Resolved that the Board approve budget transfers for the months of June and July 2023 as provided by the CFO/SBA.

F. Approval of Expenditure Report/Bill List

Item 9: Whereas, the Business Administrator certifies that there are sufficient funds to pay bills and payroll for the month June and July 2023;

Resolved that the Board approve payment of bills, as follows:

SUMMARY OF BILLS FOR THE MONTH CHECK AND WIRE DISBURSEMENTS

FUND	Jun 2023
10 General Current Expense	\$1,880,588.59
20 Special Revenue	\$757,909.14
30 Capital Projects	\$0
60 Enterprise	\$757.4
90 Agency	\$461,285.20
91 Payroll	\$776,501.24
95 Student	\$9,524.75
96 Parent Council	\$4,351.54
Total Disbursements:	\$3,890,917.86

FUND	July 2023
10 General Current Expense	\$1,244,146.71
20 Special Revenue	\$395,773.40
30 Capital Projects	\$0
60 Enterprise	\$3,435
90 Agency	\$317,278.11
91 Payroll	\$358,072.04
95 Student	\$0
96 Parent Council	\$0
Total Disbursements:	\$2,318,705.26

Therefore, be it resolved that the LEAP Academy University Charter School Board of Trustees authorize payment of vouchers and payroll as provided by the Chief Financial Officer.

G. Contracts and Financial Transactions

Item 10: Resolved that the Board approves acceptance of funds and submission of application for the following 2023-2024 school year grants:

High-Impact Tutoring \$97,000.

Item 11: Resolved that the Board awards the following contracts for 2023-2024 school year.

Vendor	Description of Services	Contract
Hogan Security	Replace, fix doors and	\$60,963.14
Group	hardware district wide	34HUNCCP HCESC contract #203
Bluum, Inc	60 staff monitors, 30-	\$119,850 100% paid with federal ARP
	computers	funds. NCPA 01-150 contract
	480-chrom books for stud	\$286,373.5 100% paid with federal
		ARP funds. NCPA 01-150 contract
Bluum, Inc	549 cooper auditorium AV-	\$112,790.07 NCPA 01-48 contract
	Audio and Video	
Labster, Inc	HS lab curriculum	\$10,155 100% paid with federal ARP
		funds, proprietary software, sole
		source

- **Item 12:** Resolved that the Board approve contract for professional services with Kreyco to provide ESL certified teacher, in the amount of \$85,000 for FY24.
- Item 13: Resolved that the Board retroactively approve contract with Madina Restoration, Inc. for the emergency repair/replacement to two spandrel beams at 639 Copper, in the amount of \$150,650, time and material bid 23-5.
- **Item 14:** Resolved that the Board approve contract with the Commission for the Blind and Visually Impaired for the FY24, education level 1 \$2,200.
- **Item 15:** Resolved that the Board approve application for ERC(Employee Retention Credit).
- **Item 16:** Resolved that the Board approve contract with InHealth Staffing, for school psychologist at \$84.5/hr. and social worker at \$58.5/hr.

Seconded by Margo Venable: Roll Call:

	Item	Item	Item	Item	Item	Item 9	Item							
	4	5	6	7	8		8	10	11	12	13	14	15	16
Dr. Gloria Bonilla-	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Santiago						ABS on								
						payments								
						to								
						Rutgers								
						and Metz								
Dr. Matthew Closter	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Margaret Manthe	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Cal Maradonna	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

	Item 4	Item 5	Item 6	Item	Item 8	Item 9	Item 8	Item 10	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16
	7	3	0	,	0	Abs on payments ro Rutgers	0	10	11	12	13	14	13	10
Bette Mengesha	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers	YES	YES	YES	YES	YES	YES	YES	YES
Omar Samaniego	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Margo Venable	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

VI. Personnel Committee: Bette Mengesha presented items 17-24 for Board approval.

a. New Appointments

Item 17: Resolved that the Board appoints the following individuals for employment for 23-24:

	Position/Building	Contract/Start			Account
<u>Name</u>	Location Location	Date	Salary		Number
Johnson, Thomas (Replacing					11-000-240-
D.Rivas)	Vice Principal	8/24/23	\$	121,500.00	103-04-052-
Connelly, Brianne, (Replacing	Elementary PE/Health				11-120-100-
Covington)	Teacher	8/24/23	\$	57,000.00	101-01-043-
Quinn, Jennifer (Replacing					11-110-100-
E.Pregnarter)	Kindergarten Teacher	8/24/23	\$	60,000.00	101-01-043-
Elyse Fienberg - need reciprocity					11-213-100-
(A.Nashofer)	K-3 Special Ed. Teacher	9/30/23	\$	65,000.00	101-01-043-
Cusick-Plagge, Kim (Replacing					11-120-100-
V.DeFrance)	4th Grade ELA Teacher	8/24/23	\$	62,000.00	101-03-043-
Odille, Katharine (Replacing					11-240-100-
W.James)	4th - 5th ESL Teacher	8/24/23	\$	60,000.00	101-03-043-
Hess, Jonathan (Replacing					11-130-100-
J.Rome)	4th -8th Music Teacher	8/24/23	\$	60,000.00	101-02-043-
Murray, Seclinda (Replacing	4th -8th Grade ELA				11-120-100-
D.Hofbauer)	Teacher	8/24/23	\$	60,000.00	101-03-043-
Jamsine Rivera (Replacing					11-130-100-
S.Bergholz)	4th-8th Art Teacher	8/24/23	\$	57,000.00	101-02-043-
Tann, Carol (Replacing	4th - 8th PE/Health				11-130-100-
K.Dunkley)	Teacher	8/24/23	\$	60,000.00	101-02-043-
Edward, Taesha (A.Cotton)					11-240-100-
Luwaru, Taesiia (A.Conoii)	6th - 8th ESL Teacher	8/24/23	\$	68,000.00	101-02-043-

Kean, Michelle Replacing (LMeNamee)		Position/Building	Contract/Start		Account
CL.McNamee Teacher 8/24/23 \$ 85,000.00 101-02-043- Floyd, Jacqueline (Replacing Floyd, Jacqueline (Replacing Tth -8th Special Ed. K.Perks) Teacher 8/24/23 \$ 70,000.00 101-02-043- Teacher 8/24/23 \$ 70,000.00 101-02-043- Teacher 8/24/23 \$ 60,000.00 101-04-043- Teacher 8/24/23 \$ 60,000.00 101-04-043- Teacher 8/24/23 \$ 70,000.00 101-04-043- Teacher 8/24/23 \$ 70,000.00 101-04-043- Teacher 8/24/23 \$ 70,000.00 101-04-043- Teacher 8/24/23 \$ 55,000.00 101-03-043- Teacher 8/24/23 \$ 55,000.00 101-03-043- Teacher 8/24/23 \$ 60,000.00 101-04-043- Teacher 8/24/23 \$ 60,000.00 Teacher Teacher 8/24/23 \$ 60,000.00 Teacher Teacher 8/24/23 \$ 90,000.00 Teacher Teacher Teacher 8/24/23 \$ 90,000.00 Teacher Teacher		Location	<u>Date</u>	Salary	
Floyd, Jacqueline (Replacing K.Perks)					
K.Perks Teacher			8/24/23	\$ 85,000.00	
Cobb, Stephen A.(Replacing Teacher Replacing Teacher Teacher Replacing Teacher Replacing Teacher Replacing Teacher Replacing Teacher Replacing Teacher Teacher Replacing Teacher Replacing Teacher Replacing Teacher Replacing Teacher Replacing Teacher Teacher Replacing Teacher Replacing Teacher Replacing Teacher Replacing Teacher Replacing Teacher Teacher Replacing Teacher Replacing Teacher Teacher Replacing Teacher Replacing Teacher Replacing Teacher Teacher Replacing Teacher Replacing Teacher Teacher	Floyd, Jacqueline (Replacing				
T. Selover	K.Perks)		8/24/23	\$ 70,000.00	
T. Selover	Cobb, Stephen A.(Replacing	11th Grade ELA			11-140-100-
Yares, Yonaton, H. (A.Broyles)	T.Selover)	Teacher	8/24/23	\$ 60,000.00	
SELA Teacher S/24/23 S	Varas Vanatan H (A Braylas)				11-140-100-
Johanna Pereira Abrego	Tales, Tollatoli, H. (A.Bloyles)	HS ELA Teacher	8/24/23	\$ 70,000.00	
Moore, James (Replacing HS Social Studies LDeclet) Teacher 8/24/23 \$ 60,000.00 101-04-043	Johanna Paraira Abraga				11-120-100-
L.Declet Teacher 8/24/23 \$ 60,000.00 101-04-043 Bruce DuBoff, Retired Teacher 8/24/23 \$ 90,000.00 101-04-043 11-140-100-	Johanna Ferena Abrego		8/24/23	\$ 55,000.00	
Bruce DuBoff, Retired Teacher (County Approved) HS ELA Teacher 8/24/23 \$ 90,000.00 101-04-043 11-140-100-04-043 11-140-100-04-043 11-140-100-04-043 11-140-100-04-043 11-140-100-04-043 11-140-100-04-043 11-140-100-04-043 11-04-043 11-04-043 11-04-043 11-04-043 11-04-043 11-04-043 11-04-043 11-04-043 11-04-043 11-04-043 11-04-043 11-04-043 11-04-043 11-04-043 11-04-043 11-04-043 11-04-04-04-044 11-04-04-04-044 11-04-04-04-044 11-04-04-04-04-04-04-04-04-04-04-04-04-04-	Moore, James (Replacing	HS Social Studies			11-140-100-
County Approved HS ELA Teacher 8/24/23 \$ 90,000.00 101-04-043		Teacher	8/24/23	\$ 60,000.00	101-04-043
Christopher Hutton (Replacing D.Blackman)	Bruce DuBoff, Retired Teacher				11-140-100-
D.Blackman	(County Approved)	HS ELA Teacher	8/24/23	\$ 90,000.00	
D.Blackman	Christopher Hutton (Replacing				11-140-100-
Jalissa R. Febo (Elementary) 8/24/23 \$ 26,897.00 IA-044 Vanessa L. Schonewolf (Replacing TedJohnson) HS Dean of Students 9/13/13 \$ 65,000.00 110-00-052 Brenda Rodriguez (K.Perez-Gomez) Certified Social Worker 10/1/23 \$ 65,000.00 104-00-066 Tiffany Scurry (Replacing CST School Social Uverage	D.Blackman)	HS PE/Health Teacher	8/24/23	\$ 60,000.00	101-04-043
Vanessa L. Schonewolf (Replacing TedJohnson) HS Dean of Students 9/13/13 \$ 65,000.00 110-00-240-052	Inliana D. Enha	Instructional Aide			11-10-100-106-
Replacing TedJohnson	Janssa R. Febo	(Elementary)	8/24/23	\$ 26,897.00	IA-044
Brenda Rodriguez (K.Perez-Gomez) Certified Social Worker 10/1/23 \$ 65,000.00 104-00-066	Vanessa L. Schonewolf				11-000-240-
Gomez Certified Social Worker 10/1/23 \$ 65,000.00 104-00-066		HS Dean of Students	9/13/13	\$ 65,000.00	110-00-052
Gomez Certified Social Worker 10/1/23 \$ 65,000.00 104-00-066	Brenda Rodriguez (K.Perez-				11-000-219-
J.welch 10M Worker 10/1/23 \$ 80,000.00 104-00-066 Anamarie M. Bailey (Replacing A.Gordon) 12M Worker 10/1/23 \$ 75,000.00 104-00-066 Ermis Serje (Replacing Y.Ortiz) District Business Office Manager 9/18/23 \$ 50,000.00 100-OP-053 Darieli Rodriguez PT Ed. Safety Monitor 10/1/23 \$ \$15/hour 110-PT-066 Crystal Rodriguez PT Security Hall Way Monitor 9/11/23 \$ \$15/hour 110-PT-066 Miguel Mercado PT Custodian 10/1/23 \$ \$15/hour 100-PT-066 Juanita Correra PT Custodian 9/11/23 \$ \$15/hour 100-PT-066 Nancy Rough (M. Jahangar) 12M 11-000-213-		Certified Social Worker	10/1/23	\$ 65,000.00	104-00-066
Anamarie M. Bailey (Replacing A.Gordon) 12M	Tiffany Scurry (Replacing	CST School Social			11-000-219-
A.Gordon) 12M		Worker	10/1/23	\$ 80,000.00	104-00-066
A.Gordon) 12M	Anamarie M. Bailey (Replacing	CST School Social			11-000-219-
Darieli Rodriguez		Worker	10/1/23	\$ 75,000.00	104-00-066
Darieli Rodriguez		District Business Office			11-000-251-
Dariell Rodriguez	Ermis Serje (Replacing Y.Ortiz)	Manager	9/18/23	\$ 50,000.00	100-OP-053
Crystal Rodriguez PT Ed. Safety Monitor 10/1/23 \$15/hour 110-PT-066 Miguel Mercado PT Custodian 10/1/23 \$15/hour 11-000-262- Juanita Correra PT Custodian 9/11/23 \$15/hour 100-PT-066 Nancy Pauch (M Johanson) 12M 11-000-213- 11-000-213-	D ' 1' D 1 '				11-000-266-
Crystal Rodriguez PT Security Hall Way Monitor 9/11/23 \$15/hour 11-000-266-110-PT-066 Miguel Mercado PT Custodian 10/1/23 \$15/hour 100-PT-066 Juanita Correra PT Custodian 9/11/23 \$15/hour 11-000-262-100-PT-066 Nancy Pauch (M Johanson) 12M 11-000-213-100-PT-066 11-000-213-100-PT-066	Darieli Rodriguez	PT Ed. Safety Monitor	10/1/23	\$15/hour	110-PT-066
Crystal Rodriguez Monitor 9/11/23 \$15/hour 110-PT-066 Miguel Mercado PT Custodian 10/1/23 \$15/hour 100-PT-066 Juanita Correra PT Custodian 9/11/23 \$15/hour 100-PT-066 Nancy Pauch (M Johnson) 12M 11-000-213-	C + 1D 1:				11-000-266-
Miguel Mercado PT Custodian 10/1/23 \$15/hour 11-000-262-100-PT-066 Juanita Correra PT Custodian 9/11/23 \$15/hour 100-PT-066 Nancy Pauch (M Johanson) 12M 11-000-213-	Crystal Rodriguez		9/11/23	\$15/hour	110-PT-066
Miguel Mercado PT Custodian 10/1/23 \$15/hour 100-PT-066 Juanita Correra PT Custodian 9/11/23 \$15/hour 100-PT-066 Nancy Pauch (M Johanson) 12M 11-000-213-) () () () () () () () () () (
Juanita Correra PT Custodian 9/11/23 \$15/hour 11-000-262-100-PT-066 Nangy Pauch (M Johanson) 12M 11-000-213-	Miguel Mercado	PT Custodian	10/1/23	\$15/hour	100-PT-066
Juanita Correra PT Custodian 9/11/23 \$15/hour 100-PT-066 Nancy Peuch (M Johanson) 12M 11-000-213-	I G				
Nanay Rayah (M Jahansan) 12M	Juanita Correra	PT Custodian	9/11/23	\$15/hour	
	N D 1 0 (1 1) 12 (
[100-05-000]	Nancy Rauch (M.Johanson) 12M	Nurse	9/13/23	\$ 70,000.00	100-03-066

b. Position Changes/Modification and Salary Adjustments

Item 18: Resolved that the Board authorizes the following contract modification for returning staff:

			Effective		
Name	From	To	Date	Salary	Account Code
1101110	11011	Interim Principal to	2000	Stitely	11-000-240-103-04-
Dana Rivas	Interim Principal	Principal	7/1/23	\$135,000.00	052
Samantha	•	,			11-000-240-103-01-
Rodriguez	Principal K-3	Principal K-5	7/1/23	\$125,000.00	052
		Vice Principal Culture &			11-000-240-103-02-
Tamika Rice	Vice Principal	Climate	10/1/23	\$116,500.00	052
Charles	Director of				11-000-221-102-00-
Benito	Assessment	Director of Assessment	10/1/23	\$125,000.00	066
		Chief of Teaching &			
Nicole	Chief of Teaching	Learning (Additional			11-000-230-100-00-
Kessler	& Learning	time to contract)	10/1/23	\$215,000.00	052
Shameka					11-000-218-110-00-
Shoultz	College Access	College Access	7/1/23	\$60,000.00	066
	From Literacy				
Octavius	Support				
Crowley	Professional				11-000-252-100-TC-
(Correction)	(LSP)	IT Specialist	7/1/23	\$68,000.00	052
Zoquiel					
Solano, Sofia	Part-Time Parent	Full Time Instructional		\$	11-190-100-106-IA-
D	Ambassador	Aide	9/1/23	26,897.00	044
Bartola	Part-Time Parent	Full Time Instructional		\$	11-190-100-106-IA-
Rivera Zapata	Ambassador	Aide	9/1/23	26,897.00	044
Aibi Perez De	Part-Time Parent	Part-Time Security Hall			11-000-266-110-PT-
Munoz	Ambassador	Way Monitor	9/1/23	\$15/hour	066
Cheree	Part-Time Parent	Part-Time Security Hall			11-000-266-110-PT-
Coleman	Ambassador	Way Monitor	9/1/23	\$15/hour	066
Tanisha	Part-Time Parent	Part-Time Security Hall			11-000-266-110-PT-
Baynard	Ambassador	Way Monitor	9/1/23	\$15/hour	066
Yessenia	Part-Time Parent	Part-Time Security Hall			11-000-266-110-PT-
Fernandez	Ambassador	Way Monitor	9/1/23	\$15/hour	066
Kesha Mota					
(Replacing	Part-Time Ed.	Full-Time Ed. Safety			11-000-266-110-00-
Y.Perez)	Safety Monitor	Monitor	9/1/23	\$29,250.00	066

c. Co-Curricular Appointments

Item 19: Resolved that the Board authorizes the following co-curricular assignments and compensation:

		Effective		
<u>NAME</u>	Assignment	Period	<u>Stipend</u>	Account Code
Sarah	Varsity Coach			
Badiali	Volleyball			
(Formerly	(Girls)			11-402-100-100-
Horneff)	(OIIIS)	7/1/23	\$ 10,000.00	12-066
	Junior Varsity			
	Coach			
	Volleyball			11-402-100-100-
Kyra Jenkins	(Girls)	7/1/23	\$ 3,500.00	12-066

d. Retroactive Appointment of Summer School Bus Drivers

Item 20: Resolved that the Board approves the following retroactive appointments for summer school bus drivers:

<u>Name</u>	Effective Date	Salary	Account Code
Yessenia Fernandez	7/5/2023-		
ressema remandez	7/30/2023	\$ 28.00	11-000-270-160-00-066
Maria	7/5/2023-		
Peralta	7/30/2023	\$ 30.00	11-000-270-160-00-066
Missal D. Island	7/5/2023-		
Miguel Rodriguez	7/30/2023	\$ 28.00	11-000-270-160-00-066
	7/5/2023-		
Jennyliz Soto	7/30/2023	\$ 30.00	11-000-270-160-00-066

e. Appointment of Childcare Assistants for Parent Workshops

Item 21: Resolved that the Board approves the following individuals as Childcare Assistants during Parent Workshops.

CHILDCARE (PARENT WORKSHOP)	Effective Date	Salary
Lorna Quintana	9/1/23	\$15/hour
Sofia Zoquiel	9/1/23	\$15/hour
Bartola Rivera	9/1/23	\$15/hour
Aibi Perez de Munoz	9/1/23	\$15/hour

f. Approval of Stipend for Bus Driver Training

Item 22: Resolved that the Board approves a stipend of \$1,000/driver for Buse Driving Training for Rosa Ovalles Vargas.

g. FMLA

Item 23: Resolved that the Board approves the following requests for FMLA:

Employee Code	LEAVE TYPE	Position	Effective Date
			8/15/2023-
5009	Intermittent	Enrollment Assistant	6/15/2024
			9/13/2023 -
5120	Continuous	4th Grade Teacher	11/8/2023
8244	Continuous	Facilities Mechanic	10/11/23

h. Separations

Item 24: Resolved that the Board accepts the following resignations:

Resignations	Position	Effective Date
Emily Pregartner (Hired Jennifer Quinn)	Kindergarten	6/21/23
Donita Zepeda	Director Curriculum/Instruction	8/30/23
Aliza Nashofer (Hired Elyse Fienberg)	Special Education Teacher	6/21/23
Eric Flecken (Agency)	School Psychologist	6/21/23
Victoria DeFrance (Hired Kim Cusick-Plagge)	4th ELA/SS Teacher	6/21/23
Anastasia Broyles (Hired Yonaton Yares)	HS English	6/21/23
Jade Blackford(Hired Bartola)	Instructional Aide	6/21/23
Yesenia Ortiz (Hired Ermis Serje)	District Office Manager	8/21/23
Eboni Goodman	HS Biology Teacher	10/23/23
Brenda Rivera	SBA	9/20/23
Jimmy Pineda	Vprincipal	10/13/23
Shannon Covington (Hired Brianne Connelly)	PE/Health	10/21/23
Lisa Dereno (Deborah Ingram)	2nd Grade Teacher	6/21/23
Tracey Thompson	Early College Special Ed. Teacher	8/23/23
Aviva Gordon (Hired Anamarie M. Bailey)	CST Social Worker	8/31/23
Jenna Welch (Hired Tiffany Scurry)	CST Social Worker	8/23/23
Bethany Kelsey	HS Dance Teacher	11/5/23
Brittney Carney	Teacher Fellow	10/14/23
Nereida Camacho	PT Custodian	6/21/23
Aquiles Sanchez	PT Bus Driver	6/21/23
Emiliana Batista de Peralta	PT Bus Driver	6/21/23
Johnelle Nesmith	PT Security	6/21/23
Yalixa Perez (Transition PT-FT Keisha Mota)	FT Ed. Safety Monitor	9/7/23
	Literacy Support Professional	
Michelle Lewis	(LSP)	6/9/23

Seconded by Hector Nieves. Roll Call:

	Item 17	Item 18			Item 21			Item 24
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES	YES	YES

	Item							
	17	18	19	20	21	22	23	24
Dr. Matthew Closter	YES							
Margaret Manthe	YES							
Cal Maradonna	YES							
Bette Mengesha	YES							
Hector Nieves	YES							
Brenda Ortiz	YES							
Dr. Michael Palis	YES							
Omar Samaniego	YES							
Margo Venable	YES							

VIII. Curriculum Committee

- A. Academic Progress Report Jozian Molina, CAO and Nicole Kessler presented an updated academic report to the Board.
- **B.** Action Items: Dr. Mathew Closter presented items 25-31 for Board approval.
- Item 25: Resolved that the Board approves the Instructional Plan submitted by the Instructional Team for implementation for the 23-24 school year.
- **Item 26:** Resolved that the Board approves the Extended Day Proposal for the 23-24 school year.
- **Item 27:** Resolved that the Board approves purchase and use of the CVT/Walkthrough Form for use during the 23-24 school year.
- **Item 28:** Resolved that the Board approves the Early College Schedules for Fall 23.
- Item 29: Resolved that the Board approves the following Dual Enrollment Placements for Fall 23:

Dual Enrollment Students Fall 23-24

10th Grade

Course Student Name

Yhara Guizar - Biology of Cancer

Jay Alvarado - Introduction to Current Moral and Social Issues Tamar Goodwin - Introduction to Current Moral and Social Issues

11th Grade

Course Student Name

Eva Gonzalez-Tapia - Conceptual Art 1 Kennedy Ihesiaba - Conceptual Art 1 Cassandra Guzman - Conceptual Art I

Hannia Lopez-Rojas - Conceptual Art I
Michael Calderon - Precalculus for Business, Economics, and Life Sciences

Anthony Benito-Aguilar

- Precalculus for Business, Economics, and Life Sciences

Grismeiry Fana Zabala - Principles of Microeconomics Sophia Vallejo - Introduction to Psychology

12th Grade

Student Name Course

Emyah Benson - Confinement and Corrections

Bryanna Lester - Confinement and Corrections

Syphera Villanueva Intro to Psychology
Dynasty Hill Intro to Psychology
Alanis Crespo Intro to Psychology

Marissa Campbell General Organic and Biochemistry

Item 30: Resolved that the Board approves the following staff for participation in external PD opportunities:

Name	PD	Purpose	Costs
Yusein Durakov	ASBO ANNUAL BA CONFERENCE	As our district navigates using remaining ESSER funds, developing a sustainable spending approach, growing and maintaining engaged education professionals, and keeping students healthy and their information safe, this opportunity to learn from peers and industry leaders is an investment that will reap valuable and lasting rewards.	10/19-22/2023 Up to \$2,118 100% ESEA Title II
Jeff Phillips	Art Educators of NJ Conference	Through these classes, I will be able to immediately supplement my existing coursework through Raining Objects (drawing in both pencil and pen), Food for Thought (simple sculpture and painting), Clay Pinch Pot Birds and Ceramic Jewelry Making (ceramics). Additionally, I	10/30-31/2023 Up to \$528

Name	PD	Purpose	Costs
		hope what I learn in Figure in Motion Sculptures will be	
		something I can adapt for my classes.	
Tugba Hoguet	-Special Education Law -504/IEP Litigation 2-Day Workshop -Special Education Students Discipline Monitoring -Manifestation Hearing for Special Education	These workshops would equip me with information about the latest legislation and guidance on determining the need for and extent of compensatory services for all students with disabilities, including those who graduated or transferred district, and discuss the extension of eligibility for special education, related services, and transition services for students turning age 22 in 2021, 2022, and 2023. The sessions will also address the key elements to consider including in IEPs moving forward, the supports that may be necessary for students, lessons to be learned from recent case law, key considerations related to disparities in identification and discipline rates for African American students, and the latest legislation and guidance from the U.S. and New Jersey Departments of Education.	\$0

Item 31: Resolved that the Board approves the following field trips:

Field Trips Requestor Departure & Return Time	Grade Level	Date of Trip	Cost	Purpose of the Trip	Number of Students attending
Safety Summit Conference Amanda Dacenko Departure: 7:30 Return: 3:00	11 th & 12 th	10/8/23	\$0.00	Students will be trained on how to present monthly safety presentations to elementary students This will improve their public speaking skills and demonstrate what they learned in the health and safety standards	12
Aerial Robotics Competition	9 th – 12 th	11/17/23	\$0.00	Students will engage in a drone robotics competition that will provide students with a unique hands-on learning experience in drone building and robotics	30
Helen Redmond, Amanda Beltran	12 th grade	9/28/23	\$0.00	Early College business students will attend the MADE (Making Accounting Diverse and Equitable) event at Rutgers University-Camden to learn about the MADE commitment; available programs, scholarships, and internships; and accounting career opportunities.	40

Seconded by Dr. Michael Palis. Roll Call:

Iton Cum							
	Item 25	Item 26	Item 27	Item 28	Item 29	Item 30	Item 31
Dr. Gloria Bonilla-	YES						
Santiago							
Dr. Matthew Closter	YES						
Margaret Manthe	YES						
Cal Maradonna	YES						
Bette Mengesha	YES						
Hector Nieves	YES						

	Item 25	Item 26	Item 27	Item 28	Item 29	Item 30	Item 31
Brenda Ortiz	YES						
Dr. Michael Palis	YES						
Omar Samaniego	YES						
Margo Venable	YES						

New Item: Dr. Michael Palis presented the following resolution for approval:

Item 32: Resolved that the Board authorizes Dr. Santiago to work with the staff in securing recommendations regarding the proposal for instructional coaching for teachers and PD facilitation to bring final recommendation to the Board.

Seconded by Bette Mengesha.

Roll Call:

	Item 32
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
Margaret Manthe	YES
Cal Maradonna	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Omar Samaniego	YES
Margo Venable	YES

IX. Public Comment

Dr. Santiago indicated that all members of the public wishing to send public comments can submit them to Wanda Garcia (Bord Liaison to: wandag@camden.rutgers.edu.).

No comments were received.

X. Meeting Adjourn: Dr. Michael Palis presented a resolution to adjourn. Seconded by Bette Mengesha

Roll Call:

	Item 33
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES

	Item 33
Margaret Manthe	YES
Cal Maradonna	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Omar Samaniego	YES
Margo Venable	YES

Meeting adjourned at 5:54 pm.