

**LEAP Board of Trustees Meeting
June 3, 2025
MINUTES**

Dr. Gloria Bonilla-Santiago called the meeting to order at 5:05 pm.

Attendance:

Dr. Gloria Bonilla-Santiago
Belianis Colon
Dr. Matthew Closter
Margaret Manthe
Cal Maradonna
Bette Mengesha
Hector Nieves
Brenda Ortiz
Dr. Michael Palis
Shaun Waters

Excused:

Dr. Anthony Lowman
Dr. Donna Nickitas
Dr. Yosmeriz Roman
Omar Samaniego

I. Welcome/Declaration of Compliance with Open Public Meetings Act: Dr. Santiago called the meeting to order. She welcomed Board members, staff and the public. She announced that it had been disseminated to the school community. Public comments can be

II. Approval of Minutes of May 8, 2025: Dr. Palis presented the following resolution:

Item 1: Resolved that the Board of Trustees approves the minutes of the May 8, 2025, meeting, as prepared by Wanda Garcia, Board Liaison.

Seconded by Bette Mengesha.

Roll Call:

Dr. Gloria Bonilla-Santiago	YES
Belianis Colon	YES
Dr. Matthew Closter	YES
Margaret Manthe	YES
Cal Maradonna	ABS
Bette Mengesha	YES

Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Shaun Waters	YES

III. Chairperson's Report

- **Annual Re-organization of LEAP Board:** Dr. Palis presented item 2 for approval:

Item 2: Resolved that the Board approves the following appointments as part of its annual reorganization for 2025-2026:

Officers/Executive Committee

Dr. Gloria Bonilla-Santiago, Chairperson

Dr. Michael Palis, Vice-Chairperson

Hector Nieves, Secretary

Margaret Manthe, Chair, Finance Committee

Bette Mengesha, Chair, Personnel Committee

Dr. Matthew Closter, Chair, Curriculum Committee

Hector Nieves, Chair, Parent Affairs Committee

Further resolved that the Board approves the following required officials and entities:

Board Liaison: Dr. Wanda Garcia

Auditors: Bowman and Company

Board Counsel: Dillworth Paxton

Medical Inspector: Dr. Velmina Rivera

Insurance Broker: Conner Strong

Depository for School

Funds: Fulton Bank
TD Bank

Official Newspaper: Courier Post

Secondary Newspaper: Philadelphia Inquirer

Further resolved that the Board of Trustees appoints the following individuals for Mandatory Assignments for 2025-2026:

Lead Person: Stephanie Weaver-Rogers
 Business Administrator: Yusein Durakov
 Special Education Coordinator: Tugba Hoguet
 District ABC: Maria Cruz
 Technology Director: Stevenson Pierre Jacques
 State Testing Coordinator: Charles Benito
 Homeless Education Liaison: Maria Cruz
 ESSA Coordinator: Stephanie Weaver-Rogers
 School Health Coordinator: Dr. Velmina Rivera
 Bilingual/ESL/ELS Coordinator: Tugba Hoguet
 District Educational Stability
 Liaison: Maria Cruz
 School Safety Specialist: Eliot Rojas
 Data Coordinator: Charles Benito
 Affirmative Action Officer: Jozian Molina
 Title IX Officer: Jozian Molina
 Purchasing Officer/QPA: Yusein Durakov
 HIB Coordinator: Tamika Rice
 HIB Specialist - Upper School: Dr. Kamika Dixon
 HIB Specialist – Lower School: Nancy Torres
 HIB Specialist – STEM School: Nancy Torres
 HIB Specialist – High School: Angiana Thompson
 504 Coordinator: Tugba Hoguet
 Health and Safety Officer: Stephanie Weaver-Rogers
 Insurance Risk Manager: Yusein Durakov
 Benefit Agent: Jameelah Surgeon

Seconded by Margaret Manthe.

Roll Call:

Dr. Gloria Bonilla-Santiago	YES
Belianis Colon	YES
Dr. Matthew Closter	YES
Margaret Manthe	YES
Cal Maradonna	ABS
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Shaun Waters	YES

- **Renewal of Board Appointments/Acceptance of Resignation/Appointment:** Dr. Matthew Closter presented items 3 and 4 for approval.

Item 3: Resolved that the Board extends the appointment for the following trustees:

- Dr. Bonilla-Santiago – reappointed through 11/15/2027
- Margaret Manthe – reappointed through 1/5/2028

Further resolved that the Board accepts the resignation of Margo Venables as a Public Member effective June 30, 2025. The Board acknowledges the tremendous contributions that Ms. Venables has made over the years, ensuring that Camden County College remains an important partner in developing a true Education Corridor along Cooper Street.

Further resolved that at her recommendation, the Board is pleased to appoint Dr. Anthony Driggers, the Dean of the Camden Campus for Camden County College, as a Public Member and representative from our partner institution Camden County College, effective July 1, 2025.

• **Official Board Meeting Schedule**

Item 4: Resolved that the Board approves the following meeting schedule for SY 2025-2026.

September 18, 2025
 October 16, 2025
 November 13, 2025
 December 11, 2025
 January 22, 2026
 February 19, 2026
 March 26, 2026
 April 16, 2026
 May 14, 2026
 June 18, 2026

All Meetings will start at 5:00 pm.

Seconded by Hector Nieves.

Seconded by Margaret Manthe.

Roll Call:

	Item 3	Item 4
Dr. Gloria Bonilla-Santiago	YES	YES
Belianis Colon	YES	YES
Dr. Matthew Closter	YES	YES
Margaret Manthe	YES	YES
Cal Maradonna	ABS	YES
Bette Mengesha	YES	YES
Hector Nieves	YES	YES
Brenda Ortiz	YES	YES
Dr. Michael Palis	YES	YES
Shaun Waters	YES	YES

- **Recognition of Catherine Clark on Retirement:** Dr. Santiago acknowledged Catherine's longstanding service as a Kindergarten teacher and a founding teacher of the school. Board members joined in the celebratory messages.
- **Reminders: Dr. Santiago provided various reminders as follows:**
 - **Graduation – LEAP HS Graduation - Jun 4, 2025**
 - **Graduation – LEAP STEAM + E High School – June 16, 2025**
 - **Annual Fundraising Gala – To be held in PR – November 21, 2025**

IV. Operational Report- Stephanie Rogers, COO/Lead Person: Stephanie Rogers provided a report covering the following areas:

- Enrollment, Recruitment and Retention
- Building Infrastructure and Maintenance
- Health Center
- Family Support/Parent Engagement
- Fire Drills and Bus Drills

V. Finance Committee Actions: Margaret Manthe presented items 5-53 for Board approval:

A. Approval of Line-Item Status Report

Item 5: Whereas, the members of the LEAP Board of Trustees, voting on this resolution, have reviewed the Board Secretary's and Monthly Financial Reports for the months of April and May 2025 and have consulted with the Chief Financial Officer/SBA as deemed appropriate.

Now, therefore, be it resolved, that the members of this Board of Trustees voting (By recorded Roll call) on this Resolution do hereby certify that based on the monthly certification of the Board's Secretary concerning "Budgetary Line Item Status" N.J.A.C. 6A:23-2.11(c) 3 no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) 3 and based on such report and the status of budgetary amount and expenditures as of the date of the adoption of this Resolution there appears to be at this time sufficient funds available to meet the School's financial obligations for the remainder of the fiscal year.

B. LEAP Cramer Hill LLC Financials

Item 6: Resolved that the Board approves the Financial Reports for LEAP Cramer Hill LLC for April and May 2025.

Further resolved that the Board accepts a donation to LEAP Academy in the amount of \$100,000 to cover losses in the Food and Nutrition Program for FY 25.

C. LEAP Microenterprise Financials and LEAP Health and Wellness

Item 7: Resolved that the Board approves the Financial Reports for LEAP Microenterprise LLC and the LEAP Health Center for April and May 2025, as provided by the Chief Financial Officer/SBA.

Further resolved that the Board approves the transfer of \$150,000 from the Clinic account to the Treasurer's account to cover salary-related costs.

D. LEAP Student Transportation

Item 8: Resolved that the Board approves the Financial Reports for LEAP Transportation LLC for April and May 2025 as provided by the Chief Financial Officer/SBA.

E. Budget Transfers

Item 9: Resolved that the Board approve budget transfers for the months of April 2025 as provided by the CFO/SBA.

F. Approval of Expenditure Report/Bill List

Item 10: Whereas, the Business Administrator certifies that there are sufficient funds to pay bills and payroll for the months of April, May, and the beginning of June 2025, as follows:

SUMMARY OF BILLS FOR THE MONTHS OF APRIL, MAY, AND THE BEGINNING OF JUNE 2025 as follows:

CHECK AND WIRE DISBURSEMENTS

FUND	April 2025
10 General Current Expense	\$2,856,196.21
20 Special Revenue	\$124,937.68
30 Capital Projects	\$0
60 Enterprise	\$138,141.62
90 Agency	\$637,580.13
91 Payroll	\$956,387.58
95 Student	\$0
96 Parent Council	\$676.10
Total Disbursements:	\$4,713,919.32

FUND	Bills May-June 2025
10 General Current Expense	\$738,657.13
20 Special Revenue	\$341,245.93
30 Capital Projects	\$20,552.40
60 Enterprise	\$344,603.08
90 Agency	\$220,532.58
91 Payroll	\$956,387.58

FUND	Bills May-June 2025
95 Student	\$19,613.38
96 Parent Council	\$7,597.33
Total Disbursements:	\$1,692,801.83

G. Contracts and Financial Transactions

- Item 11:** Resolved that the Board accept, with sincere gratitude, a donation of \$834.58 for food supplies for the 2025 Walkathon from Metz Culinary Management.
- Item 12:** Resolved that the Board approves the refinance of existing loans with Fulton Bank associated with certain refinancing for 639 Cooper Street and 527 Cooper Street (hereinafter "the Provident Bank Refinance") as defined herein; approving the execution and delivery of the necessary documents in connection with the Provident Bank Refinance; authorizing the Chair, Vice Chair, Treasurer, and Secretary of the Board of Trustees to review and approve the details of the Provident Bank Refinance, including the documentation related thereto and other related matters; and authorizing certain other actions.

WHEREAS, on or about June 30, 2020, LEAP Academy University Charter School, Inc. (the "School") issued a Note in the principal amount of Five Million Three Hundred Eighty-Five Thousand Eight Hundred Ninety and 00/100 Dollars (\$5,385,890.00) (the "2020 Note") to lender Republic First Bank d/b/a Republic Bank ("Republic"), the proceeds of which were used: (i) to refinance earlier financing obligations of the School related to the development and rehabilitation of the property known as 639 Cooper Street in the City of Camden, County of Camden, State of New Jersey ("639 Cooper Street") for use as a public charter school facility; (ii) to ensure the School met its Department of Education charter school fiscal framework DCOH metric; (iii) to renovate project facilities at the property known as 527 Cooper Street in the City of Camden, County of Camden, State of New Jersey ("527 Cooper Street"); and (iv) to cover associated closing costs thereto; and

WHEREAS, Fulton Bank, N.A., currently holds the 2020 Note, and its related Mortgage and Assignment of Leases and Rents, as successor-in-interest to Republic; and

WHEREAS, the School intends to borrow a maximum principal amount of Five Million Five Hundred Thousand and 00/100 Dollars (\$5,500,000.00) from Provident Bank ("Provident") consistent of two loan facilities: (i) a Four Million Six Hundred Twenty Thousand and 00/100 Dollars (\$4,620,000.00) mortgage term loan; and (ii) an Eight Hundred Eighty Thousand and 00/100 Dollars (\$880,000.00) non-revolving line of credit, the proceeds of which will be used to finance: (x) capital improvement project, the repayment of the 2020 Note; and (y) 639 Cooper refinancing (the "Provident Bank Refinance") and (z) the closing costs associated with the Provident Bank Refinance; and

WHEREAS, the obligations of the School in connection with the Provident Bank Refinance shall be further secured by: (i) a title-insured first mortgage lien provided by the School on 639 Cooper Street and 527 Cooper Street, together with an assignment of rents and leases on all real estate pledged (the "Senior Mortgages") securing the mortgage loan to be provided by Provident; and (ii) a titled-insured second mortgage lien provided by the School on 639 Cooper Street and 527 Cooper Street, together

with an assignment of rents and leases on all real estate pledged (the “Subordinated Mortgages” and together with the Senior Mortgages, collectively, the “Mortgages”) securing the non-revolving capital expenditure line of credit facility to be provided by Provident; and

WHEREAS, the School intends to authorize and direct its officers to approve the execution and delivery of the Mortgages and any other documents, certificates or instruments required to be executed and delivered in connection therewith (together, the “Refinance Documents”), and to do such other things as may be necessary to consummate the financing of the Provident Bank Refinance.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE SCHOOL (THE “BOARD”), AS FOLLOWS:

1.2. The undertaking of the Provident Bank Refinance and the application for obtaining said financing are each hereby authorized.

2.2. The Chair of the Board or Chief Financial Officer is hereby authorized and directed to execute and deliver the Refinance Documents on behalf of the School as may be approved by such Chair of the Board or Chief Financial Officer upon the advice of the School’s Counsel, the execution thereof to be conclusive evidence of such approval, and the Secretary or Assistant Secretary is hereby authorized and directed to cause the corporate seal of the School to be affixed thereto and to attest the same.

3.2. The Board hereby authorizes and directs each of the Chair of the Board and Chief Financial Officer to take all action in furtherance of the Provident Bank Refinance, including but not limited to: (a) approving the form, content and terms of any financing documents required to be executed by the School; and (b) delegating to such officers of the School and/or such members of the Board, as it may specify, the power to execute and deliver documents in connection with the Provident Bank Refinance and the power to take such other action as may be necessary to consummate completion of the Provident Bank Refinance.

4.2. All prior resolutions and parts thereof, to the extent inconsistent herewith, are hereby rescinded and repealed.

5.2. This resolution shall take effect immediately.

Item 13: Resolved that the Board approve facility usage of the 549 Cooper building for ELRA Graduation at no cost.

Item 14: Resolved that the Board approve a contract with Rutgers CLC for FY25, for tutoring services in the amount of \$19,711 to be paid with the High Impact Tutoring Grant.

Item 15: Resolved that the Board award a contract for FY26 to Multi-Temp Mechanical, Inc. in the amount of \$104,708 for installation of a new chiller at 532 Cooper, per *N.J.S. § 18A:18A-10, NJ State Contract#T1372*.

Item 16: Resolved that the Board award the following contract for FY26:

WHEREAS, the Board advertised for sealed bids for Bid26-1 Window Replacement & Masonry Restoration, and;

WHEREAS, in accordance with that advertisement, the bids were received, publicly opened, and read aloud on 5/21/2025 at 3:00 pm. A total of 5 bids were received as follows:

	Bidder	Base bid	Alternate 1	Alternate 2
1	MADINA RESTORATION INC	\$ 2,490,786.00	\$ 5,000.00	\$ 10,000.00
3	PANORAMIC WINDOW&DOOR SYSTEMS, INC	\$ 2,849,000.00	\$ 104,000.00	\$ 110,000.00
4	GAROZZO&SCIMECA CONSTRUCTION, INC	\$ 2,855,549.00	\$ 70,000.00	\$ 165,000.00
2	GUTHRIE GLASS&MIRROR, INC	\$ 3,540,400.00	\$ 113,900.00	\$ 151,000.00
5	JONES MASONRY RESTORATION CORPORATION	\$ 4,244,000.00	\$ 95,000.00	\$ 340,000.00

NOW, THEREFORE, BE IT RESOLVED that the bid be awarded to the lowest responsible bidder, Madina Restoration Inc., in the amount of \$2,495,786 (base bid and Alternate 1).

- Item 17:** Resolved that the Board approves the purchase of curriculum from GATEWAY EDUCATION HOLDINGS LLC (SAVVAS).
- Item 18:** Resolved that the Board approves the purchase of classroom furniture from Charles J. Becker & Bro., Inc. for \$60,000 under NJ Coop ED Data #12869.
- Item 19:** Resolved that the Board approve purchase of IXL Learning, INC. learning software in the amount of \$32,793.75 to be paid with 100% federal funds, Title IA, lower quote.
- Item 20:** Resolved that the Board approves a 60-month lease for 8 copiers with Copy P, INC, under Omnia COOP contract # **R191102**, with a monthly payment of \$3,277.
- Item 21:** Resolved that the Board approve identifying and recording the personnel, their respective salaries, and the funding sources for individuals whose remuneration (either full or partial) is supported by federal grants in FY25.

Employee name	FY25 salary	Percentage funded by Federal Funds	Federal Fund Source	Title
Cruz, Maria	\$95,000	100%	ESEA-Title I	Family Engagement Coordinator
Johnson, Theodore	\$91,800	100%	ESEA-Title I	Director College Access
Gambino, Michelle	\$45/hr	100%	IDEA	PT IDEA Alternate Education Setting Educator
Mujahid, Jala	\$29,670.89	100%	IDEA	1:1 Aid
Torres, Jayleen	\$26,897	100%	IDEA	1:1 Aid

Vargas, Stephanie	\$30,000	100%	IDEA	1:1 Aid
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Item 22: Resolved that the Board approve Budget Amendment 1 for FY 25 IDEA grant:

Fund	Category	New Budget	Old Budget
100-100	Personal Services - Salaries	\$105,965	\$103,505
200-200	EE Benefits	\$8106	\$7,918
200-300	Prof. Svcs	\$280,889	\$254,032
200-600	Supplies	\$959	\$5,486
200-860	Indirect Expenses	\$14,911	\$14,911
Total			\$410,830

Item 23: Resolved that the Board approve Budget Amendment 1 for FY25 ESEA grant:

Fund	Category	New Budget	Old Budget	New Budget	Old Budget
Title I-A				Title I-A SIA	
100-100	Instr. Serv. - Sal	\$231,776	\$242,000	\$34,500	\$38,000
100-300	Instr. Prof Svcs	\$194,179	\$138,530		
100-500	Instr. Purch Svcs	\$473,722	\$351,000		
100-600	Instr. Supply	\$205,504	\$339,739	\$37,498	\$34,093
100-800	Misc.	\$3,000	\$3,400		
200-100	Supprt. Serv. Sal	\$186,800	\$173,886		
200-200	EE Benefits	\$80,896	\$31,816	\$3,002	\$2,907
200-300	Prof. Svcs	\$250,000	\$368,985		
200-500	Purch. Svcs	\$7,000	\$7,000		
200-600	Supplies	\$27,555	\$22,555		
200-800	Misc.	\$3,400	\$3,400		
200-860	Indirect Exp.	\$31,273	\$46,759		
PGM Adm		\$50,000	\$16,035		
Total		\$1,745,105	\$1,745,105	\$75,000	\$75,000

Fund	Category	New Budget	Old Budget	New Budget	Old Budget
Title II-A				Title III	
100-600	Instr. Supply			\$11,403	\$17,113
100-800	Misc.			\$710	\$2,000
200-100	Supprt. Serv. Sal			\$9,200	\$9,200
200-200	EE Benefits			\$704	\$704
200-300	Prof. Svcs	\$132,750	\$120,294	\$8,000	
200-500	Purch. Svcs	\$4,104	\$12,104	\$4,000	\$4,000
200-600	Supplies	\$875	\$5,331	\$2,000	\$3,000
Total		\$137,729	\$137,729	\$36,017	\$36,017

- Item 24:** Resolved that, as provided by N.J.S.A. 18A:22-8.1 amended, the Lead Person or designee be authorized to approve necessary line-item budget transfers between meetings of the Board of Trustees. These transfers shall be reported to the Board, ratified, and duly recorded in the minutes of the next regular meeting for FY26.
- Item 25:** Resolved that the Board recognizes that some vendors do not accept purchase orders and that certain purchases can only be made through those vendors; therefore, we authorize the Business Administrator to approve and reimburse specific budgeted purchases made by staff with prior approval from the BA for FY26.
- Item 26:** WHEREAS, N.J.S.A. 18A:18A:2(b) states that the secretary, business administrator or the business manager of the board of education duly assigned the authority, responsibility and accountability for the purchasing activity of the board and having the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter,
- NOW THEREFORE, BE IT RESOLVED that Yusein Durakov, Business Administrator, be authorized to sign purchase orders, execute contracts, secure quotations, and approve the release of warrants between Board Meetings subject to subsequent ratifications by the LEAP Board of Trustees for the FY26.
- Item 27:** WHEREAS, the Board of Trustees does recognize that there is an advantage to paying their obligations in a timely manner, and,
- WHEREAS, the Board of Trustees recognizes that some billings become due before an official Board meeting, and that paying those billings would benefit the Board financially and in terms of business; therefore, be it:
- RESOLVED, that the Board of Trustees of LEAP Academy University Charter School hereby approves early payment of certain bills, pending official approval by the Board at the first official meeting following this approval for FY26.
- Item 28:** Resolved, that the Board authorizes, pursuant to Title 18A:18A-3(a), that Yusein Durakov, School Business Administrator, shall serve as the Qualified Purchasing Agent and is authorized to award contracts that do not exceed the total sum of \$44,000.00 (bid threshold) in a contract year without public advertising for bids. Furthermore, the Business Administrator is authorized to solicit competitive quotations pursuant to N.J.S.A. 18A: 18A-37 (a) and to award contracts pursuant to N.J.S.A. 18A: 18A-37 (c) for FY26.
- Item 29:** Resolved that the Board authorizes, pursuant to N.J.S.A. 18A:18A-2(b), the School Business Administrator to prepare advertisements and to advertise for and receive any bids/RFPs as needed for FY26.
- Item 30:** Resolved that the Board approves the verification of claims threshold to be set at \$6,600 pursuant to N.J.S.A. 18A:19-3 for FY26.

- Item 31:** Resolved that the Board approve the annual dues and membership in the NJ State Interscholastic Athletic Association for FY26.
- Item 32:** Resolved that the Board approve annual dues and membership in the NJ Charter School Association for the FY26.
- Item 33:** Resolved that the Board readopt the Board of Trustees policies, bylaws, and regulations currently in effect and contained in the board policy manual for the FY26.
- Item 34:** Resolved that the Board approve district flexible spending plan and provider FlexFacts, LLC for FY26.
- Item 35:** Resolved that the Board approves the tax shelter annuity companies and voluntary insurance companies for the 2025-2026 school year, as listed below, and PlanConnect as the 403b Plan Administrator.
- AXA Advisors/Equitable, Lincoln Investment/Lincoln Financial Advisors, Primerica, Aflac.
- Item 36:** Resolved that the Board appoint Straus Esmay Associated, LLP to provide Policy update Service for the 2025-2026 school year.
- Item 37:** Resolved that the Board authorize Regular Business Travel for charter personnel not to exceed \$1,500 per person, per annum for the FY26. Regular business travel consists of mileage and tolls for official school business. Additional travel expenses (workshops, hotels, meals, and other transportation) must be approved by the Board of Trustees in advance.
- Item 38:** Resolved that the Board approve reimbursement of 47¢ per mile for employees and trustees of LEAP Academy University Charter School for mileage driven for school business purposes.
- Item 39:** Resolved that the Board approve the following substitute rates for the 2025-2026 School Year:
Full Day NJ Certified Teacher: \$200/day
Teacher Full Day NJ Substitute Certification with Teacher Certification \$200 per day
Teacher Full Day Long Term NJ Certified Teacher \$300/day
- Item 40:** Resolved that the Board approves the establishment of, and designates, the – School Business Administrator or designee as the custodian of the \$500 Petty Cash fund for the FY26 school year. Additionally, it sets the maximum single petty cash disbursement limit at \$200.
- Item 41:** Resolved that the Board designates the following banks as the Official Depository for school funds:
- TD Bank
 - Provident Bank

Further resolved that the Board authorizes the Business Administrator to invest funds of the Board with the designated depositories of the District, from time to time, and that

authorization to invest and discontinue investments and be reported to the Board of Trustees on a Secretary's Monthly Report.

Item 42: WHEREAS, Title 18A:18A-10 provides that, "A Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS LEAP Academy University Charter School needs to procure goods and services in a timely manner using state contracts, and

WHEREAS, the LEAP Academy University Charter School Board wishes to authorize its purchasing agent for the 2024-2025 school year to make any and all purchases necessary to meet the needs of the school district throughout the year.

NOW, THEREFORE, BE IT RESOLVED that the LEAP Academy University Charter School Board hereby authorizes the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property, utilizing various vendors.

Item 42: Resolved that the Board Authorize the Business Administrator to make any and all purchases necessary to meet the needs of the school district throughout the FY26 school year, from qualified pricing cooperatives/consortiums approved/awarded vendors and renew participation in following cooperative pricing agencies: Educational Data Services, Educational Services Commission of Morris County, the Hunterdon County Educational Services Commission, the Educational Services Commission of NJ, Bergen County Special Services School District, Morris County Cooperative Pricing Council, the Camden County Educational Services Commission, NJSBA TEC Cooperative Pricing System, Keystone Purchasing Network (KPN), PEPPM, Omnia Partners, National Cooperative Purchasing Alliance, MMCAP, Sourcewell, USETPA, TIPS.

Item 43: Resolved that the Board, pursuant to PL 2015, Chapter 47 the LEAP Academy University Charter School Board of Trustees intends to renew, award, or permit to expire the following contracts previously awarded by the board of trustees. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

Name of Vendor	Description of Services
Apex Learning	Digital Learning and PD
Atlantic Tomorrows Office	Copiers
Bayada Home Health Care, Inc	Nursing Services
Bowman & Co, LLP	Audit/Accounting Services
Conner Strong & Buckelew	Insurance Brokerage Service
Delta T-Group North Jersey, Inc	Staffing Services
Dilworth Paxson LLP	Legal Services
The Stepping Stones Group, LLC	Staffing Services

Name of Vendor	Description of Services
InHealth Staffing, LLC	Staffing Services
Speech Language Associates	Staffing Services
Austin Texas Learning Group LLC	Staffing Services
Positive Solutions, LLC	Public Relations
Johnson Control, Inc	Monitoring Services
Fortress Protection, LLC	Monitoring Services
Let's Go Learn, Inc	Educational services
McTighe and Associates, LLC	Instructional Improvement
Metz Culinary	Food Service Management
New Age Media Ventures, LLC	Professional Development
Sapphire Edu. Leadership&Life Coaching, LLC	Professional Development
FOUNDATION FOR EDU ADMIN.	Professional Development
PDK Architects, Inc	Architectural Services
Rowan University	Educational Services
Rutgers University	Educational Services
Schindler, Inc	Elevator services
Systems3000, Inc	Accounting software
Teaching Strategies, LLC	Professional Development
The Breaker Group	Network, Firewall hardware
Waste Management	Waste Removal
WG America Company	Water filtration
Xtel Communications, Inc	Phone service
Verizon	Phone service
T-Mobile	Phone service

- Item 44:** Resolved that the Board approve acceptance of funds and submission of application for ESEA Funds for the 2025-2026 school year.
- Item 45:** Resolved that the Board approve acceptance of funds and submission of application for IDEA Funds for the 2025-2026 school year.
- Item 46:** Resolved that the Board approves the acceptance of funds and the submission of the application for the Funding for Optimal Comp Universal Screeners Grant (FOCUS) for FY26.
- Item 47:** Resolved that the Board award the following E-Rate Eligible Service Contracts for the 2025-2026 school year, pursuant to the USAC/RFP process, to the lowest responsible bidder.

Vendor	Description of Services	Contract
Breaker Group, Inc E-Rate spin 143025339	Basic Maintenance of Internal Connections	\$1,954.87 E-Rate (85%) \$344.98 LEAP Total: \$2,299.85

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Item 48: Resolved that the Board approve a two-year lease agreement as per the Eighth Addendum to the parking lot lease with William Hargrove, landlord. The rent for FY26 will be \$3,200 per month and for FY27, \$3,400 per month.

Item 49: Resolved that the Board approve the health, vision, and dental benefits contract with the School Health Insurance Fund (SHIF), pursuant to N.J.S.A. 18A:18A-5(a), for FY26 with an 8.07% rate increase.

Item 50: Resolved that the Board approve WC, Property and Casualty Insurance from NJ School Insurance Group, pursuant to N.J.S.A. 18A:18A-5(a), for FY26 for \$523,422.
FY25 \$563,598
FY24 \$514,661.
FY23 \$400,045.

Item 51: Resolved that the Board renews the contract for the following service providers based on **RFP#23-8 and RFP24-2 for Professional Education Staff, Child Study Team, and Related Services, as well as Substitute Staffing;**

WHEREAS proposals were received from: Austin Texas Learning Group, LLC; Inhealth Staffing, LLC; Virtua Non-Patient Cash; Delta-T Group, Inc.; Interactive Kids Educational Services, LLC; The Devereux Foundation; Marie Fein dba United Therapy Solutions; The Stepping Stones Group, LLC; Therapy Source, Inc.; Jump Ahead Pediatrics, LLC; Speech Language Associates.

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board does hereby recommend the award of contract to the above bidders at various rates per the RFP for the FY26.

Item 52: Resolved that the Board approve purchases through cooperative pricing for FY25 that exceed the bid threshold:

Vendor	Product Description	COOP
Amazon	Instructional/no-instructional supplies. Not to exceed \$60,000 paid with federal/gen funds	<u>Omniapartners</u> <u>contract R-TC-</u> <u>17006/MA3457</u>

Item 53: Resolved that the Board approve the renewal of the following contracts for an additional one-year term for FY26:

Vendor	Purpose	2024-25 Contract amount up to
Bowman and Co.	Auditing Services	\$85,000/ yr
CLC Rutgers	Board services	\$797,885/yr
CLC Rutgers	Tutoring services, RFP21-8, paid 100% Title I	\$100,000/yr
CLC Rutgers	Community Fab Lab	\$300,000/yr.
Clear Channel Outdoor, Inc	Marketing	\$7,882/yr
Crystal Springs, Inc	Water filters	\$9,600/yr
Frontline Technologies Group, LLC	HR & Nursing management solutions	\$18,226.2/yr
PowerSchool	SIS, proprietary software RFP22-9	\$67,530.33/yr
Rowan University	Early College Partnership, paid with fund and Title I.	\$180,000/ yr
Rutgers University	Early College Partnership, paid with fund and Title I.	\$250,000/ yr
Systems3000	Accounting, HR&Payroll software	\$24,321/ yr
TPR Education(Princeton Review)	SAT Preparation, RFP21-7, paid 100% Title I	\$9,000/class,
Trapeze Software Group, Inc	Transportation proprietary software-TripSpark	\$13,240.44/yr
Waste Management, Inc	Waste disposal	Not to exceed \$30,000/yr
Xtel Communications, Inc	Telecommunications	\$31,560/yr
Edmentum- Apex Learning	Professional Services	\$37,250/yr
Goalbook	Proprietary software	\$28,687/yr

Seconded by Hector Nieves.

Roll Call:

	Item 5	Item 6	Item 7	Item 8	Item 9	Item 8	Item 10	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES	YES ABS of payments to Rutgers and Metz	ABS	YES	YES	ABS	YES	YES
Belianis Colon	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

	Item 5	Item 6	Item 7	Item 8	Item 9	Item 8	Item 10	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16
Dr. Matthew Closter	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Margaret Manthe	YES	YES	YES	YES	YES	YES	YES	ABS	YES	YES	YES	YES	YES
Cal Maradonna	YES	YES	YES	YES	YES	YES	YES ABS of payments to Rutgers and Metz	YES	YES	YES	ABS	YES	YES
Bette Mengesha	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES	YES	YES	YES ABS of payments to Rutgers and Metz	YES	YES	YES	ABS	YES	YES
Dr. Michael Palis	YES	YES	YES	YES	YES	YES	YES ABS of payments to Rutgers and Metz	YES	YES	YES	ABS	YES	YES
Shaun Waters	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

	Item 17	Item 18	Item 19	Item 20	Item 21	Item 22	Item 23	Item 24	Item 25	Item 26	Item 27	Item 28	Item 29
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Belianis Colon	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Matthew Closter	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Margaret Manthe	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Cal Maradonna	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Bette Mengesha	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Shaun Waters	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

	Item 30	Item 31	Item 32	Item 33	Item 34	Item 35	Item 36	Item 37	Item 38	Item 39	Item 40	Item 41	Item 42
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Belianis Colon	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Margaret Manthe	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Cal Maradonna	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Bette Mengesha	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

	Item 30	Item 31	Item 32	Item 33	Item 34	Item 35	Item 36	Item 37	Item 38	Item 39	Item 40	Item 41	Item 42
Shaun Waters	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

	Item 43	Item 44	Item 45	Item 46	Item 47	Item 48	Item 49	Item 50	Item 51	Item 52	Item 53
Dr. Gloria Bonilla-Santiago	YES ABS on Rutgers contracts	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES ABS on Rutgers contracts
Dr. Matthew Closter	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Belianis Colon	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Margaret Manthe	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Cal Maradonna	YES ABS on Rutgers contracts	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES ABS on Rutgers contracts
Bette Mengesha	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES ABS on Rutgers contracts	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES ABS on Rutgers contracts
Dr. Michael Palis	YES ABS on Rutgers contracts	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES ABS on Rutgers contracts
Shaun Waters	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

VI. Personnel Committee: Bette Mengesha presented items 54-57 for Board approval:

A. New Appointments

Item 54: Resolved that the Board appoints the following individuals for employment for 24-25:

<u>Name</u>	<u>Position/Building Location</u>	<u>Contract/Start</u>	<u>Salary</u>
Monique Little	Instructional Teacher K-5	8/18/25	\$ 70,000.00
Armani Cruz	Instructional Teacher-Music	8/18/25	\$ 62,000.00
Rosa Ovalles-Vargas	Director of Transportation	7/1/25	\$ 79,000.00
Florencia Delvalle	Office Manager - Health Center	7/1/25	\$ 40,000.00

B. Staff Renewals

Item 55: Resolved that the Board approves the following renewal recommendation for non-certificated staff for FY 26.

Name		Employee ID	Position	Salary 25-26
ACHOLONU	CHIOMA	9335	Teacher Fellow	\$ 45,000.00
ALGARIN	JOSE	3797	Custodian	\$ 38,722.97
BAILEY	ANAMARIA	9245	Social Worker	\$ 79,567.50
BEGLEY	GRACE	5009	Enrollment Specialist	\$ 54,425.47
CANDELARIA	ANGELIQUE	9130	Custodian	\$ 30,730.05
CINTRON	CARMEN	8518	Custodian	\$ 33,719.07
CLARK	NICHOLAS	9339	Teacher Fellow	\$ 45,000.00
COLON	JUAN	8906	Custodian	\$ 32,231.64
CORDERO DE SANCHEZ	YESSICA	9190	P/T Bus Driver	\$ 40,000.00
CRESPO	DIANA	8199	Dir. Enrollment Svcs	\$ 90,860.28
CRUZ	GUILLERMO	5133	Custodian	\$ 61,714.27
CRUZ	MARIA	8378	Family Eng. Crd	\$ 95,000.00
CRUZ VILLA	EDUARDO	8571	Custodian	\$ 34,662.01
CUTTS	CARLETTA	9329	Instructional Assist	\$ 27,434.94
DE SIANO	MASSIMO	4591	IT Specialist	\$ 96,857.00
DEJESUS	EDWIN	8835	Educ Safety Monitor	\$ 32,793.47
DEJESUS	GRISEIDA	5027	Instructional Assist	\$ 38,909.97
DEPRINCE	JACQUELINE	8712	Office Manager	\$ 62,015.31
FAJARDO	ANEL	9272	Teacher Fellow	\$ 45,900.00
FERNANDEZ	YESSENIA	9030	Bus Drivers	\$ 40,000.00
GARCIA	VANESSA	9336	Office Manager	\$ 35,000.00
GREEN	DANNA	9297	Teacher Fellow	\$ 45,000.00
GRIMES	KIARA	9323	Teacher Fellow	\$ 50,000.00
GUZMAN	DORIS	9116	Custodian	\$ 31,031.33
GUZMAN-MARTINEZ	NILSA	8626	Custodian	\$ 32,547.63
HASHEM	HEND	9341	LDTC Child Study	\$ 60,000.00
HINCHLIFFE	ROBERT	8751	IT Specialist	\$ 78,443.59
HUDSON	AMANDA	9252	Educ Safety Monitor	\$ 30,730.05
HUNT	SYLVIA	8245	Accounts Payable Clk	\$ 52,633.91
IBENECHÉ	CHISOM	9090	Educ Safety Monitor-	\$ 30,431.70
IBENECHÉ	LINDA	8816	Educ Safety Monitor-	\$ 32,994.25
JIMENEZ	SYKA	8724	P/T Bus Driver	\$ 40,000.00
JIMENEZ HICIANO	DILENIA	9163	P/T Bus Driver	\$ 40,000.00
JOHNSON	BEVERLY	8196	Payroll Manager	\$ 76,439.47
JOHNSON	THEODORE	8880	College Access Coor	\$ 91,800.00
JOHNSTON	LINDSAY	9310	Teacher Fellow	\$ 45,000.00
KANE	THOMAS	9048	Grant Mgr	\$ 25,000.00

Name		Employee ID	Position	Salary 25-26
LEDEZMA	ROBERTO	8655	Custodian	\$ 32,547.63
LOPEZ	WANDA	9105	Custodian	\$ 30,730.05
LUGO	LINDA	8998	Educ Safety Monitor-	\$ 31,031.33
MANGULABNAN	WENDY	9286	Clerk/Receptionist	\$ 45,150.00
MANSARAY	ELIJAH	8563	Teacher Fellow	\$ 45,000.00
MARTINEZ	BECKY	9321	Instructional Assist	\$ 27,703.91
MERCADO	AMANDA	9093	Coll Access Pr Assc	\$ 78,795.00
MILLER	SHANI	9333	Teacher Fellow	\$ 55,000.00
MIRANDA	NAIDA	9342	Office Manager	\$ 45,000.00
MIRANDA	RAFAEL	8852	Dir PRCAC	\$ 95,481.00
MOTA	KAESHA	9195	Educ Safety Monitor	\$ 30,133.35
MUJAHID	JALA	9120	Instructional Assist 1:1	\$ 30,264.31
NOUN	RAMY	9208	Custodian	\$ 30,729.54
NUNEZ	ROSA	9171	P/T Bus Driver	\$ 40,000.00
O'REILLY	DENIS	9337	P/T Bus Driver	\$ 40,000.00
ORFE	NANCY	9033	Nurse-Non-Certified	\$ 69,549.88
ORTIZ	JOSE	8460	Custodian	\$ 43,067.08
OVALLES VARGAS	DIANERY	9121	Part-time Custodian	\$ 40,000.00
PENA COLON	DAVID	9366	Facilities Mechanic	\$ 52,000.00
PERALTA FERNANDEZ	MARIA	9118	P/T Bus Driver	\$ 40,000.00
PEREZ	YAHAIRA	9042	Office Manager	\$ 39,790.56
PIERRE-JACQUES	STEVENSON	8521	Director Technology	\$ 131,643.46
QUINTANA	LORNA	9026	Parent Coordinator	\$ 50,000.00
RAMOS	JORGE	9170	Facilities Mechanic	\$ 85,000.00
RIOS	DAVID	9119	P/T Bus Driver	\$ 40,000.00
RIVERA	JASMIN	9179	Office Manager	\$ 42,032.16
RIVERA	JUAN	8244	Facilities Mechanic	\$ -
RIVERA	VELMINA	8706	Chief Medical Office	\$ 298,258.78
RIVERA ZAPATA	BARTOLA	9161	Instructional Assist	\$ 28,535.03
RODRIGUEZ	JOAN	5076	Instructional Assist	\$ 35,710.02
RODRIGUEZ	JOSE	9087	Custodian	\$ 40,563.04
RODRIGUEZ-DIAZ	ADRIANA	9089	Custodian	\$ 30,975.89
ROJAS	ELIOT	8811	Educ Safety Monitor	\$ 44,799.69
SANDOVAL	ALBERTA	8647	Custodian	\$ 32,547.63
SERJE	ERMIS	9243	Office Manager	\$ 53,045.00

Name		Employee ID	Position	Salary 25-26
SHERWOOD	COURTNEY	9275	LDTC Child Study	\$ 91,800.00
SHOULTZ	SHAMEKA	9109	Coll Access Pr Asse	\$ 63,654.00
SURGEON	JAMEELAH	9305	Dir HR	\$ 112,200.00
TORRES	JAYLYNN	9309	Instructional Assist 1:1	\$ 27,703.91
TORRES	ROSA	8856	Custodian	\$ 32,547.63
VALDEZ	ARALYS	8939	P/T Bus Driver	\$ 40,000.00
VILLAR	RICHARD	9188	Custodian	\$ 30,730.05
WATSON	MARYON	9099	Educ Safety Monitor-	\$ 31,031.33
WEAVER-ROGERS	STEPHANIE	8435	Chf Op Officer	\$ 180,000.00
WILLIAMS	SATIVA	9308	Social Worker	\$ 72,100.00
YANCEY	NAAS	9340	Director 21st Century	\$ 65,000.00
ZOQUIEL SOLANO	SOFIA	9162	Instructional Assist	\$ 28,257.99
BROWN	TYMIR	9368	PT Culture and Climate Assistant	\$20.00 per hour
FAVORS	ERIK	9362	PT Culture and Climate Assistant	\$20.00 per hour
GRAMBY	CAYLAN	9363	PT Culture and Climate Assistant	\$20.00 per hour
LUFF	WILLIAM	9361	PT Culture and Climate Assistant	\$20.00 per hour
BURGOS	FELIX	9369	P/T Bus Driver	\$ 40,000.00

Further resolved that the following employees are not recommended for renewal:

Name		Employee ID	Position
ARUMEMI	JOY	9292	Social Worker
DIGGS	EDBIA	9330	Financial Analyst
HUTTON	CHRISTOPHER	9223	Teacher Fellow
KIRBY	JENIFFER	9311	Teacher Fellow
MENDOZA-MARTINEZ	MONSERRATH	9239	Teacher Fellow
RODRIGUEZ	BRENDA	9244	Social Worker
VARGAS	STEPHANIE	9306	Instructional Assist
HICKMAN	ANGELA	9134	HR Assistant
DECLET	LUIS	8517	Dir PRCAC
CROWLEY	OCTAVIUS	8843	IT Specialist

Item 56: Resolved that the Board approves the following salary and Title Adjustments.

Salary Adjustment/Position Change		Employer ID	Position	Salary
YANCEY	NAAS	9340	Director 21st Century	71,000.00
ROJAS	ELIOT	8811	Education Safety Monitor to Coordinator of Securty	\$43,494.84

FICHERA	DAWN	9285	Chief Steam to Director of STEM Curriculum and Instruction	\$120,00000
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H. Resignations

Item 56: Resolved that the Board accepts the following resignations:

Tyonna Perry	Office Manager	5/15/25
Helen Uttori	Instructional Teacher	6/30/25
Mabel Mendez	Custodian	6/30/25
Dennis Rivera	Director of Security	6/30/25

I. Co-Curricular Appointments/Special Assignments

Item 57: Resolved that the Board approves the following co-curricular appointments:

<u>Name</u>		Assignment	Compensation Rate
Antrilli	Emily	Extended Project Based Learning Program 6/18-6/24/25	\$ 200.00
Aspenburg	Stephanie	Extended Project Based Learning Program	\$ 200.00
Blackman	Daniel	Extended Project Based Learning Program	\$ 200.00
Bizzelle	Mellina	Extended Project Based Learning Program	\$ 200.00
Butterworth	Glen	Extended Project Based Learning Program	\$ 200.00
Chohan	Divya	Extended Project Based Learning Program	\$ 200.00
Chugh	Sonia	Extended Project Based Learning Program	\$200.00
Cobb	Stephen	Extended Project Based Learning Program	\$ 200.00

<u>Name</u>		Assignment	Compensation Rate
Coles	Summer	Extended Project Based Learning Program	
Connor	Caroline	Extended Project Based Learning Program	\$ 200.00
Cusick-Plagge	Kim	Extended Project Based Learning Program	\$ 200.00
Dacenko	Amanda	Extended Project Based Learning Program	\$ 200.00
DATIZ	Stephanie	Extended Project Based Learning Program	\$ 200.00
Dean	Arfa	Extended Project Based Learning Program	\$ 200.00
Durney	John	Extended Project Based Learning Program	\$ 200.00
DeFrance	Victoria	Extended Project Based Learning Program	\$ 200.00
EDWARDS-SHAKUR	Taasha	Extended Project Based Learning Program	\$ 200.00
Fajardo	Anel	Extended Project Based Learning Program	\$ 200.00
Frizano	Kimberly	Extended Project Based Learning Program	\$ 200.00
Gartland	Patrick	Extended Project Based Learning Program	\$ 200.00
Grimes	Kiara	Extended Project Based Learning Program	\$ 200.00
Hess	Jonathan	Extended Project Based Learning Program	\$ 200.00
Hiddemen	Mikayla	Extended Project Based Learning Program	\$ 200.00

<u>Name</u>		Assignment	Compensation Rate
Holguin	Lauren	Extended Project Based Learning Program	\$ 200.00
Hudock	Ashley	Extended Project Based Learning Program	\$ 200.00
Jankowski	Katherine	Extended Project Based Learning Program	\$ 200.00
Jenkins	Kyra	Extended Project Based Learning Program	\$ 200.00
Johnston	Alana	Extended Project Based Learning Program	\$ 200.00
Jonathan	Gorman	Extended Project Based Learning Program	\$ 200.00
Kean	Michelle	Extended Project Based Learning Program	\$ 200.00
Keefe	Alexandra	Extended Project Based Learning Program	\$ 200.00
Lavin	Courtney	Extended Project Based Learning Program	\$ 200.00
Long	Debra	Extended Project Based Learning Program	\$ 200.00
Mansaray	Elijah	Extended Project Based Learning Program	\$ 200.00
McCreesh	Cristin	Extended Project Based Learning Program	\$ 200.00
Mckeown	Lauren	Extended Project Based Learning Program	\$ 200.00
Mill	Jessica	Extended Project Based Learning Program	\$ 200.00
Minton-Jack	Lindsay	Extended Project Based Learning Program	\$ 200.00

<u>Name</u>		Assignment	Compensation Rate
Nieves	Brielle	Extended Project Based Learning Program	\$ 200.00
Olius	Emmanuelle	Extended Project Based Learning Program	\$ 200.00
Ore	brigitte	Extended Project Based Learning Program	\$ 200.00
Orlina	Maria	Extended Project Based Learning Program	\$ 200.00
PEREIRA ABREGO	Johanna	Extended Project Based Learning Program	\$ 200.00
Phillips	Jeffrey	Extended Project Based Learning Program	\$ 200.00
Qayyum	Abdul	Extended Project Based Learning Program	\$ 200.00
Quidachay	Deanna	Extended Project Based Learning Program	\$ 200.00
Quinn	Jennifer	Extended Project Based Learning Program	\$ 200.00
Redmond	Helen	Extended Project Based Learning Program	\$ 200.00
Reed	Patricia	Extended Project Based Learning Program	\$ 200.00
Rhea	Michael	Extended Project Based Learning Program	\$ 200.00
Rivera Zapata	Bartola	Extended Project Based Learning Program	\$ 200.00
Rivera	Jasmine	Extended Project Based Learning Program	\$ 200.00
Rossi	Raymond	Extended Project Based Learning Program	\$ 200.00

<u>Name</u>		Assignment	Compensation Rate
Saed	Shirley	Extended Project Based Learning Program	\$ 200.00
Schultice	Amy	Extended Project Based Learning Program	\$ 200.00
Smith	Randolph	Extended Project Based Learning Program	\$ 200.00
Soltys	Gwendolyn	Extended Project Based Learning Program	\$ 200.00
Vasilakis	Lissel	Extended Project Based Learning Program	\$ 200.00
Wallace	Danielle	Extended Project Based Learning Program	\$ 200.00
Weir	Rakeisha	Extended Project Based Learning Program	\$ 200.00
YUZEKCHIEVA	SUZANA	Extended Project Based Learning Program	\$ 200.00
Clothery	Melissa	Extended Project Based Learning Program	\$ 200.00
Carpenter	Amanda	Extended Project Based Learning Program	\$ 200.00
Howell	Isabell	Extended Project Based Learning Program	\$ 200.00
Evans	Cherese	Extended Project Based Learning Program	\$ 200.00
Badiali	Sarah	Extended Project Based Learning Program	\$ 200.00
Szychoski	Heather	Extended Project Based Learning Program	\$ 200.00
Pickus	Karelis	Extended Project Based Learning Program	\$ 200.00

<u>Name</u>		Assignment	Compensation Rate
Crump	Alicia	Extended Project Based Learning Program	\$ 200.00
Murray	Seclinda	Extended Project Based Learning Program	\$ 200.00
Koch	Ryan	Extended Project Based Learning Program	\$ 200.00
Pickard	Amanda	Extended Project Based Learning Program	\$ 200.00
Lopez	Maritza	Summer School 100% paid by fed funds Title IA	40.00 per hour
Connors	Caroline	Summer School 100% paid by fed funds Title IA	40.00 per hour
Minton-Jack	Lindsay	Summer School 100% paid by fed funds Title IA	40.00 per hour
Quidachay	Deanna	Summer School 100% paid by fed funds Title IA	40.00 per hour
Orio	Joanne	Summer School 100% paid by fed funds Title IA	40.00 per hour
Soltys	Gwendolyn	Summer School 100% paid by fed funds Title IA	40.00 per hour
DeJesus	Griseida	Summer School 100% paid by fed funds Title IA	20.00 per hour
Rivera-Zapata	Bartola	Summer School 100% paid by fed funds Title IA	20.00 per hour
Lavin	Courtney	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Coles	Summer	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Defrance	Victoria	Summer School 100% paid by fed funds 21st Century	40.00 per hour

<u>Name</u>		Assignment	Compensation Rate
Orlina	Joanne	Summer School 100% paid by fed funds 21st Century	40.00 per hour
McCreesh	Cristin	Summer School 100% paid by fed funds 21st Century	40.00 per hour
McKeown	Lauren	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Vasquez	Silvia	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Badiali	Sarah	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Jenkins	Kyra	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Parker	Aurthur	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Durney	John	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Edwards-Shakur	Taasha	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Chugh	Sonia	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Glen	Butterworth	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Anel	Fajardo	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Stephen	Cobb	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Ryan	Kock	Summer School 100% paid by fed funds 21st Century	40.00 per hour
Antrilli	Emily	Summer School 100% paid by fed funds 21st Century	40.00 per hour

Name		Assignment	Compensation Rate
Houlguin	Lauren	Summer School 100% paid by fed funds 21st Century	40.00 per hour
PIERRE-JACQUES	STEVENSON	Installation of Bottle filler stations	\$5,000.00
RAMOS	JORGE	Installation of Bottle filler stations	\$5,000.00
JOHNSON	BEVERLY	Additional pay for covering accounting duties	\$500.00
HUNT	SYLVIA	Additional pay for covering accounting duties	\$300.00
SERJE	ERMIS	Data Entry Clerk PT for 21st Century	\$25.00

Seconded by Hector Nieves.

Roll Call:

	Item 54	Item 55	Item 56	Item 57
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES
Dr. Matthew Closter	YES	YES	YES	YES
Beliani Colon	YES	YES	YES	YES
Margaret Manthe	YES	YES	YES	YES
Cal Maradonna	YES	YES	YES	YES
Bette Mengesha	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES
Shawn Waters	YES	YES	YES	YES

VIII. Curriculum Committee

A. Academic Progress Report – Jozian Molina, CAO and Nicole Kessler, and Dr. Fitchera presented Curriculum revisions for first reading.

B. Action Items: Dr. Matthew Closter presented item 58 for Board approval:

Item 58: Resolved that the Board authorizes the following staff for participation in PD opportunity:

NAME	NAME OF WORKSHOP/ SEMINAR	ACADEMIC/ OPERATIONAL RATIONALE	LOCATION	DATE (S) & TIME	COST
Samantha Rodriguez, Nancy Torres, Lindsey Minton Jack, Amanda Carpenter Sarah Badiali 6 person pending	Elementary Core Course	This purchase of the Elementary Core Course provides significant operational value to our school by equipping teacher leaders and school administrators with practical, research-based strategies they can turnkey to the broader instructional team. The training enhances our internal capacity to implement a consistent and sustainable approach to classroom management, discipline, and social-emotional learning across all grade levels.	William Penn Middle School 1524 Derbyshire Rd. Yardley, PA 19067	7/9/2025-7/11/2025	TRAVEL - \$380.10 REGISTRATION – 870 PER PERSON \$ 5, 220 TOTAL - \$ 5,600.10
Naas Yancey	Soaring beyond expectations 2025	This training is a requirement for the Nita M. Lowey 21 st Century Community Learning Centers grant.	NJPSA	6/4/25	Registration fee - \$65.00

Seconded by Hector Nieves.

Roll Call:

	Item 58
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
Belianis Colon	YES
Margaret Manthe	YES
Cal Maradonna	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Margo Venable	YES
Shawn Waters	YES

IX. Public Comment

Public Comment to be submitted via email to wandag@camden.rutgers.edu

X. Meeting Adjourn: Dr. Palis presented motion to adjourn.

Seconded by Belianis Colon.

Roll Call:

	Item 59
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
Belianis Colon	YES
Margaret Manthe	YES
Cal Maradonna	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Shawn Waters	YES

Meeting adjourned at 5:40 pm.

Respectfully Submitted,

Wanda Garcia
Board Liaison