

**LEAP Board of Trustees Meeting  
November 13, 2025  
MINUTES**

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Meeting called to order by Dr. Gloria Bonilla-Santiago at 5:20 pm.

**Attendance:**

**PRESENT**

Dr. Gloria Bonilla-Santiago  
Belianis Colon  
Dr. Matthew Closter  
Margaret Manthe  
Bette Mengesha  
Pauline Murfree  
Dr. Donna Nickitas  
Hector Nieves  
Brenda Ortiz  
Dr. Michael Palis  
Dr. Yosmeriz Roman  
Shaun Waters  
Debbie Donnelly (Treasurer/Non Voting)

**EXCUISED**

Dr. Anthony Lowman  
Cal Maradonna  
Omar Samaniego

- I. Welcome/Declaration of Compliance with Open Public Meetings Act:** Dr. Santiago called the meeting to order. She welcomed Board members, staff, and the public. She announced that the meeting announcement had been disseminated to the school community. She informed attendees that public comments can be submitted in writing via email at [wandag@camden.rutgers.edu](mailto:wandag@camden.rutgers.edu). The Board will submit a written disposition for every comment received.
- II. Approval of Minutes of October 16, 2025:** Dr. Micke Palis presented the following resolution:
- Item 1:** Resolved that the Board of Trustees approves the minutes of the October 16, 2025, meeting, as prepared by Wanda Garcia, Board Liaison.

**Seconded by Bette Mengesha.**

## Roll Call:

	Item 1
Dr. Gloria Bonilla-Santiago	YES
Belianis Colon	YES
Dr. Matthew Closter	YES
Margaret Manthe	YES
Cal Maradonna	YES
Bette Mengesha	YES
Pauline Murfree	YES
Dr. Donna Nickitas	YES
Hector Nieves	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Dr. Yosmeriz Roman	YES
Shaun Waters	YES

### I. Chairperson's Report

- A. Employee Retention Credit from the IRS for First Quarter 2021** –Dr. Santiago announced that the school received \$1,170,174 in tax credits associated with the employment of staff during the COVID period. She acknowledged the work of the CFO and his team, as well as the Finance Committee of the Board, for effective due diligence on this matter.
- B. Update on Charter Renewal Process:** Dr. Santiago indicated that after a timely submission of a charter renewal application, the Board arranged for an external consultant to assist with internal preparation for monitoring visits and interviews. A board interview is scheduled for December 23<sup>rd</sup> and will include a representative of the membership. Wanda Garcia will prepare a fact sheet with critical information to provide to members during the interview. A meeting will also be held with the consultant.
- C. Annual Fundraising Gala – To be held in PR – November 21, 2025:** Dr. Santiago reminded Board members and members of the school committee of the upcoming Gala event to be held in Puerto Rico.

### II. Operational Report- Stephanie Rogers, COO/Lead Person: Stephanie Rogers presented a report highlighting the following areas:

- Enrollment, Recruitment, and Retention
- Building Infrastructure and Maintenance
- Health Center
- Family Support/Parent Engagement
- Fire Drills and Bus Drills
- Discipline Report for September and October

III. **Personnel Committee:** Bette Mengesha presented items 2-7 for Board action.

**A. New Appointments**

**Item 2:** Resolved that the Board appoints the following individuals for employment for 25-26:

<b>Name</b>	<b>Position</b>	<b>Effective Day</b>	<b>Salary</b>
Maurice Whitting	PT. Safety Monitor	TBD	\$16.00 per hour
Marlon Arce	PT. Safety Monitor	TBD	\$16.00 per hour
Jeff Harmon	PT. Safety Monitor	11/10/25	\$16.00 per hour
Dioniso Torres	PT. Custodian	11/10/25	\$16.00 per hour
Maria Acosta De Vargas	PT. Custodian	TBD	\$16.00 per hour
Jose Hinjosa	FT. Custodian	10/13/25	\$30,730.00
Emily Rademaker	Music Teacher	11/17/25	\$55,000.00
Ana Sofia De La Rosa Zoquiél	PT. Bus Aide	10/8/25	\$30 per hour
Ana Sofia De La Rosa Zoquiél	Childcare	10/8/25	\$20.00 per hour
Jaylynn Silva	Substitute Teacher	11/4/25	\$200.00 per day
Carla Garcia	Front Desk Receptionist	12/1/25	\$40,000 annualized

**B. FMLA**

**Item 3:** Resolved that the Board approves the following requests for Family Leave:

<b><u>FMLA</u></b>	<b><u>Date:</u></b>
Darla O. Merrill	9/20/2025-12/20/2025
Jose Algarin	10/3/2025-12/31/2025
Katie Davicsin	01/16/2026-06/19/2026
Debra Long	9/1/2025-06/30/2026

**C. Resignations**

**Item 4:** Resolved that the Board accepts the following resignations:

<b><u>Resignation</u></b>	<b><u>Date</u></b>
Florencia Devalle	10/27/25
Saida Alvarenga	10/27/25
Andre Robinson	10/20/25
David Pena	11/7/25

<u>Resignation</u>	<u>Date</u>
Shani Miller	1/2/26

#### **D. Co-Curricular Appointments/Special Assignments**

**Item 5:** Resolved that the Board approves the following co-curricular appointments:

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Lauren McLeown	Teacher Leader	\$5,000.00
Katherine Odille	Employee Referral Bonus	\$1,000.00
Divya Cohan	Girls on the Run	\$40.00 per hour
Lissel Vassalaki	Girls on the Run	\$40.00 per hour
Perez de Munoz, Aibi	Extended Day 21st Centry CCLS	\$26.00 per hour
Seda Gucuyener	Signing Bonus Payment 24-25 Sch Year	\$10,000
Edwin Dejesus	Extended Day 21st Centry CCLS-Site Coordinator	\$35.00 per hour

#### **E. Salary and Position Adjustments**

**Item 6:** Resolved that the Board approves the following adjustments:

<u>Name</u>		<u>Reason</u>	<u>Effective Day</u>	<u>Previous Salary</u>	<u>New Salary</u>
MICHAEL	RHEA	Performance Pay Increase Adjustment	8/21/25	\$ 72,422.56	\$ 75,571.78
CHRISTINE	MESLAR	Performance Pay Increase Adjustment	8/21/25	\$ 86,523.22	\$ 90,385.08
MICHAEL	DINUOVA	Performance Pay Increase Adjustment	8/21/25	\$ 96,078.66	\$ 100,514.32
SILVIA	VASQUEZ	Performance Pay Increase Adjustment	8/21/25	\$ 73,644.88	\$ 76,508.51
ARCHA	ASHISH	Increment Adjustment	8/21/25	\$ 55,000.00	\$ 55,641.85
MILLER	SHANI	Increment Adjustment	8/21/25	\$ 90,000.00	\$ 91,050.30
ACHOLONUE	CHIOMA	Teacher Fellow to Certified Teacher	11/1/25	\$ 45,000.00	\$ 55,000.00

<b>Name</b>		<b>Reason</b>	<b>Effective Day</b>	<b>Previous Salary</b>	<b>New Salary</b>
FARAJADO	ANEL	Teacher Fellow to Certified Teacher	11/1/25	\$ 45,900.00	\$ 55,000.00
CARPENTER	ASHLE	Teacher Fellow to Certified Teacher	11/1/25	\$ 45,000.00	\$ 55,000.00

**F. Performance -Based Compensation Salaries for Staff for 25-26**

**Item 7: Resolved that the Board approves the following increments.**

<b>Name</b>		<b>Position</b>	<b>Previous Salary</b>	<b>Increment</b>	<b>New Salary</b>
Shapiro	Tugba	Director of ESL & SPED	\$ 131,840.00	\$ 3,955.20	\$135,795.20
Rodriguez	Samanatha	Principal	\$ 128,750.00	\$ 3,862.50	\$132,612.50
Ayres	Amir	Instructional Supervisor	\$ 98,785.05	\$ 2,963.55	\$101,748.60
Skalka	Christine	Assistant Director Early College	\$ 98,785.05	\$ 2,963.55	\$101,748.60
Steen	Matthew	Instructional Supervisor	\$ 98,785.05	\$ 2,963.55	\$101,748.60
Benito	Charles	Director of Data Assessment	\$ 128,750.00	\$ 3,862.50	\$132,612.50
Cogdell	Kwanza	High School Principal	\$ 140,000.00	\$ 4,200.00	\$144,200.00
Thompson	Agiana	Vice Principal	\$ 115,000.00	\$ 3,450.00	\$118,450.00
Josey	Damiso	Principal Jr. High School	\$ 135,000.00	\$ 4,050.00	\$139,050.00
Dixon	Kamika	Vice Principal	\$ 111,000.00	\$ 3,330.00	\$114,330.00
Rice	Tamika	Director of College Access Culture & Climate	\$ 125,000.00	\$ 3,750.00	\$128,750.00

**Seconded by Hector Nieves.**

**Roll Call:**

	<b>Item 2</b>	<b>Item 3</b>	<b>Item4</b>	<b>Item 5</b>	<b>Item 6</b>	<b>Item 7</b>
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES
Belianis Colon	YES	YES	YES	YES	YES	YES
Dr. Matthew Closter	YES	YES	YES	YES	YES	YES

	<b>Item 2</b>	<b>Item 3</b>	<b>Item4</b>	<b>Item 5</b>	<b>Item 6</b>	<b>Item 7</b>
Margaret Manthe	YES	YES	YES	YES	YES	YES
Bette Mengesha	YES	YES	YES	YES	YES	YES
Pauline Murfree	YES	YES	YES	YES	YES	YES
Dr. Donna Nickitas	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES	YES	YES
Dr. Yosmeriz Roman	YES	YES	YES	YES	YES	YES
Shaun Waters	YES	YES	YES	YES	YES	YES

**IV. Finance Committee Actions:** Margaret Manthe presented items 8-17 for Board approval.

#### **A. Approval of Line-Item Status Report**

**Item 8:** Whereas, the members of the LEAP Board of Trustees, voting on this resolution, have reviewed the Board Secretary's and Monthly Financial Reports for September 2025 and have consulted with the Chief Financial Officer/SBA as deemed appropriate.

Now, therefore, be it resolved, that the members of this Board of Trustees voting (By recorded Roll call) on this Resolution do hereby certify that based on the monthly certification of the Board's Secretary concerning "Budgetary Line Item Status" N.J.A.C. 6A:23-2.11(c) 3 no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) 3 and based on such report and the status of budgetary amount and expenditures as of the date of the adoption of this Resolution there appears to be at this time sufficient funds available to meet the School's financial obligations for the remainder of the fiscal year.

#### **B. LEAP Cramer Hill LLC Financials**

**Item 9:** Resolved that the Board approves the Financial Reports for LEAP Cramer Hill LLC for September 2025.

#### **C. LEAP Microenterprise Financials and LEAP Health and Wellness**

**Item 10:** Resolved that the Board approves the Financial Reports for LEAP Microenterprise LLC and the LEAP Health Center for September 2025, as provided by the Chief Financial Officer/SBA.

#### **D. LEAP Student Transportation**

**Item 11:** Resolved that the Board approves the Financial Reports for LEAP Transportation LLC for September 2025.

### **E. Budget Transfers**

**Item 12:** Resolved that the Board approve budget transfers for September and October 2025 as provided by the CFO/SBA.

### **F. Approval of Expenditure Report/Bill List**

**Item 13:** Whereas, the Business Administrator certifies that there are sufficient funds to pay bills and payroll for September and October 2025, as follows:

#### **SUMMARY OF BILLS FOR THE MONTH CHECK AND WIRE DISBURSEMENTS**

<b>FUND</b>	<b>September 2025</b>
10 General Current Expense	\$2,576,426.98
20 Special Revenue	\$122,421.69
30 Capital Projects	\$0
60 Enterprise	\$94,730.16
90 Agency	\$637,600.62
91 Payroll	\$976,637.59
95 Student	\$0
96 Parent Council	\$5,350.00
<b>Total Disbursements:</b>	<b>\$4,413,167.04</b>

<b>FUND</b>	<b>October 2025</b>
10 General Current Expense	\$2,988,355.47
20 Special Revenue	\$224,117.07
30 Capital Projects	\$0
60 Enterprise	\$197,041.43

<b>FUND</b>	<b>October 2025</b>
90 Agency	\$659,650.03
91 Payroll	\$986,305.62
95 Student	\$1,071.54
96 Parent Council	\$1,408.40
<b>Total Disbursements:</b>	<b>\$5,057,949.56</b>

## **New Discussion**

### **1. Infrastructure Projects that need to be scheduled over the next five years:**

**Item 14:** **WHEREAS**, the Board is committed to ensuring that all educational and administrative facilities are maintained in optimal condition to support safety, learning, and operational efficiency; and

**WHEREAS**, the Board recognizes the need to establish a comprehensive **Five-Year Facility Repair and Upgrade Schedule** to guide capital planning, prioritize maintenance, and align resources for long-term sustainability; and

**WHEREAS**, the Board acknowledges that the engagement of a qualified facility consulting firm is necessary to conduct detailed **Property Condition Assessments (PCAs)** and to prepare a multi-year facilities improvement plan with projected costs and timelines; and

**WHEREAS**, it is in the best interest of the Organization to conduct a competitive and transparent solicitation process to evaluate qualified firms for this scope of work;

**NOW, THEREFORE, BE IT RESOLVED**, that the **Board of Directors** hereby authorizes the **School Business Administrator (SBA)** to:

1. Develop and issue a **Request for Proposals (RFP)** or **Request for Qualifications (RFQ)** to identify qualified facility consultants to conduct a Five-Year Facility Repair and Upgrade Assessment;
2. Review and evaluate all submitted proposals, including consultant qualifications, scope of services, experience with educational or charter-school facilities, and cost estimates;
3. Present a summary of findings and a recommendation to the **Board's Finance Committee** for consideration and selection; and
4. Ensure that all procurement processes comply with applicable state laws, organizational procurement policies, and any grant or funding source requirements.



## General Items:

**Item 15:** Resolved that the Board accept, with sincere gratitude, a donation of sports equipment valued at \$512 from The Gift of Sport-Finnley Ritter 10.12.25.

**Item 16:** Resolved that the Board approve the following contracts for FY26 to be paid with ESSA Title II federal funds.

- Sapphire Edu. Leadership & Life Coaching LLC, \$31,250, RFP24-3 for professional development services.
- Eric Milou, \$35,000, lower quote, for professional development services.
- Sarah Tantillo, ED.D., LLC, \$31,500, lower quote, for professional development services.

**Item 17:** **WHEREAS**, urgent repairs to the building's lintels are required to ensure safety and prevent disruption to school operations;

**WHEREAS**, the situation qualifies as an emergency under procurement guidelines, allowing for expedited contracting per 18A:18A-7;

**RESOLVED**, that the Board approves awarding an emergency contract to **Madina Restoration Inc** for lintels repairs, not to exceed **\$825,000**, and authorizes the Business Administrator to finalize the agreement.

**Seconded by Hector Nieves.**

**Roll Call:**

	<b>Item 8</b>	<b>Item 9</b>	<b>Item 8</b>	<b>Item 10</b>	<b>Item 11</b>	<b>Item 12</b>	<b>Item 13</b>	<b>Item 14</b>	<b>Item 15</b>	<b>Item 16</b>	<b>Item 17</b>
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES	YES ABS on items related to Rutgers and Metz	YES	YES	YES	YES
Belianis Colon	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Matthew Closter	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Margaret Manthe	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Bette Mengesha	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Pauline Murfree	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Donna Nickitas	YES	YES	YES	YES	YES	YES	YES ABS on items related	YES	YES	YES	YES

	Item 8	Item 9	Item 8	Item 10	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16	Item 17
							to Rutgers				
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES	YES	YES	YES ABS on items related to Rutgers	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES	YES	YES	YES ABS on items related to Rutgers	YES	YES	YES	YES
Dr. Yozmeris Roman	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Shaun Waters	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

### VIII. Curriculum Committee

**A. Academic Progress Report** – Jozian Molina, Laura Bonilla, Nicole Kessler, and Dr. Fitchera provided a progress report on Curriculum and Instruction matters.

**B. Action Items: Dr. Mathew Closter presented items 18-20 for Board action.**

**Item 18:** Resolved that the Board authorizes the following staff for participation in PD opportunities:

NAME	NAME OF WORKSHOP/SEMINAR	ACADEMIC/ OPERATIONAL RATIONALE	LOCATION	DATE (S) & TIME	COST
AnaMarie Bailey	PCAST: Collaboration Advantage: Practical Tools for Transforming IEPs and every school meeting	This program will enhance job performance by providing me with the tools that transform not just IEP meetings, but all types of meetings, into productive, person-centered conversations	100 Riverview Plaza, Trenton, NJ	11/14/2025	\$

NAME	NAME OF WORKSHOP/SEMINAR	ACADEMIC/ OPERATIONAL RATIONALE	LOCATION	DATE (S) & TIME	COST
<b>Christine Skalka</b>	A Dream Deferred	College Board A Dream conference welcomes education professionals working to make a difference for African American students. The conference is focused on the state of college readiness for African American students and provides a forum for sharing best practices, key data, and research to drive measurable actions to ensure access to opportunity	Marriott Philadelphia Downtown Philadelphia, PA	3/16/25-3/18/25	<b>\$650.00</b>
<b>Tugba Cinar Shapiro</b>	Strengthening Tier 1 Supports for Prevention and Inclusion	A special education federal and state legal and legislative update, specific strategies for supporting mental health in inclusive settings, effective elementary and secondary Tier 1 academic and behavioral interventions, presented by panels of educators, an update on resources and opportunities on special education and New Jersey's new literacy screening requirements from the NJ Department of Education Offices of Special Education and Learning, Equity, and Academic Recovery. Spend a day at FEA networking with colleagues and learning the latest in legal requirements and proven practices.	FEA Conference Center 12 Centre Dr. Monroe Twp, NJ 08831	11-14-2025 9am – 3pm	<b>\$195</b>

## Field Trips

**Item 19:      Resolved that the Board approves the field trips as listed below:**

<b>Field Trips Requestor Departure &amp; Return Time</b>	<b>Grade Level</b>	<b>Date of Trip</b>	<b>Cost</b>	<b>Student Learning Standard Aligned</b>	<b>Purpose of the Trip</b>	<b>Educational Outcome</b>	<b>Number of Students attending</b>
<b>Jewish American Museum</b>  <b>Julia Kogan/Dr. Cogdell</b> <b>98:30am – 1:30pm</b>	9,10,11	12/17/25	\$350	In accordance to NJSLA 6153 the trips offered align to Student Learning Standards for English Language Arts in the areas of Reading, Writing, Speaking and Listening.	For students to learn from discovery and gain the experience of listening about other cultures, and experiences.	Classroom activities, students work, and reflection opportunities that show real connections to the curriculum.	100
<b>State Theatre New Jersey</b>  <b>Emily Antrilli</b> <b>8am – 2pm</b>	12 <sup>th</sup>	1/13/2026	\$760	NJLSA.R1-R7: Reading closely, citing textual evidence, and analyzing how an author's choices affect meaning and tone.	This activity will help students deepen their understanding of Shakespearean literature by experiencing A Midsummer Night's Dream performed live.	Students will participate in a series of follow-up activities, such as a performance analysis essay comparing the staged production to the written text, a group discussion on characterization and themes, and a creative project reimagining a scene in a modern context,	107
<b>Cooper River Park</b> <b>Julia Kogan/Dr. Cogdell</b> <b>9:30am – 12:00pm</b>	9,10,11	6/12/2026	\$0	Science (Standard 5.1 & 5.3): Students can observe ecosystems, plant and animal life, and environmental interactions, aligning with standards in life science and scientific inquiry.	This trip can greatly benefit their learning and personal development by providing a hands-on, engaging experience outside the classroom. The park offers a natural setting where students can explore topics in science,	The implementation of the knowledge gained from the trip can be demonstrated through a variety of student-centered projects and assessments. Students can complete reflective journals or essays describing what	300

Field Trips Requestor Departure & Return Time	Grade Level	Date of Trip	Cost	Student Learning Standard Aligned	Purpose of the Trip	Educational Outcome	Number of Students attending
					such as ecosystems, wildlife observation, and environmental conversation.	they observed and learned during the trip.	
<b>The All Sports Museum Julia Kogan/Dr. Cogdell 9:30am – 12:00pm</b>	9,10,11	6/13/2026	\$0	Social Studies (6.1 & 6.3): Students will explore the historical and cultural impact of sports on American society, learning about key events, figures, and social movements influenced by athletics, such as civil rights and gender equality in sports.	This trip will help students by enriching their understanding of sports history, teamwork, and the cultural impact of athletics.	Students can write essays or journal entries about what they learned highlighting specific athletics, historical events, or themes such as perseverance, teamwork, or social change through sports.	300

**Item 20: Resolved that the Board approve the following Early College courses for Spring 2026:**

College	Course	Day and Time:	Day and Time: Option 2	Day and Time: Option 3
Rutgers	Intro to Urban Studies	TR 9:30 am – 10:45 am		
Rutgers	Nutrition	TR: 9:35 am – 10:55 am		
Rutgers	Intro to Criminal Justice	MW 11:00 – 12:15 pm		
Rutgers	Intro to Sociology	TR 9:30 am – 10:45 am		
Rutgers	Intro to Business (pending)	TR 9:30 – 10:55 am		
College	Course	Day and Time	Day and Time: Section 2	Day and Time: Option 3 (If day and time for Section 1 or 2, isn't available)
Rowan	College Algebra (Section 1)	MW 8:00 am – 9:15 am		
Rowan	College Algebra (Section 2)	MW: 9:30 am – 10:45 am		
Rowan	Statistics	TR 8:00 am – 9:15 am	TR: 9:30 am – 10:45 am	TR: 11:00 am – 12:15 pm

College	Course	Day and Time:	Day and Time: Option 2	Day and Time: Option 3
Rowan	Foundations for College Writing (Section 1)	MW 8:00 am – 9:15 am		
Rowan	Foundations for College Writing (Section 2)	MW: 11 am – 12:15 pm		
Rowan	Criminal Law	TR 8:00 am – 9:15 am	TR: 9:30 am – 10:45 am	TR: 11:00 am – 12:15 pm
Rowan	Creative Writing or Public Speaking (Section 1)	MW 9:30 am – 10:45 am		
Rowan	Creative Writing or Public Speaking (Section 2)	TR 11:00 am – 12:15 pm		
Rowan	Human Biology	MW 8:00 am – 9:15 am		MW: 11:00 am – 12:15 pm
College	Course	Day and Time: Option 1	Day and Time: Option 2	Day and Time: Option 3
Camden County	Principles of Marketing	MW 9:30 am – 10:45 am	MW 11:00 am – 12:15 pm	
Camden County	Introduction to Visual Arts	TR 9:30 am – 10:45 am		
Camden County	Photography I			
Camden County	Television Appreciation			
Camden County	Theatre Appreciation			
Camden County	Art Appreciation			

**Seconded by Dr. Donna Nickitas:**

**Roll Call:**

	Item 18	Item 19	Item 20
Dr. Gloria Bonilla-Santiago	YES	YES	YES
Dr. Matthew Closter	YES	YES	YES
Belianis Colon	YES	YES	YES
Margaret Manthe	YES	YES	YES
Bette Mengesha	YES	YES	YES
Pauline Murfree	YES	YES	YES
Hector Nieves	YES	YES	YES
Dr. Donna Nickitas	YES	YES	YES
Brenda Ortiz	YES	YES	YES
Dr. Michael Palis	YES	YES	YES

	Item 18	Item 19	Item 20
Dr. Yozmeris Roman	YES	YES	YES
Shawn Waters	YES	YES	YES

**IX. Public Comment**

**Dr. Santiago informed that any public comments should be submitted via email to [wandag@camden.rutgers.edu](mailto:wandag@camden.rutgers.edu).** The Board will respond accordingly.

**X. Meeting Adjournment:** Hector Nieves presented a motion to adjourn.

**Seconded by Dr. Yozmeris Roman**

**Roll Call:**

	Item 21
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
Belianis Colon	YES
Margaret Manthe	YES
Bette Mengesha	YES
Pauline Murfree	YES
Hector Nieves	YES
Dr. Donna Nickitas	YES
Brenda Ortiz	YES
Dr. Michael Palis	YES
Dr. Yozmeris Roman	YES
Shawn Waters	YES

Meeting adjourned at 5:55 pm.

Respectfully Submitted,

***Dr. Wanda Garcia, Board Liaison***