LEAP Board of Trustees Meeting
May 14, 2026
MINUTES

Meeting called to order by Dr. Gloria Bonilla-Santiago at 5:05 pm.

Attendance:

PRESENT
Dr. Gloria Bonilla-Santiago
Belianis Colon
Dr. Mathew Closter
Cal Maradonna
Bette Mengesha
Pauline Murfree
Dr. Donna Nickitas
Hector Nieves
Dr. Michael Palis
Dr. Yozmeris Roman
Shawn Water

Excused
Dr. Anthony Lowman
Margaret Manthe
Brenda Ortiz

I. **Welcome/Declaration of Compliance with Open Public Meetings Act:** Dr. Santiago called the meeting to order. She welcomed Board members, staff, and the public. She announced that the meeting notice had been disseminated to the school community. She informed attendees that public comments can be submitted in writing via email at wandag@camden.rutgers.edu. The Board will submit a written disposition for every comment received.

I. **Approval of Minutes of March 26, 2026 : Dr.Mike Palis preesnrted a moiton to approve the minutesd for March 2026.**

Item 1: Resolved that the Board of Trustees approves the meeting minutes for the March 26, 2026, as prepared by Wanda Garcia, Board Liaison.

Seconded by Dr. Yozmeris Roman.
Roll Call:

	Item 1
Dr. Gloria Bonilla-Santiago	YES
Belianis Colon	YES
Dr. Matthew Closter	YES
Cal Maradonna	YES
Bette Mengesha	YES
Pauline Murfree	YES
Dr. Donna Nickitas	YES
Hector Nieves	YES
Dr. Michael Palis	YES
Dr. Yosmeriz Roman	YES
Shaun Waters	----

- **Annual Re-organization of LEAP Board**

The Board considered the annual organizational appointments for the 2026–2027 school year, including Board officers, committee chairs, required officials, professional service providers, depositories, and official newspapers.

The Board approved the following officers and committee leadership:

- Dr. Gloria Bonilla-Santiago – Chairperson
- Dr. Michael Palis – Vice-Chairperson
- Hector Nieves – Secretary and Chair, Parent Affairs Committee
- Margaret Manthe – Chair, Finance Committee
- Bette Mengesha – Chair, Personnel Committee
- Dr. Matthew Closter – Chair, Curriculum Committee

The Board further considered the appointments of the Board Liaison, auditor, Board counsel, medical inspector, insurance broker, school depositories, and official newspapers as presented in the meeting materials, as follows:

Board Liaison:	Dr. Wanda Garcia
Auditors:	Bowman and Company
Board Counsel:	Dillworth Paxton
Medical Inspector:	Dr. Velmina Rivera
Insurance Broker:	Conner Strong
Depository for School Funds:	Fulton Bank TD Bank

Official Newspaper: Courier Post
Secondary Newspaper: Philadelphia Inquirer

Motion: Dr.Donna Nickitas
Seconded: Bette Mengesha
Roll Call:

	Item 2
Dr. Gloria Bonilla-Santiago	YES
Belianis Colon	YES
Dr. Matthew Closter	YES
Cal Maradonna	YES
Bette Mengesha	YES
Pauline Murfree	YES
Dr. Donna Nickitas	YES
Hector Nieves	YES
Dr. Michael Palis	YES
Dr. Yosmeriz Roman	YES
Shaun Waters	YES

- **Approval of Required Policies**

Item 3: The Board reviewed and approved the NJDOE-required updates to the following policies:

- **Policy 2530: Resource Materials**
  This policy establishes that the LEAP Academy University Charter School Board of Trustees will provide instructional resource materials, as resources permit, to support the school's educational goals and meet student needs. Resource materials may include books, reference materials, maps, audiovisual resources, online references, periodicals, and other supplemental instructional materials that are not textbooks or library materials. The Lead Person is responsible for creating regulations for selecting these materials, consulting with teaching staff, ensuring that funds are used efficiently and fairly across the instructional program, and maintaining a balanced inventory. The policy also gives the Lead Person responsibility for reviewing materials and recommending removal when they no longer meet school standards, while any individual request to remove materials must follow the procedures in Policy and Regulation 9130.

- **Policy 2535: Library Materials**
  This policy affirms that LEAP Academy University Charter School supports students' freedom to read, explore ideas, and access diverse viewpoints through school library materials, consistent with New Jersey's "Freedom to Read Act." It establishes standards for selecting, reviewing, and maintaining library materials, while protecting against censorship or removal of materials based solely on disagreement with an author's background, viewpoint, or content. The policy recognizes the role of library staff in curating developmentally appropriate materials that support student learning, inquiry, and

diverse perspectives. It also outlines a process for recommending new library materials, confirms that students may reserve or check out appropriate materials, and requires that any request to remove library materials follow the formal grievance procedure. Library staff acting in good faith under the policy are protected from civil or criminal liability.

- **Policy 9130: Public Complaints**
  This policy establishes a formal process for handling complaints directed to the LEAP Academy University Charter School Board of Trustees, individual Board members, school officials, or staff. It requires complaints to be addressed first at the most appropriate level, beginning with the staff member or supervisor involved, and then moving through the principal or supervisor, the Lead Person, and, if necessary, the Board of Trustees. The policy outlines timelines and procedures for written appeals, conferences, informal hearings, and Board decisions. It also includes specific procedures for complaints involving teaching staff, support staff, administrators, programs or operations, and instructional materials such as textbooks, supplies, and resource materials. For complaints about instructional materials, the Lead Person must appoint a review committee, which evaluates the concern and makes recommendations to the Board, whose decision may be appealed to the Commissioner of Education as permitted by law.

Motion: Dr. Michael Palis
Seconded: Hector Nieves
Roll Call:

	Item 3
Dr. Gloria Bonilla-Santiago	YES
Belianis Colon	YES
Dr. Matthew Closter	YES
Cal Maradonna	YES
Bette Mengesha	YES
Pauline Murfree	YES
Dr. Donna Nickitas	YES
Hector Nieves	YES
Dr. Michael Palis	YES
Dr. Yosmeriz Roman	YES
Shaun Waters	YES

Item 4: Retirement of Stephanie Rogers: The Board considered a resolution accepting the retirement of Stephanie Rogers from her position as Chief Operating Officer and Lead Person, as follows:

WHEREAS, Stephanie Rogers has served LEAP Academy University Charter School with dedication, professionalism, and unwavering commitment in her role as Chief Operations Officer and Lead Person; since March 2020; and

WHEREAS, Ms. Rogers assumed the helm of school leadership during a period of significant leadership transition and accepted the responsibility of guiding the school with stability, focus, and resolve; and

WHEREAS, under her leadership, LEAP Academy successfully navigated one of the most challenging periods in public education, including the COVID-19 pandemic, school lockdowns, remote learning operations, health and safety protocols, and the eventual return to in-person instruction; and

WHEREAS, during her tenure, LEAP Academy successfully completed two charter renewal processes, reflecting her commitment to accountability, school improvement, and the long-term sustainability of the LEAP educational model; and

WHEREAS, her contributions have strengthened LEAP's operational systems, supported the school's mission, and helped preserve the school's commitment to serving students, families, and the Camden community; and

WHEREAS, the Board of Trustees wishes to formally recognize Ms. Rogers for her years of service, leadership, resilience, and dedication to LEAP Academy University Charter School.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby accepts, with regret and deep appreciation, the retirement of Stephanie Rogers from her position as Chief Operations Officer and Lead Person; and

BE IT FURTHER RESOLVED, that the Board extends its sincere gratitude to Ms. Rogers for her outstanding service, leadership during critical periods in the school's history, and lasting contributions to the LEAP Academy community; and

BE IT FURTHER RESOLVED, that this resolution be entered into the official minutes of the Board as a permanent expression of the Board's appreciation and recognition of Stephanie Rogers' service to LEAP Academy University Charter School.

Motion: Dr. Gloria Bonilla-Santiago
Seconded: Bette Mengesha
Roll Call:

	Item 4
Dr. Gloria Bonilla-Santiago	YES
Belianis Colon	YES
Dr. Matthew Closter	YES
Cal Maradonna	YES
Bette Mengesha	YES
Pauline Murfree	YES
Dr. Donna Nickitas	YES
Hector Nieves	YES
Dr. Michael Palis	YES

	Item 4
Dr. Yosmeriz Roman	YES
Shaun Waters	YES

II. Operational Report- Stephanie Rogers, COO/Lead Person

Stephanie Rogers, Chief Operating Officer/Lead Person, presented the Operational Report.

The report included updates regarding:

- Enrollment, recruitment, and student retention;
- Building infrastructure and maintenance;
- Health Center operations;
- Family support and parent engagement;
- Fire and bus drills; and
- Student discipline.

III. Finance Committee Actions: The Board reviewed and approved items 5-17, as follows:

A. Approval of Line-Item Status Report

Item 5: Whereas, the members of the LEAP Board of Trustees, voting on this resolution, have reviewed the Board Secretary's and Monthly Financial Reports for February and March 2026 and have consulted with the Chief Financial Officer/SBA as appropriate.

Now, therefore, be it resolved that the members of this Board of Trustees voting (by recorded roll call) on this resolution do hereby certify that, based on the monthly certification of the Board's Secretary concerning "Budgetary Line Item Status" N.J.A.C. 6A:23-2.11(c) 3, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a) 3, and based on such report and the status of budgetary amounts and expenditures as of the date of the adoption of this Resolution, there appear to be sufficient funds available to meet the School's financial obligations for the remainder of the fiscal year.

B. LEAP Cramer Hill LLC Financials

Item 6: Resolved that the Board approves the Financial Reports for LEAP Cramer Hill LLC for February and March 2026 as provided by the CFO/SBA.

Further Resolved that the Board approved renewal with T-Mobile for leasing of rooftop space for antennas at the monthly rent of $2,500 with the following terms:

- Keep 10% escalation per term
- Add five additional 5-year renewal options (up to 25 years total extension).

C. LEAP Microenterprise Financials and LEAP Health and Wellness

Item 7: Resolved that the Board approves the Financial Reports for LEAP Microenterprise LLC and LEAP Health Center for February and March 2026 as provided by the Chief Financial Officer/SBA.

D. LEAP Student Transportation

Item 8: Resolved that the Board approves the Financial Reports for LEAP Transportation LLC for February and March 2026 as provided by the Chief Financial Officer/SBA.

E. Budget Transfers

Item 9: Resolved that the Board approve budget transfers for February and March 2026 as provided by the CFO/SBA.

F. Approval of Expenditure Report/Bill List

Item 10: Whereas the Business Administrator certifies that there are sufficient funds to pay bills and payroll for February and March 2026;

Resolved that the Board approve payment of bills, as follows:

SUMMARY OF BILLS FOR THE MONTH
CHECK AND WIRE DISBURSEMENTS

FUND	**February 2026**
10 General Current Expense	$2,457,419.49
20 Special Revenue	$117,542.25
30 Capital Projects	$18,751.18
60 Enterprise	$1,144.95
90 Agency	$669,369.02
91 Payroll	$988,816.90
95 Student	$656.52
96 Parent Council	$1,610.59
Total Disbursements:	**$4,255,310.90**

FUND	March 2026
10 General Current Expense	$2,651,768.14
20 Special Revenue	$232,802.61
30 Capital Projects	$0
60 Enterprise	$334,563.30
90 Agency	$663,437.23
91 Payroll	$991,138.19
95 Student	$17,478.10
96 Parent Council	$1,730.77
Total Disbursements:	**$4,892,918.34**

G. Contracts and Financial Transactions

Item 11: Resolved that the Board award a contract to Pearl Street Systems and Engineering, LLC in the amount of $536,653.66 for 532 Cooper Lighting and Roof top HVAC Units, Bid 26-2. $143,854 will be paid by NJ Cool grant and up to $40,580 will be paid by PSEG prescriptive rebate program.

Item 12: Resolved Moved that the Board accept, with sincere gratitude, a donation of $797.97 for food supplies for the 2026 Walkathon from Metz Culinary Management.

Item 13: Resolved that the Board accept $104,353.61 dividend from Schools Health Insurance Fund.

Item 14: Resolved that the Board award the following 5-year E-Rate Eligible Service Contracts for the 2026-2031 school years, pursuant to the USAC/RFP process, to the lowest responsible bidder. E-Rate SPIN# 143025339

Vendor	Description of Services	Contract
Breaker Group, Inc E-Rate spin 143025339	Network and Hardware equipment update. Maintenance of Internal Connections	$263,684 E-Rate (85%) $306,588 LEAP Total: $570,272

Item 15: Resolved that the Board approve 4th renewal of the contract (FY 23 base year) with Metz Culinary Management for the period of July 1, 2026, through June 30, 2027, for the provision of food services for the LEAP Academy with the following requirements:

- Total FY27 Contract: $1,849,321.55, including Management
- Flat fee: $59,115.31.
- No Financial Guarantee

Item 16: Resolved that the Board approve the FY26 revised budgets for the ESEA and IDEA federal grants.

Item 17: Resolved that the Board approve the following grant application submissions:

- Focus Continuation Grant Competitive to NJDOE. Grant Amount- $3,864

Further resolved that the Board accepts funds from of funds for the FY27 NJ High Impact Tutoring Cohort 3 - $80,000.

Motion: Hector Nieves
Second: Dr. Michael Palis
Roll Call

	Item 5	**Item 6**	**Item 7**	**Item 8**	**Item 9**	**Item 10**	**Item 11**	**Item 12**	**Item 13**	**Item 14**	**Item 15**	**Item 16**	**Item 17**
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers and Metz	YES	ABS	YES	YES	ABS	YES	YES
Dr. Matthew Closter	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Belianis Colon	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Cal Maradonna	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers	YES	YES	YES	YES	YES	YES	YES
Bette Mengesha	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Donna Nickitas	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Pauline Murfree	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers	YES	YES	YES	YES	YES	YES	YES
Dr. Yozmeris Roman	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

	Item 5	Item 6	Item 7	Item 8	Item 9	Item 10	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16	Item 17
Shawn Waters	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

VI. Personnel Committee

The Personnel Committee presented personnel recommendations for Board consideration.

A. Leadership Re-Organization

Item 18: Resolved that the Board of Trustees approves the following appointments as part of the school leadership re-organization for 26-27:

Name	Position	Effective Day	New Compensation
Jozian Molina	Lead Person/Chief Operating Officer	7/1/26	$ 165,000.00
Matheen Steen	Chief Academic Officer	7/1/26	$ 145,000.00
Yusein Durakov	Chief Financial Officer	7/1/26	$185,000.00
Amir Ayers	Director ELA K-12	7/1/26	$ 115,000.00
Tugba Shapiro	Director of Special Services	7/1/26	$140,000.00
Charles Benito	Director of Assessment	7/1/26	$135,264.00
Dawn Fichera	Director of Curriculum and Instruction	7/1/26	$125,000.00

Principal Leadership	Assignment	Effective Day	Salary
Samantha Rodriguez	Instructional Principal -Elementary K-5	7/1/26	$ 150,000.00
Laura Bonilla	Asst. to Instructional Principal Prek - 2	7/1/26	$ 95,000.00
Damiso Josey	Instructional Principal 6th-8th Grade	7/1/26	$143,220.00
Kamika Dixon	Managerial Principal 6th-8th Grade	7/1/26	$116,616.60
Kwanza Cogdell	Instructional Principal 9th-12th Grade	7/1/26	$148,526.00
Angiana Thompson	Managerial Principal 9th-12th Grade	7/1/26	$122,003.50

Directors Centers of Excellence	Position	Effective Day	
Christine Skalka	Director of Early College	7/1/26	$115,000.00
Tamika Rice	Director of College Access K-12	7/1/26	$131,325.00
Rafael Miranda	Director of FabLab	7/1/26	$110,000.00
Maria Cruz	Director of Parent Academy	7/1/26	$100,000.00
Siomara Wedderburn	Director of Family Support	7/1/26	$106,090.00

B. New Appointments

Item 19: Resolved that the Board appoints the following individuals for employment:

Name/Position		**Effective Dya**	**Salary**
Bonny Chezik	Literacy Coach	7/1/26	$ 90,000.00 Paid 100% with COACH Grant
Darien Johnson	PT. Custodian	7/1/26	$17.00 per hour
Katina Boone	PT. Custodian	7/1/26	$17.00 per hour
Brittany Toomer	Instructional Teacher-Grade 2	7/1/26	$ 55,000.00
Delores Richards	Substitute Teacher-Art	7/1/26	$300.00 per day
Dwayne Barnes	Instructional Teacher-5th Grade Math	8/19/26	$ 55,000.00
Lina Yusuf	Teacher Fellow-Grade K	8/19/26	$ 45,000.00

C. Appointment of Student Jr. Fellows

Item 20: Resolved that the Board approves appointment for the following students as Student Jr. Fellows for the Summer 2026:

Name	**Position**	**Effective Day**	**Compensation**	
Emely Almonte	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St Century fed grant
Julissa Cintron	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St Century fed grant
Alondra De La Cruz	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St Century fed grant
Olumachi Francis	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St Century fed grant
Ugochiyere Francis	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St Century fed grant
Vivian Ortiz-Intriago	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St

Name	Position	Effective Day	Compensation	
				Century fed grant
Jahnae Pile	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St Century fed grant
Jah'Nelle Pile	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St Century fed grant
Crisly Reyes	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St Century fed grant
Brisneyda Rivera	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St Century fed grant
Evan Rojas	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St Century fed grant
Hawaa Sylla	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St Century fed grant
Frankie Mendez	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St Century fed grant
Kimberliz Osorio	25-26 Student Jr. Fellows	4/27/26	$16.00 per hour	Paid 100% with 21St Century fed grant

D. Approval of Position /Salary Adjustments

Item 21: Resolved that the Board approves the following salary/position adjustments:

Name	**Action**		**CURRENT SALARY**	**NEW SALARY**
Delia Cruz	PT to FT effective 5/1/2026	5/1/26	$ 32,231.64	$33,843.22
Jameelah Surgeon	FT to PT effective 6/8/2026			$50/HR

E. Teacher and Staff Renewal Recommendation for 26-27

Item 22: Resolved that the Board approves the following recommendations for contract renewal for teachers and non-teaching staff for 26-27 based on the school's performance-based compensation program, as recommended by school management:

Renewals	Employee ID	Title	
Acholonu, Chioma	9335	Instructional Certified Teacher	$ 70,000.00
Angellella, Kimberly	9389	Instructional Certified Teacher	$ 90,000.00
Antrilli, Emily	9291	Instructional Certified Teacher	$ 71,009.03
Ashish, Archna	9359	Instructional Certified Teacher	$ 91,050.30
Aspenburg, Stephanie	4666	Instructional Certified Teacher	$ 105,035.31
Badiali, Sarah	8749	Instructional Certified Teacher	$ 80,449.17
Baker Dean, Arfa	9076	Instructional Certified Teacher	$ 68,267.80
Barton, Jesse	8219	Instructional Certified Teacher	$ 95,270.04
Bell, Tara	9374	Instructional Certified Teacher	$ 85,000.00
Bizzelle, Mellina	9013	Instructional Certified Teacher	$ 62,124.54
Blackman, Daniel	8429	Instructional Certified Teacher	$ 70,360.44
Bobien, Shawn	9425	Instructional Certified Teacher	$ 62,000.00
Brown, Leandra	9427	Instructional Certified Teacher	$ 77,000.00
Butterworth, Glen	8523	Instructional Certified Teacher	$ 77,557.76
Caione, Rachel	8679	Instructional Certified Teacher	$ 74,496.07
Carpenter, Amanda	8631	Instructional Certified Teacher	$ 75,600.22
Carpenter, Ashle	9396	Instructional Certified Teacher	$ 55,000.00
Chezik, Bonny	9439	Instructional Certified Teacher	$ 90,000.00
Chohan, Divya	8832	Instructional Certified Teacher	$ 75,534.87
Chugh, Sonia	8739	Instructional Certified Teacher	$ 91,691.33
Cloherty, Melissa	8221	Instructional Certified Teacher	$ 85,219.91
Coles, Summer	8806	Instructional Certified Teacher	$ 70,148.23
Connelly, Brianne	9236	Instructional Certified Teacher	$ 62,042.10
Connors, Caroline	9219	Instructional Certified Teacher	$ 64,899.00
Considine, John	9424	Instructional Certified Teacher	$ 86,000.00
Crump, Alicia	8394	Instructional Certified Teacher	$ 87,374.81
Cusick-Plagge, Kim	9220	Instructional Certified Teacher	$ 67,434.81

Renewals	Employee ID	Title	
D'agostino, Christoper	9437	Instructional Certified Teacher	$ 55,000.00
Dacenko, Amanda	8502	Instructional Certified Teacher	$ 78,044.48
Datiz, Stephanie	8493	Instructional Certified Teacher	$ 65,908.52
Davicsin, Katie	9294	Instructional Certified Teacher	$ 57,096.47
Davis, Scott	8776	Instructional Certified Teacher	$ 73,460.09
Defrance, Victoria	8948	Instructional Certified Teacher	$ 78,318.79
Deletto, Samantha	8983	Instructional Certified Teacher	$ 100,514.32
Dinuova, Michael	4757	Instructional Certified Teacher	$ 79,769.11
Durney, John	8587	Instructional Certified Teacher	$ 74,151.22
Edwards-Shakur, Taesha	9234	Instructional Certified Teacher	$ 60,000.00
Evans, Kameron	9379	Instructional Certified Teacher	$ 55,000.00
Fajardo, Anel	9272	Instructional Certified Teacher	$ 60,000.00
Faris, Daniel	9397	Instructional Certified Teacher	$ 62,583.11
Frizano, Kimberly	9168	Instructional Certified Teacher	$ 71,993.05
Gartland, Patrick	9012	Instructional Certified Teacher	$ 73,204.86
Gucuyener Ozcelik, Seda	9327	Instructional Certified Teacher	$ 75,000.00
Hara, Jennie	9375	Instructional Certified Teacher	$ 67,975.94
Holguin, Lauren	9298	Instructional Certified Teacher	$ 65,493.10
Howell, Isabel	8916	Instructional Certified Teacher	$ 74,521.03
Hudock, Ashley	8691	Instructional Certified Teacher	$ 74,813.51
Jenkins, Kyra	8699	Instructional Certified Teacher	$ 85,597.11
Johnston, Alana	8864	Instructional Certified Teacher	$ 60,452.58
Kampf, Harrison	9204	Instructional Certified Teacher	$ 65,000.00
Karakasli, Deren	9393	Instructional Certified Teacher	$ 70,324.17
Keefe, Alexandra	8907	Instructional Certified Teacher	$ 69,734.58
Koch, Ryan	8795	Instructional Certified Teacher	$ 108,582.25
Kogan, Julia	4701	Instructional Certified Teacher	$ 65,000.00
Langi, Robert	9386	Instructional Certified Teacher	$ 62,744.18
Lavin, Courtney	9005	Instructional Certified Teacher	$ 60,000.00
Lebleu, Alyssa	9382	Instructional Certified Teacher	$ 75,000.00
Little, Monique	9381	Instructional Certified Teacher	$ 99,705.89
Long, Debra	8400	Instructional Certified Teacher	$ 70,000.00

Renewals	Employee ID	Title	
Love, Jayson	9027	Instructional Certified Teacher	$ 75,000.00
Maccherone, Marita	9380	Instructional Certified Teacher	$ 108,803.51
Maenner, Nicole	5120	Instructional Certified Teacher	$ 72,802.39
Malone, William	8401	Instructional Certified Teacher	$ 85,471.39
Marino, Richard	4838	Instructional Certified Teacher	$ 93,016.00
Martinez, Rebecca	9428	Instructional Certified Teacher	$ 75,000.00
Mccreesh, Cristin	9149	Instructional Certified Teacher	$ 68,172.19
Mckeown, Lauren	8980	Instructional Certified Teacher	$ 64,429.13
Merrill, Darla	8914	Instructional Certified Teacher	$ 71,330.04
Meslar, Christine	8425	Instructional Certified Teacher	$ 90,385.08
Mills, Jessica	9290	Instructional Certified Teacher	$ 83,386.72
Monte, Melvin	8475	Instructional Certified Teacher	$ 83,969.71
Moyer, Leana	9435	Instructional Certified Teacher	$ 55,000.00
Murray, Seclinda	9225	Instructional Certified Teacher	$ 65,259.52
Newell, Beverly	9383	Instructional Certified Teacher	$ 62,000.00
Nieves, Brielle	9212	Instructional Certified Teacher	$ 65,523.50
Odille, Katharine	9230	Instructional Certified Teacher	$ 65,283.45
Olius, Emmanuelle	9302	Instructional Certified Teacher	$ 72,560.92
Ore, Brigitte	9072	Instructional Certified Teacher	$ 64,468.45
Orio, Joanne	9147	Instructional Certified Teacher	$ 62,537.26
Orlina, Maria	8351	Instructional Certified Teacher	$ 96,043.84
Parker, Arthur	9314	Instructional Certified Teacher	$ 56,948.90
Phillips, Jeffrey	5785	Instructional Certified Teacher	$ 104,339.69
Pickard, Amanda	9173	Instructional Certified Teacher	$ 59,733.28
Pickus, Karelis	9254	Instructional Certified Teacher	$ 62,264.52
Qayyum, Abdul	9165	Instructional Certified Teacher	$ 76,146.34
Quidachay, Deanna	8955	Instructional Certified Teacher	$ 64,358.46
Redmond, Helen	4771	Instructional Certified Teacher	$ 115,940.86
Reed, Patricia	9320	Instructional Certified Teacher	$ 62,448.05
Rhea, Michael	8562	Instructional Certified Teacher	$ 75,571.78
Rivera, Jasmine	9227	Instructional Certified Teacher	$ 65,316.23
Roccaforte, Zackery	9391	Instructional Certified Teacher	$ 60,000.00

Renewals	Employee ID	Title	
Rossi, Raymond	4605	Instructional Certified Teacher	$ 102,123.01
Saed, Shirley	8536	Instructional Certified Teacher	$ 73,097.54
Santiago, Edna	8289	Instructional Certified Teacher	$ 81,000.00
Schultice, Amy	8499	Instructional Certified Teacher	$ 76,435.78
Sevier, Renee	9390	Instructional Certified Teacher	$ 68,000.00
Smith, Randolph	5083	Instructional Certified Teacher	$ 131,687.29
Soltys, Gwendolyn	9067	Instructional Certified Teacher	$ 67,680.84
Stoneback, Susan	8794	Instructional Certified Teacher	$ 70,373.31
Swaby, Chisoney	9426	Instructional Certified Teacher	$ 67,500.00
Szychoski, Heather	9146	Instructional Certified Teacher	$ 65,216.67
Vasilakis, Lissel	8406	Instructional Certified Teacher	$ 82,472.76
Vasquez, Silvia	4796	Instructional Certified Teacher	$ 76,508.51
Wallace, Danielle	9343	Instructional Certified Teacher	$ 55,000.00
Walpole, Mary	9378	Instructional Certified Teacher	$ 57,000.00
Weir, Rakeisha	9157	Instructional Certified Teacher	$ 60,474.86
Wright, Sa'miyah	8915	Instructional Certified Teacher	$ 78,060.06
Yuzekchieva, Suzana	9070	Instructional Certified Teacher	$ 71,659.71
Hinton-Harvey, Tia	9409	LDTC	$ 95,000.00
Gore, Kia	9371	Instructional Supervisor	$ 95,000.00
Bailey, Anamaria	9245	Social Worker	$ 79,567.50
Hashem, Hend	9341	Social Worker	$ 60,000.00
Williams, Sativah	9308	Social Worker	$ 78,000.00

Non-certificated Staff

Employee	Employee ID	Position	Salary/Rate
Hunt, Sylvia	8245	Accounts Payable Clerk	$55,265.61
Hunt, Sylvia	8245	AP – Additional Duties FY27 Stipend	$300.00/pay
Miranda, Henry	9278	Administrative Assistant	$25.00/hr
Kane, Thomas	9048	Assistant to SBA – Grant Manager	$76.00/hr
Rivera, Velmina	8706	Chief Medical Officer	$304,223.96
Mangulabnan, Wendy	9286	Clerk/Receptionist	$46,504.50
Feliz, Thelma	9206	Clinical Program Assistant	$43,260.00
Johnson, Theodore	8880	College Access Program Associate	$91,800.00
Mercado, Amanda	9093	College Access Program Associate	$81,158.85
Shoultz, Shameka	9109	College Access Program Associate	$65,563.62

Employee	Employee ID	Position	Salary/Rate
Camacho, Aurea	9264	Custodian	$31,633.88
Cintron, Carmen	8518	Custodian	$35,405.02
Cruz, Guillermo	5133	Custodian	$64,799.98
Cruz Villa, Eduardo	8571	Custodian	$36,395.11
Guzman, Doris	9116	Custodian	$32,582.90
Hinojosa, Jose	9405	Custodian	$32,266.50
Ledezma, Roberto	8655	Custodian	$32,873.11
Lopez, Wanda	9105	Custodian	$32,266.55
Noun, Ramy	9208	Custodian	$32,266.02
Ortiz, Jose	8460	Custodian	$43,497.75
Rodriguez, Jose	9087	Custodian	$42,591.19
Rodriguez-Diaz, Adriana	9089	Custodian	$32,524.68
Sandoval, Alberta	8647	Custodian	$34,175.01
Torres, Dioniso	9416	Custodian	$32,231.64
Torres, Rosa	8856	Custodian	$35,802.39
Ovalles Vargas, Rosa	8989	Director of Transportation	$81,370.00
Yancey, Naas	9340	Director, After School Programs	$73,130.00
Crespo, Diana	8199	Director, Enrollment Services	$93,586.09
Ramos, Jorge	9170	Director of Facilities	$92,700.00
Rojas, Eliot	8811	Director of Security	$61,800.00
Pierre-Jacques, Stevenson	8521	Director of Technology	$138,225.63
Cruz, Maria	8378	Director of Family Support	$97,850.00
Dejesus, Edwin	8835	Educational Safety Monitor	$34,433.14
Hudson, Amanda	9252	Educational Safety Monitor	$31,651.95
Mota, Kaesha	9195	Educational Safety Monitor	$30,736.02
Pollitt, Robriah	9322	Educational Safety Monitor	$30,434.68
Ibeneche, Chisom	9090	Educational Safety Monitor	$31,040.33
Ibeneche, Linda	8816	Educational Safety Monitor	$34,643.96
Lugo, Linda	8998	Educational Safety Monitor	$32,582.90
Watson, Maceo	9099	Educational Safety Monitor	$32,582.90
Begley, Grace	5009	Enrollment Specialist	$55,513.98
Garnett, Tyree	9429	Facilities Mechanic	$45,000.00
Rivera, Juan	8244	Facilities Mechanic	$64,946.05
Quintana, Lorna	9026	Family Engagement Coordinator	$50,000.00
Johnson, D'nea	9403	Instructional Assistant	$30,600.00
Martinez, Becky	9321	Instructional Assistant	$28,257.99
Mujahid, Jala	9120	Instructional Assistant	$30,869.60
Rivera Zapata, Bartola	9161	Instructional Assistant	$29,105.73
Russell, Tayanna	9431	Instructional Assistant	$30,600.00
Torres, Jaylynn	9309	Instructional Assistant	$28,257.99
Zoquiel Solano, Sofia	9162	Instructional Assistant	$28,823.15
De Siano, Massimo	4591	IT Specialist	$99,762.71
Hinchliffe, Robert	8751	IT Specialist	$81,581.33
Lerman, Alisha	9182	Long-Term Substitute	$300.00/day

Employee	Employee ID	Position	Salary/Rate
Deprince, Jacqueline	8712	Office Manager	$63,875.77
Garcia, Carla	9422	Office Manager	$40,000.00
Miranda, Naida	9342	Office Manager	$46,350.00
Rivera, Jasmin	9179	Office Manager	$42,452.48
Sanchez, Angela	9408	Office Manager	$37,000.00
Serje, Ermis	9243	Office Manager	$54,636.35
Nieves, Justino	9402	Part-Time Educational Safety Monitor	$17.00/hr
Rodriguez, Raquel	9364	Part-Time Educational Safety Monitor	$17.00/hr
Cordero De Sanchez, Yessica	9190	Part-Time Bus Driver	$40,800.00
Fernandez, Yessenia	9030	Part-Time Bus Driver	$40,800.00
German, Emanuel	9370	Part-Time Bus Driver	$40,800.00
Guzman Felipe, Ezequiel	9407	Part-Time Bus Driver	$40,800.00
Jimenez, Syka	8724	Part-Time Bus Driver	$40,800.00
Jimenez Hiciano, Dilenia	9163	Part-Time Bus Driver	$40,800.00
Nunez, Rosa	9171	Part-Time Bus Driver	$40,800.00
O'Reilly, Denis	9337	Part-Time Bus Driver	$40,800.00
Peralta Fernandez, Maria	9118	Part-Time Bus Driver	$40,800.00
Rios, David	9119	Part-Time Bus Driver	$40,800.00
Valdez, Aralys	8939	Part-Time Bus Driver	$40,800.00
Ovalles Vargas, Dianery	9121	Part-Time Bus Driver	$40,800.00
Correa, Juanita	8227	Part-Time Custodian	$17.00/hr
Hernandez, Lenny	9360	Part-Time Custodian	$17.00/hr
Lofland, Denise	8633	Part-Time Custodian	$17.00/hr
Manzanillo De Garcia, Angelita	9083	Part-Time Custodian	$17.00/hr
Ramos, Brayan	9385	Part-Time Custodian	$17.00/hr
Tigre, Maria	9210	Part-Time Custodian	$17.00/hr
Johnson, Beverly	8196	Payroll Manager	$80,261.44
Johnson, Beverly	8196	Payroll Manager – Additional Duties	$300.00/pay
Brown, Tymir	9368	Part-Time Culture & Climate	$20.00/hr
Favors, Erik	9362	Part-Time Culture & Climate	$20.00/hr
Gramby, Caylan	9363	Part-Time Culture & Climate	$20.00/hr
Green, Danna	9297	Part-Time Culture & Climate	$20.00/hr
Kuilan, Kyanna	9433	Part-Time Culture & Climate	$20.00/hr
Brown, Leandra	9427	School Nurse – 12 Month	$77,000.00
Martinez, Rebecca	9248	School Nurse – 12 Month	$75,000.00
Irizarry Rivera, Jennifer	8752	Student Coordinator of ERR	$71,865.75
Chamberlain, Stefani	9398	Teacher Fellow	$46,350.00
Grimes, Kiara	9323	Teacher Fellow	$51,000.00
Johnston, Lindsay	9310	Teacher Fellow	$46,350.00

F. Tenure Recommendations

Item 23: Resolved that the Board approves tenure for the following teacher and extends its congratulations for years served with exemplary performance.

Gwendolyn Soltys	Instructional Teacher

G. Non-Renewal Recommendations

Item 24: Resolved that the Board approves the following decisions for non-renewal based on recommendations from the management staff.

	Employee ID
Elijah Mansaray	8563
Andrew Gessman	9334
James Moore	9224
Michelle Graham	9387
Darren Hagerman	9160
George Maier	9331
Brigitte Ore	9072
Tania Garcia	9388
Cutts, Carletta	9329
Angelique Canderlaira	9130
Nicole Kessler	9214

H. Payment of Signing Bonus

Item 25: Resolved that the Board approves payment of $10,000 signing bonus for the following staff:

Zachary Roccaforte
Renee Sevier

I. Resignations

Item 26: Resolved that the Board accepts the following resignations:

Name	**Position**	**Effective Day**
Rachel Ming	School Social Worker	2/27/26
Oluwatobi Adeyi	Substitute Teacher	2/27/26
Karelis Pickus	Teacher	5/6/26
Yahaira Perez	Office Manager	3/30/26

Name	Position	Effective Day
Robert Langi	ELA Teacher	6/30/26
Carmen Camacho-Mojica	PT Custodian	3/13/26
William Luff	Culture and Climate	3/13/26
Derick Lombardi	Teacher	3/26/26
Joshua Rivera	Vice Principal Elementary School	6/30/26
Ahmed, Sadat	Accountant	5/11/26
Denson, Aurora	HR Coordinator/Recruiter	6/30/26
Michael Napolsky	Physics Grade 11	6/22/26
Mikayla Hiddemen	9145	6/30/26

J. FMLA

Item 27: Resolved that the Board approves the following requests for FMLA:

Name	Time Frame
Carletta Cutts	3/17/2026 *Intermittent
Ryan Koch	3/24/2026-4/29/2026
Dawn Fichera	5/8/2026-5/22/2026
Danielle Wallace	4/27/2026-5/02/2026
Naida Miranda	4/24/2026-4/27/2026

K. Appointments for Summer Project Based Learning

Item 28: Resolved that the Board approves appointment of the following staff to provide facilitation of Summer Project Based Learning from 6/23 – 6/26/206.

Name	Compensation	Source
Angellella, Kimberly	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Ashish, Archna	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Aspenburg, Stephanie	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Bell, Tara	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Blackman, Daniel	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Butterworth, Glen	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Carpenter, Amanda	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Chohan, Divya	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Coles, Summer	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Connors, Caroline	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A

Cusick-Plagge, Kim	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Dacenko, Amanda	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Datiz, Stephanie	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Dean, Arfa	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
DeFrance, Victoria	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Durney, John	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Edwards-Shakur, Taesha	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Fajardo, Anel	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Frizano, Kimberly	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Gartland, Patrick	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Hara, Jennie	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Howell, Isabel	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Jenkins, Kyra	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Johnston, Alana	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Keefe, Alexandra	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Langi, Robert	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
LeBleu, Alyssa	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Long, Debra	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Love, Jayson	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Maccherone, Marita	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Malone, Bill	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
McCreesh, Cristin	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Mckeown, Lauren	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Mills, Jessica	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Moyer, Leana	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Newell, Beverly	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Nieves, Brielle	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Olius, Emmanuelle	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Orlina, Maria	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Phillips, Jeffrey	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Quidachay, Deanna	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Reed, Patricia	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Rhea, Michael	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Santiago, Edna	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Schultice, Amy	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Smith, Randolph	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Soltys, Gwendolyn	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Swaby, Chisoney	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Vasquez, Silvia	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Wallace, Danielle	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Walpole, Mary	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A
Wright, Sa'Miyah	$200.00/day	Paid 100% with ESEA Federal Grant – Title I-A

L. Appointments for Summer Work

Item 29: Resolved that the Board approved the following summer appointments related to Summer School.

Name	**Compensation**	**Source**
Ashish, Archna	40.00 per hour	ESEA Grants
Aspenburg, Stephanie	40.00 per hour	ESEA Grants
Blackman, Daniel	40.00 per hour	ESEA Grants
Chohan, Divya	40.00 per hour	Paid 100% with 21St Century fed grant
Chugh, Sonia	40.00 per hour	Paid 100% with 21St Century fed grant
Coles, Summer	40.00 per hour	Paid 100% with 21St Century fed grant
Connors, Caroline	40.00 per hour	Paid 100% with 21St Century fed grant
Cusick-Plagge, Kim	40.00 per hour	Paid 100% with 21St Century fed grant
Durney, John	40.00 per hour	Paid 100% with 21St Century fed grant
Edwards-Shakur, Taesha	40.00 per hour	ESEA Grants
Holguin, Lauren	40.00 per hour	ESEA Grants
Howell, Isabel	40.00 per hour	ESEA Grants
Jenkins, Kyra	40.00 per hour	ESEA Grants
Koch, Ryan	40.00 per hour	ESEA Grants
Lavin, Courtney	40.00 per hour	ESEA Grants
Little, Monique	40.00 per hour	ESEA Grants
Lopez, Maritza	40.00 per hour	ESEA Grants
Love, Jayson	40.00 per hour	ESEA Grants
Maccherone, Marita	40.00 per hour	ESEA Grants
McCreesh, Cristin	40.00 per hour	ESEA Grants
Mckeown, Lauren	40.00 per hour	ESEA Grants
Newell, Beverly	40.00 per hour	ESEA Grants
Orio, Joanne	40.00 per hour	ESEA Grants
Orlina, Maria	40.00 per hour	ESEA Grants
Quidachay, Deanna	40.00 per hour	ESEA Grants

Name	Compensation	Source
Richards, Delores	40.00 per hour	ESEA Grants
Smith, Randolph	40.00 per hour	ESEA Grants
Soltys, Gwendolyn	40.00 per hour	ESEA Grants
Szychoski, Heather	40.00 per hour	ESEA Grants
Vasquez, Silvia	40.00 per hour	ESEA Grants
Weir, Rakeisha	40.00 per hour	ESEA Grants
Rivera Zapata, Bartola	20.00 per hour	ESEA Grants

Motion: Bette Mengesha
Seconded: Hector Nieves
Roll Call:

	Item 18	Item 19	Item 20	Item 21	Item 22	Item 23	Item 24	Item 25	Item 26	Item 27	Item 28	Item 29
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Matthew Closter	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Belianis Colon	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Cal Maradonna	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Bette Mengesha	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Pauline Murfree	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Donna Nickitas	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Yozmeris Roman	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Shaun Waters	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

VIII. Curriculum Committee

The Curriculum/Academic Committee presented its recommendations and items for Board consideration.

A. School Calendars

Item 30: Resolved that the approved academic calendar for 26-27 for K-11 students and for 12th Grade Early College students.

Approval of Graduating Class

Item 31: Whereas the Chief Academic Officer and High School Principal certify that the following students have met the academic requirements for 12th-grade graduation.

Be it resolved that the Board approves the following students for high school graduation in June 2026.

First Name	Last Name
Arlenys	Abreu
Iyzuhs	Abreu
Kenneth	Agustin Mena
William	Agustin Mena
Julitza	Alamo
Ceny	Alexander
Emely	Almonte
Kimberly	Almonte Peralta
Leandro	Angulo
Justin	Ayala Lopez
Johnathan	Beltran
Kenyen	Benton
Jazmin	Biddle-Golbourne
Aamirah	Bradley
Tayla	Bradley
Jay	Butler Alvarado
Angela	Cambero Gonzalez
Christopher	Campos
Gilbelly	Campos Tejada
Heida	Can Pop
Willy	Cappellan Suarez
Walter	Carcamo Salgado
Brandon	Castellanos
Henry	Castellanos
Yudith	Castillo Abreu
Darius	Davila
Alondra	De La Cruz Jimenez
Jhon	Del Rosario Munoz
Elianny	Espinal Estevez
Mahieline	Espinal Vargas

First Name	Last Name
Vanessa	Feliciano
Imani	Felix
Yeilin	Fernandez Fernandez
Brisneyda	Ferrer Rivera
Jovanni	Figueroa
Oluomachi	Francis
Diana	Franco
Joshua	Gallegos
Jennifer	Garcia Lopez
Roselin	Genao Santana
Rene	Gonzalez
Yhara	Guizar-Martinez
Devon	Hackley
Taron	Hall
Brooke	Harvey-Carr
Sanyi	Hawkins
Jane	Hernandez
Jaroslav	Hernandez Ochoa
Keisi	Herrera
Terrell	Hurst
Reina	Irizarry
Kaelani	Jimenez
Kaliyah	Johnson
Emiliano	Jones
La-Ahmarah	Jones
Hilary	Juarez
Kevin	Lantigua Rufino
Dailyn	Leonardo
Emily	Lopez
Jonathan	Maldonado
Martha	Marc
Miguel	Marte Nunez
Angel	Martinez
Shannon	McCargo
Brea	Miller
Jazmin	Morales
Samantha	Morales
Chloe	Murray

First Name	Last Name
My'Ariez	Olano
Jessica	Ortega Rojas
Vivian	Ortiz-Intriago
Gabriel	Osorio-Cordova
Michelle	Palilero-Mateo
Nathan	Pena
Matias	Polo Palmera
Crisly	Reyes-Santana
Lillyana	Rivas
Junary	Rivera
Reynaldo	Rivera
Yasmin	Robinson
Jeremiah	Rodriguez
Bryan	Rodriguez Hernandez
Evan	Rojas
Jayla	Russell-Muse
Alexander	Sanchez-Vilorio
Christian	Sandoval
Maria	Santo Bueno
Axel	Sierra Ponce
Mariah	Smith
Hawaa	Sylla
Sylvanna	Tascon Cardona
Aniyah	Thompson
Kathyushka	Tirado Gonzalez
Christopher	Torres
Eric	Torres Gordillo
Veronica	Tran
Erinson	Valdez Plasencia
Ingrid	Vargas Ramirez
Asia	Walker
Jermyne	Wilson
Trequel	Wyatt
Gabriela	Yachi Santos
Yajing	Zeng
Yawen	Zhang

FIELD TRIPS

Item 32: Resolved that the Board approves the following field trips per the attached.

Field Trips Requestor Departure & Return Time	Grade Level	Date of Trip	Cost	Student Learning Standard Aligned	Purpose of the Trip
Jakes Place (Playground) 9:30am – 2pm John Considine	9th	5/20/2026	$0	Standard 2.5 and Standard 2.6	Promote Fitness/Fun

Item 33: Resolved that the Board authorizes the following staff for participation in PD opportunities as listed below:

NAME	NAME OF WORKSHOP/SEMINAR	ACADEMIC/ OPERATIONAL RATIONALE	LOCATION	DATE (S) & TIME	COST
Sativah Williams	LCSW EXAM	This program aligns with the New Jer Student Learning Standards particularly in the area of Social and Emotional Learning (SEL).	150 Warner Blvd King of Prussia PA	7/13/2026	$0

NAME	NAME OF WORKSHOP/SEMINAR	ACADEMIC/ OPERATIONAL RATIONALE	LOCATION	DATE (S) & TIME	COST
Anamaria Bailey, Tugba Shapiro and Ebony Cox	The Intersection of School Suicide Risk Assessment and Behavioral Threat Assessment & Management	This program will explore the shared distinct aspects of assessing and responding to suicidal and homicidal ideation in students.	Burlington Twp High School	5/28/2026	$0
Yusein Durakov	ISTELive 26+ASCD Annual Conference	ISTELive 26 represents a strategic investment in the district's instructional and technological future. As the leaders of Curriculum, STEAM, VILS, and IT, their participation ensures that the district continues to advance with coherence, innovation, and national best-practice alignment.	Orange Country Convention Center 9801 International Drive, Orlando Florida 32819	6/28/2026 – 7/1/2026	Reg – 892 Lodging – 548 Airfair – 350 Total - $1790
Samantha Rodriguez	Achieving Excellence: Leadership Development for Principals.	The Harvard Leadership Program will provide our principal with advanced strategies in instructional leadership, school culture, and organizational management. Participation in this program will strengthen the principal's ability to support student achievement, foster teacher development, and implement innovative practices that align with our school's goals. The knowledge and leadership skills gained will directly benefit our students, staff, and broader school community by promoting continuous improvement and educational excellence.	Harvard Graduate School 110 Mt Auburn St Cambridge, MA 02138	7/11/2026-7/18/2026	Reg – 4,800 Travel – 1457 Meals - 210 Lodging – 2,295.84 Total - $8762.84

Motion: Dr. Mathew Closter
Second: Dr. Michael Palis
Roll Call:

	Item 30	Item 31	Item 32	Item 33
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES
Dr. Matthew Closter	YES	YES	YES	YES
Belianis Colon	YES	YES	YES	YES

	Item 30	Item 31	Item 32	Item 33
Dr. Anthony Lowman	YES	YES	YES	YES
Margaret Manthe	YES	YES	YES	YES
Cal Maradonna	YES	YES	YES	YES
Bette Mengesha	YES	YES	YES	YES
Paulne Murfree	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES
Dr. Donna Nickitas	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES
Dr. Michael Palis	YES	YES	YES	YES
Dr. Yozmeris Roman	YES	YES	YES	YES
Shawn Waters	YES	YES	YES	YES

IX. Public Comment

Dr. Santiago informed that any public comments should be submitted via email to wandag@camden.rutgers.edu. The Board will respond accordingly. No comments were received.

X. Meeting Adjournment: Hector Nieves presented a motion to adjourn.

Seconded by Betty Mengesha.

	Item 25
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
Belianis Colon	YES
Cal Maradonna	YES
Bette Mengesha	YES
Pauline Murfree	YES
Hector Nieves	YES
Dr. Donna Nickitas	YES
Dr. Michael Palis	YES
Shawn Waters	YES

Meeting adjourned at 5:43 pm.